

Fw: Selected candidates after placement drive

From: subhashree mukherjee (ss.mukh@rediffmail.com)  
To: ninadkashikar@yahoo.com  
Date: Saturday 10 December, 2022 at 09:00 am IST

From: TEAM HR ASP <hr@aspolmedia.com>  
Sent: Wed, 11 Aug 2021 13:57:08  
To: subhashree mukherjee <ss.mukh@rediffmail.com>  
Cc: Ceo Desk <ceodesk@aspolmedia.com>, HR Team <hrdesk@aspolmedia.com>, Vrushi Yawale <vrushi@aspolmedia.com>  
Subject: Selected candidates after placement drive

Hi,

Please find below the list of selected candidates after today's placement drive at your college.

| Name           | Degree | Location | Percentage (%) |
|----------------|--------|----------|----------------|
| Sakshi Khopde  | BCA    | Pune     | 2.8            |
| Jayant Meshram | Bsc    | Pune     | 2.8            |
| Mohit Zode     | Bsc    | Pune     | 2.8            |
| Priyanshu Moon | Bsc    | Pune     | 2.8            |
| Patil          | Bsc    | Pune     | 2.8            |
| Nena Warkhade  | Bsc    | Nagpur   | 2.5            |
| Rohit Hargule  | BCCA   | Nagpur   | 2.5            |
| Vivek Khokre   | Bsc    | Nagpur   | 2.5            |




Team HR  
ASP OL Media Pvt Ltd.  
[www.aspolmedia.com](http://www.aspolmedia.com)  
510,530 Amanora Chambers  
Madapsar, Pune -28



[www.aspolmedia.com](http://www.aspolmedia.com)  
510,530 Amanora Chambers  
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On Sat, Aug 14, 2021 at 7:33 PM Pooja Uchitkar <poojauchitkar22@gmail.com> wrote:  
I got the mail today. I cannot go to pune as my financial condition is not good. can you give me job in nagpur.

On Sat, Aug 14, 2021 at 2:57 AM TEAM HR ASP <hr@aspolmedia.com> wrote:

Dear Sakshi Khopde,  
Jayant Meshram,  
Mohit Zode,  
Priyanshu Moon,  
Yash Patil,  
Himanshu Wakade,  
Pooja Uchitkar,  
Pankajsingh Raghuwanshi,  
Samruddhi Kene,  
Sanket Gurve,

**Greetings from ASP OLMedia Pvt Ltd...!!!**

**Congratulations** on being selected at ASP OL Media Pvt Ltd.

Kindly find the below instructions for reporting in **Pune (MAH)**.

|    |                                     |  |
|----|-------------------------------------|--|
| 1. | <b>Date of Reporting &amp; Time</b> | 20 <sup>th</sup> AUG 2021 (Fri) @ 11:00AM.   |
| 2. | <b>Accommodation Info:</b>          | Sri Satya PG,<br>Near Suzlon Company Gate,<br>Tupe Nagar, Malwadi Road,<br>Hadapsar, Pune 28 |
| 3. | <b>RT-PCT test</b>                  | Once you arrive in Pune (PG) for joining, your<br>RT-PCR will be done.                       |
| 4. | <b>Work Location:</b>               | ASP OLMedia Pvt Ltd.<br>Magarpatta<br>Hadapsar, Pune – 411 028                               |
| 5. | <b>Contact Person info.</b>         | Mr. Yogesh Kamble (Admin Manager)<br>+91 – 87961-06332 / 76206-88196                         |

Kindly confirm your travel plan at the earliest.

Once you arrive in Pune you may be in touch with Mr. Yogesh Kamble, who will guide you to the guest house.

At the time of your joining, you are requested to bring the following original certificates along with photocopies (A4 size only).

| No. of Copies | PERSONAL CREDENTIALS  |
|---------------|---|
| 1             | Resume  |
| 4             | Passport sized photographs  |
| 1             | PAN card photocopy  |
| 1             | Educational certificates with Marksheet since Class 10th till your last qualification |
| 1             | Aadhaar Card (Must Needed)  |
| 1             | Medical Fitness Certificate (Original) – From Local & registered Doctor.              |
| 1             | Copy of Bank passbook (with Bank account info) for self only.                         |
| No. of Copies | TESTIMONIALS OF ALL PREVIOUS EMPLOYERS, if any.                                       |
| 1             | Relieving letters   |
| 1             | Offer letters   |
| 1             | Increment Letters   |
| 1             | Salary certificate/ salary slips of the last three months.                            |

In case of any query, please feel free to ask.

--  
Team HR  
ASP OL Media Pvt Ltd.





Fw: Scanned Copies of offer letter

From: subhashree mukherjee (ss.mukh@rediffmail.com)

To: ninadkashikar@yahoo.com

Date: Saturday 10 December, 2022 at 09:00 am IST

From: TEAM HR ASP <hr@aspolmedia.com>  
Sent: Mon, 30 Aug 2021 17:12:24  
To: subhashree mukherjee <ss.mukh@rediffmail.com>  
Cc: Vrushali Yawale <vrushali@aspolmedia.com>  
Subject: Re: Scanned Copies of offer letter

Hello,

PFA

On Fri, Aug 20, 2021 at 9:02 AM subhashree mukherjee <ss.mukh@rediffmail.com> wrote:

Dear Sir/Ma'am  
Gentle reminder regarding the offer letters due to be sent on 19th.  
Regards

From: "subhashree mukherjee"<ss.mukh@rediffmail.com>  
Sent: Mon, 16 Aug 2021 14:07:25  
To: "TEAM HR ASP"<hr@aspolmedia.com>  
Subject: Re: Scanned Copies of offer letter

Noted with thanks

Sent from RediffmailNG on Android

From: TEAM HR ASP <hr@aspolmedia.com>  
Sent: Mon, 16 Aug 2021 13:32:55 GMT+0530  
To: subhashree mukherjee <ss.mukh@rediffmail.com>  
Subject: Re: Scanned Copies of offer letter

Hello Subhashree,

We will send the scanned copies by Thursday ( 19th August, 2021 ) - Pune Location.

Vrushali Yawale will share Nagpur Located employees scanned copies according to her.

On Mon, Aug 16, 2021 at 12:15 PM subhashree mukherjee <ss.mukh@rediffmail.com> wrote:

Dear Sir/Ma'am  
This is with regards to the drive dated 13th Aug. 2021. We are yet to receive the scanned copies of offer letters issued to the students on the same day.  
Kindly send the same ASAP.  
Regards

From: TEAM HR ASP <hr@aspolmedia.com>  
Sent: Mon, 16 Aug 2021 11:48:27  
To: Pooja Uchitkar <poojauchitkar22@gmail.com>  
Cc: Ceo Desk <ceodesk@aspolmedia.com>, HR Team <hrdesk@aspolmedia.com>, subhashree mukherjee <ss.mukh@rediffmail.com>  
Subject: Re: Travel Plan to Pune - ASP OLMedia Pvt. Ltd

Hello Pooja,

**Greetings of the day...!!!**

The Job location is already given and you are expected to come to Pune.

Kindly confirm your travel plan and when you'll arrive in Pune.





On Sat, Aug 14, 2021 at 7:33 PM Pooja Uchitkar <poojauchitkar22@gmail.com> wrote:  
I got the mail today. I cannot go to pune as my financial condition is not good. can you give me job in nagpur.

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Dear Sakshi Khopde,  
Jayant Meshram,  
Mohit Zode,  
Priyanshu Moon,  
Yash Patil,  
Himanshu Wakade,  
Pooja Uchitkar,  
Pankajsingh Raghuwanshi,  
Samruddhi Kene,  
Sanket Gurve,

**Greetings from ASP OLMedia Pvt Ltd...!!!**

**Congratulations** on being selected at ASP OL Media Pvt Ltd.

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| 4. | <b>Work Location:</b>               | ASP OLMedia Pvt Ltd.<br>Magarpatta<br>Hadapsar, Pune – 411 028                               |
| 5. | <b>Contact Person info.</b>         | Mr. Yogesh Kamble (Admin Manager)<br>+91 – 87961-06332 / 76206-88196                         |

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| 1             | Offer letters   |
| 1             | Increment Letters   |
| 1             | Salary certificate/ salary slips of the last three months.                            |

In case of any query, please feel free to ask.



Fw: Scanned Copies of offer letter

282-298

From: subhashree mukherjee (ss.mukh@rediffmail.com)

To: ninadkashikar@yahoo.com

Date: Wednesday 27 September, 2023 at 06:05 pm IST

From: Vrushali Yawale <vrushali@aspolmedia.com>

Sent: Mon, 16 Aug 2021 14:06:23

To: TEAM HR ASP <hr@aspolmedia.com>

Cc: subhashree mukherjee <ss.mukh@rediffmail.com>, Jones Sebastian <jones.sebastian@aspolmedia.com>

Subject: Re: Scanned Copies of offer letter

Hello mam,

Please find the below attachment of the scanned offer letters,

Nagpur Located employees i.e,

- 1) Aafreen Qureshi
- 2) Samiksha Kalode
- 3) Nikhil Date
- 4) Kantmayee Wadibhasme

Thanks & Regards

Vrushali Yawale

Office Manager

ASP OL MEDIA PVT. LTD.

Nagpur

On Mon, Aug 16, 2021 at 1:32 PM TEAM HR ASP <hr@aspolmedia.com> wrote:

Hello Subhashree,

We will send the scanned copies by Thursday ( 19th August, 2021 ) - Pune Location.

Vrushali Yawale will share Nagpur Located employees scanned copies according to her.

On Mon, Aug 16, 2021 at 12:15 PM subhashree mukherjee <ss.mukh@rediffmail.com> wrote:

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Regards

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Sent: Mon, 16 Aug 2021 11:48:27

To: Pooja Uchitkar <poojauchitkar22@gmail.com>

Cc: Ceo Desk <ceodesk@aspolmedia.com>, HR Team <hrdesk@aspolmedia.com>, subhashree mukherjee <ss.mukh@rediffmail.com>

Subject: Re: Travel Plan to Pune - ASP OLMedia Pvt. Ltd

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Kindly confirm your travel plan and when you'll arrive in Pune.



Team HR  
ASP OL Media Pvt Ltd.  
www.aspolmedia.com  
510,530 Amanora Chambers  
Hadapsar, Pune -28



Phoenix  
Crop  
Care  
For All Crops

**Corporate Office: Office No.14, Hari Om Complex, Nashik Road,  
Nashik-422001 Email- [Info@phoenixcropcare.com](mailto:Info@phoenixcropcare.com)  
Weblink - [www.phoenixcropcare.com](http://www.phoenixcropcare.com)**

Sincerely,

I hereby accept the position

Date:

Sign:

**Authorized Signatory Phoenix Crop Care**



Head office:

Office No.14, Hari Om Complex, Nashik Road, Nashik-422101





Phoenix  
Crop  
Care  
The Best Way

Corporate Office: Office No.14, Hari Om Complex, Nashik Road,  
Nashik-422001 Email- [Info@phoenixcropcare.com](mailto:Info@phoenixcropcare.com)  
Weblink - [www.phoenixcropcare.com](http://www.phoenixcropcare.com)

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## Offer Letter

09/02/2022

10days Validity

Mr. Akshay Ramesh Hedau, 4  
Add: At.Bhandara, Tal & Dist-Bhandara  
MH- 441904  
Contact No. 7038539735.

Dear Mr. Akshay Ramesh Hedau,

Congratulations! We are pleased to confirm that you have been selected to work with  
'Phoenix Crop Care' associates of 'Phoenix Crop Solutions Pvt. Ltd.'. Your appointment

As "Marketing Developing Officer" Will commence at Bhandara District, Maharashtra State, we are delighted to make you  
the following job offer.

| Basic   | TA+DA  | Total<br>Gross<br>Sale Per<br>Monthly | New Dealer & Distributor Appointment<br>Monthly |
|---------|--------|---------------------------------------|---|
| 12000/- | 4000/- | 5Lac                                  | 10  |

Your continued employment at 'Phoenix Crop Care' is dependent on successful completion of your probation period  
for 06 months. This position reports to Territory Manager. Your working hours will be from 09 am to 06 pm, Monday  
to Saturday.

We would like you to start work immediately or before 19/2/2022. Signing the copy of this letter and return it to me by  
above mentioned date to indicate your acceptance of this offer. If this date is not acceptable, please contact me  
immediately.

We are confident you will be able to make a significant contribution to the success of our phoenix crop care and look  
forward to working with you.

Head office:

Office No. 14, Hari Om Complex, Nashik Road, Nashik-422101



## JOINING REPORT

SCUF:TED:OFF:2249:2022

Name : HARSHADKUMAR RAJENDRA  
DAKHORE  
Designation : EXECUTIVE  
Date and time of Reporting :  
Reporting To :  
Location : CHANDRAPUR  
Permanent Address :  
Blood Group :



Place :

Signature of Employee

Date :

### List of Documents to be submitted:

- Copy of Educational ( from 10th std onwards ) and Employment Certificates.
- 4 Passport size recent photographs.
- Address proof: ( Driving License, Passport and Voter ID).
- Pan card copy.
- Aadhar card copy.
- One Cancelled cheque of your personal bank savings account.
- Relieving letter copy, previous pay slips and UAN for PF (wherever Applicable).
- Employees working in Shriram Group Companies will have to submit a NOC from the relevant Shriram Group co along with the relieving letter.

**Note : Kindly bring all the original documents with the copies for verification.**

### For Office Use Only

This is to confirm that Ms/Mr. HARSHADKUMAR RAJENDRA DAKHORE has reported for duty as per the details given above.

Place:

Reporting Manager Name:

Date:

Designation:

Employee Code:

Signature:





SCUF:TED:OFF:2249:2022

28/02/2022

**HARSHADKUMAR RAJENDRA DAKHORE,**  
BARSAGADE KIRANA STORE,,  
VITTHAL MANDIR WARD,  
CHANDRAPUR - 442402.

Dear HARSHADKUMAR RAJENDRA DAKHORE,

**Letter Of Offer**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you post of **"EXECUTIVE-BRANCH PROCESS TEAM-ALL PRODUCTS"** at **CHANDRAPUR** as per the terms and condition discussed and agreed during the course of the interview. You will be paid CTC of Rs. **215376/-** per annum.

You are initially appointed to work in CHANDRAPUR. However, you are likely to be transferred to any department or establishment of the company or to associates/subsidiary operations, anywhere in India, temporarily or permanently.

Kindly send us your acceptance along with the tentative date of joining to tedmaharashtra@shriramcity.com. On acceptance of the above offer, you are advised to report to **Mr. Lokesh Rambhau Harshe - Senior Branch Manager** at our office, CHANDRAPUR at the earliest as this offer will be valid only for 30 days from the date of Issue.

Also, find enclosed herewith the Joining Report which has to be submitted at your reporting branch / Office at the time of joining along with necessary documents. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to cancel the offer.

We welcome you to Shriram City Union Finance for a bright career.

**For SHRIRAM CITY UNION FINANCE LTD.,**

  
**RAMAKRISHNAN V**  
**GENERAL MANAGER**



**Shriram City Union Finance Limited**

Business Solution Centre, 144, Santhome High Road, Mylapore, Chennai - 600 004. Ph: +91 44 4392 5300, Fax: +91 44 4392 5430

Regd. Office: 123, Angappa Naicken Street, Chennai - 600 001. Ph : +91 44 2534 1431

E-mail : shriramcity@shriramcity.in Website : www.shriramcity.in

Corporate Identification Number (CIN) L65191TN1986PLC012840





29-JUL-2021

## Letter Of Appointment

To,  
Ms. Sayli Dani  
42/3  
Bhagat Singh Chowk  
Vitthal Mandir Ward No.2

Dear Ms. Sayli,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1532565/  
NAGP/Business Process Outsourcing Services/BTN dated 06-Jul-2021 and your completing joining  
formalities as per TCSLs policy

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to  
appoint you as BPO Trainee in grade BPOS with effect from 29-JUL-2021.

Your Trainee ID is 2054143.

I take this opportunity to extend you a warm welcome to the TCSL Family

Yours sincerely,  
For TATA Consultancy Services Limited

GIRISH V NANDIMATH  
Global Head - Talent Acquisition

## TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

100, Main Road, Revathi, 4th Floor, Signature Building, Bangalore-560001

Tel: 91 22 6716 7999 Fax: 91 22 6716 7999 Email: [hr@tcs.com](mailto:hr@tcs.com)

Registered Office: Mumbai, India. M. Nagar, Khar West, Mumbai-400052

TCS Private &amp; Confidential



Offer of Appointment

22-Oct-2021

PHFL/FY21-22/S905

Mr. Kanakraj Dilip Kamble  
House no. 1409/128, New Pandharpodi,  
Near Hanuman Mandir, Ramnagar,  
Nagpur, Maharashtra -440010

Offer of appointment in PHFL Home Loans & Services Limited

Dear Mr. Kanakraj,

We are pleased to make you an offer of appointment as **Relationship Officer - Loans** in PHFL Home Loans & Services Limited at **Nagpur**.

We request you to join us on **23-Oct-2021** beyond which the offer stands revoked unless otherwise communicated beforehand by either party. If you would like to join the company based on the outlined offer, kindly confirm your acceptance by sending a signed scanned copy of the offer letter by **23-Oct-2021**.

The offered Cost to Company (CTC) is **INR 225864/- Per Annum**. Your detailed compensation structure is mentioned in Annexure A.

Please also find attached company's appointment terms and conditions, which shall be applicable to you from the day of joining in the company.

Your joining in the company shall be considered subject to completion of the following:

- i. Submission of mandatory documents: The list of documents to be submitted is attached as Annexure B.
- ii. Satisfactory background and reference check.

In case you require any further clarifications, please feel free to contact Ms. Pritish Tank (Lead - HR, CSO) at 7769922402.

For PHFL Home Loans and Services Limited

Satish Kumar Singh  
Authorized Signatory

I hereby confirm that I have read and understood all the terms and conditions of the appointment attached and accept the above-mentioned offer of appointment.

Name \_\_\_\_\_  
Date \_\_\_\_\_

Signature \_\_\_\_\_

**PHFL Home Loans and Services Limited**

Regd. Office: 207 & 209, 2<sup>nd</sup> Floor, Antriksh Bhawan, 22, Kasturba Gandhi Marg, New Delhi - 110001  
CIN: U67200DL2017PLC32246B, Phone: 011-23735678, Website: www.phfl.com





LANDMARK  
GROUP

lifestyle

19 Oct 2021

PRIVATE & CONFIDENTIAL

Nikki Laxman Dhabekar  
Nagpur

Dear Nikki Laxman

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below-mentioned position. On the basis of mutual interaction and discussion that we have had, we are pleased to offer you as below:

|             |             |
|-------------|-------------|
| Role        | : CSR       |
| Designation | : Assistant |
| Grade       | : A3        |

Your Gross Potential Earnings, Compensation & Benefit Program applicable is provided in ANNEXURE I. Your compensation is confidential and if need arises, you may discuss it only with your Reporting Manager or Human Resource Manager.

Your date of joining shall be on or before 15 Oct 2021

Your initial posting will be in Trillium Mall-Nagpur-LS. You may, however, be required to move / relocate to any other office / store / warehouse in any location where the organization has its offices and operations, either on a temporary or on a permanent basis.

This offer is made to you based on the information / documents furnished by you. If any information and or documents are found to be incorrect or has discrepancy, manipulated, fabricated, forged etc, then this offer shall be withdrawn by the Company forthwith. Company shall have right to conduct background verification on the information and documents provided by you.

You will be governed by the rules and regulations of the company on all matters related to the place, time & nature of your work. A detailed appointment order will be issued to you in this regard.

At the time of joining, please submit the following documents:

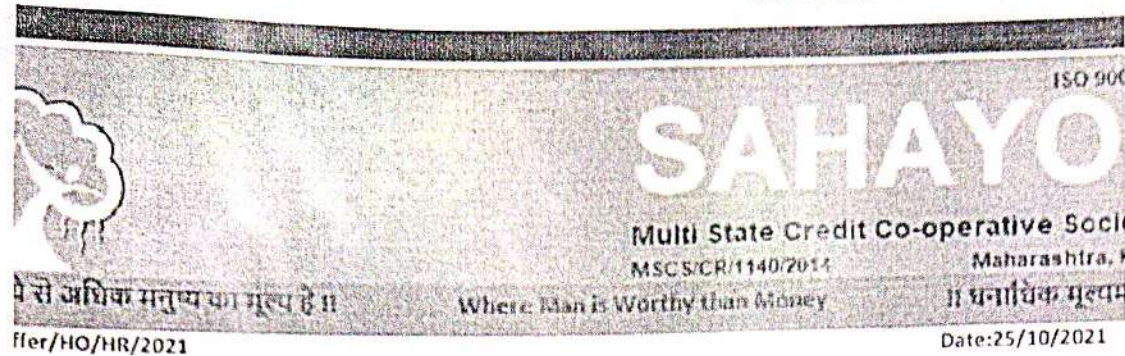
1. Certificates in support of your educational qualification, work experience, date of birth, PAN Card and other testimonials.
2. Three recent passport size photographs (with White background).
3. Proof of residence viz., copy of passport or Election Commission Identity card.
4. Relieving letter and Salary certificate from your last employer in case you were employed.



Shanti Swarnop  
Regional HR Manager







## OFFER LETTER

To,  
Ms. Pooja Gawai,

Dear Ms. Pooja Gawai

With reference to your application and the subsequent interview you had with us, we wish to offer you the post of **Management Trainee (DDS)** at our **Gandhibagh Branch**.

Your compensation will be **10000/- Per Month Gross**, as per our discussion and mutually agreed upon.

As agreed, You are required to join us on or before **8th November 2021**. This offer will remain valid for a period of 7 days from date, by which time you will have to send us scanned copy of your accepted Resignation letter from your Company. In case, we do not receive the same, this offer shall stand withdrawn.

You are required to submit the following documents at the time of joining

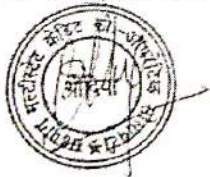
- Photocopy of experience certificates (if applicable).
- Proof of date of birth, Photocopy of Pan card & Aadhar card
- Photocopies of certificates and mark-sheets of educational/professional qualifications.
- Relieving letter (if applicable).
- Originals of the above for verification and return.
- Four passport size photographs.

Please send us the acceptance of this offer by acknowledging the mail / returning the second copy to us duly signed by you.

We look forward to have you as an active member of our SAHAYOG MULTISTATE Family.

Note: - Due to covid-19 situation may be date of joining differ from original date of joining

For Sahayog Multistate credit Co-operative society Ltd.,



Authorised Signatory

Accepted the above offer. Shall Join on \_\_\_\_\_.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



Website :



305

# Anaya Enterprises

Office:- Plot No.113, Geeta Nagar, Manewada Besa Road, Nagpur

Mob. 9823072300 • E-mail: anaya.enter13@gmail.com

Ref No: manager,

Date:- / /

Anaya Enterprises,

Sub : joining letter

Dear sir/madam,

With reference to your appointment letter. I would like to inform you that I am joining the job from today onwards i.e. on 25 october 2021 as a telecaller in OCW .

I kindly request you to accept my joining letter.

Thanking you.

Yours sincerely,

Gayatri Shingnapure

*GS*





**Sanjeevani Institute For Empowerment & Development (SIED)**

Central Office : "Masakhi", C-3, Plot No. 82, Town Centre, CIDCO, Aurangabad - 431003.  
+ 91 240 2486576 ■ sied.central@wotr.org ■ sied@wotr.org ■ www.sied.org.in



SIED/SC/GSB/2021

1<sup>st</sup> November 2021

Mr. Gaurav Shankarrao Badhe  
At Post. Lotwada, Tal. Daryapur,  
Dist. Amrawati- 444706  
Mob: 9922830676

**RE: Service Contract**

Dear Gaurav,

We are pleased to appoint you as an Agronomist for the various Watershed Development Programme that are financed by the various agencies and being implemented through the Sanjeevani Institute for Empowerment and Development (SIED) on the following terms and conditions:

**A. PERIOD OF CONTRACT**

This contract shall be for a period of Five Months with effect from 1<sup>st</sup> November 2021 to 31<sup>st</sup> March 2022. After the completion of your contract period, this period may be renewed by mutual consent for a period mutually agreed upon.

**B. SCOPE OF WORK**

It shall be expected that you would visit the SIED Khultabad Office on a regular basis to update on the progress of the job assigned to you. Further you would be expected from time to time to attend meetings and interact with other SIED's officials and employees as much is related to your scope of work.

**C. COMPENSATION**

The consultancy fees shall be payable to you on the basis of monthly invoices of Rs.20000/- (Rupees Twenty Thousand Only) inclusive of all and no other benefits whatsoever, shall be payable to you.

While on travel, you shall be paid TA as per the actual and DA for the places other than project area as per the applicable rates.

Your consultancy charges are purely on professional and contractual basis and there will be no degree of relations like that of Employer and Employee. You will not be entitled to any benefits/allowances applicable to other employees of our organization except mentioned above.





Vasta Bio-Informatics Pvt Ltd. : A-101 & 102 Everest Nivara, D-3 MIDC, Turbhe, Navi Mumbai 400705, Tel: 91-22-25110000

Date: 30<sup>th</sup> December 2021

Aarti Kant Sonwani

F-204, Latite CHS, Casa Bella Gold, Palava City,  
Kandivli East Road, Nite Gaon, Dombivli East-421204

Offer Letter

Dear Aarti,

We are pleased to offer you a position of Clinical Research Co-ordinator in the Operations & Delivery department with Vasta Bio-Informatics Pvt Ltd. (the "Company") in Navi Mumbai.

Your CTC would be ₹ 4,17,741 per annum (Rupees Four Lakhs Seventeen Thousand Seven Hundred and Forty One Only) as set out in the below salary breakup annexure-1. Your date of commencement of work with us will be 10<sup>th</sup> January 2022.

You will be required to carry out such duties and job functions which you may be instructed from time to time by the company or the person's acting on behalf of the company and you may be required to be transferred from section or department at the discretion of the company.

In this designation, as Clinical Research Co-ordinator, you will be required to work 05 days per week.

By accepting this letter of offer, you acknowledge & agree that you will not, during your employment or thereafter, except with the consent of the employer, as required by law or in the performance duties, use or disclose confidential information relating to the business of the employer, including but not limited to client lists, trade secrets, client details and pricing structure.

Your salary will be released subject to the provision of all related documents as set out in the Annexure-II.

We are positive that you will find Vasta Bio-Informatics Pvt Ltd. an exciting place to develop and advance your career. We look forward to welcoming you to Vasta Bio-Informatics Pvt Ltd.

You are expected to revert with acceptance of the offer within 02 business days else the offer stands cancelled.

For Vasta Bio-Informatics Pvt Ltd.

Kushang Jandit  
General Manager - Human Resource

I accept

(Aarti Kant Sonwani)







Offer: BUSINESS PROCESS SERVICES  
Ref: TCSL/DT20207146280/Mumbai/BPS/BTN  
Date: 11/08/2021

Ms. Kalyani Sunil Fating  
10/C  
Adrsh Nagar  
Behind Chamat Floor Mill  
Nagpur-440009  
Maharashtra  
Tel# -

Dear Ms. Kalyani Sunil Fating.

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with Tata Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as 'Trainee BPS' for a period of 12 months. During this period you will be paid a stipend of Rs. 13,750/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



Private and Confidential  
TCSL/DT20207146280

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Weissing Godrej & Boye Complex Plant No 12 Gate No 4 CHS Marg Vikhroli West, Mumbai - 400079  
Tel: 022 226127000 Fax: 022 22612711 1350 95 22612713 1350 1 mail: corporate.officetext.com Website: http://www.tcs.com  
Registered Office: 9th Floor, Narval Building, Narval Point, Mumbai 400 021  
Corporate Identification No. UIN: 1222108AN1995PL1 084781



Flipkart



02-Sep-2021

Ms. Bhagyashree Madhurkarrao Sonare  
Nagpur, Maharashtra, India,

Dear Ms. Bhagyashree Madhurkarrao Sonare,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Senior Executive at Surat** effective **09-Sep-2021**.

Your annual total base pay will be **INR 4,50,000 (Rupees Four Lakh Fifty Thousand Only)**. Your compensation is mentioned in the attached Annexure-I.

In addition to the above, you will be eligible for **10%** of your total base pay as an annual performance bonus as per the Bonus plan's terms and conditions. The company will review its overall performance and your individual performance and will determine your bonus, if any.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party **1** calendar months' prior written notice provided that the Company may if it shall so choose pay **1** months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by Flipkart or an appropriate third party, and the results of such background checks being favorable in Flipkart's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by Flipkart. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper discharge of the Employee's duties. You may also be required to attend duties on Public Holidays as per the exigencies of work. However, the maximum number of working hours per week shall not exceed the provisions of the applicable law. In the event that you are required to work for more than 48 hours in a week, you shall be informed of the same by your immediate supervisor.

You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are materially inconsistent with your obligations under this Agreement. In connection with your Employment, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe

InstaKart Services Private Limited

Buildings Alyssa, Begonia & Clover, Embassy Tech Village, Outer Ring Road, Devarabeesanahalli Village, Bengaluru - 560103, Karnataka, India.

CIN : U74900KA2015PTC080778 | Ph : 080 - 6798 8250 | [www.ekartcourier.com](http://www.ekartcourier.com)





Flipkart



## Annexure I

## Annexure I: Your Rewards Summary

Name : Shubhangi Arvind Godbole  
City : Nagpur, Maharashtra, India

| Compensation Structure                   | INR Annually |
|--|--------------|
| Total Base Pay (A)                       | 4,50,000     |
| Basic Salary                             | 2,52,000     |
| House Rent Allowance                     | 1,26,000     |
| Leave Travel Allowance                   | 24,000       |
| Provident Fund (Employer's Contribution) | 21,600       |
| Meal Allowance                           | 26,400       |
| Performance Bonus (B)                    | 45,000       |
| Total Cash Compensation (C = A+B)        | 4,95,000     |
| Benefits Cost (D)                        | 39,121       |
| Insurance Cost                           | 27,000       |
| Gratuity                                 | 12,121       |
| Cost To Company (E = C + D)              | 5,34,121     |
| Your Rewards (E + G)                     | 5,34,121     |

## Note:

- USD to INR conversion rate taken for the above computation: 1 USD = INR 74.7
- Employer's Contribution to Provident Fund (maximum 12% on 1,80,000/- of Basic Salary per annum)
- Gratuity is at 4.81% of your Basic Salary and its payable on separation, subject to completion of 5 years of service in the company with the prevailing acts.
- Performance bonus is paid as per the terms and conditions of the company bonus plan.
- Any tax liability arising out of these allowances, perquisites and reimbursements will be borne by the employees.

Flipkart Services Private Limited

Registered Office: 2nd Floor, Plot No. 1, Sector 10, Vashi, Mumbai - 400705

14-0245007A2015PTC080778 | Ph: 080 - 6798 8250 | www.ekartcourier.com





# Flipkart



02-Sep-2021

Ms. Shubhangi Arvind Godbole  
Nagpur, Maharashtra, India,

Dear Ms. Shubhangi Arvind Godbole,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Senior Executive at Surat** effective **09-Sep-2021**.

Your annual total base pay will be **INR 4,50,000 (Rupees Four Lakh Fifty Thousand Only)**. Your compensation is mentioned in the attached Annexure-I.

In addition to the above, you will be eligible for **10%** of your total base pay as an annual performance bonus as per the Bonus plan's terms and conditions. The company will review its overall performance and your individual performance and will determine your bonus, if any.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party **1 calendar months'** prior written notice provided that the Company may if it shall so choose pay **1 months'** prior written notice or salary in lieu thereof.

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You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are materially inconsistent with your obligations under this Agreement. In connection with your Employment, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe

Flipkart Services Private Limited

Plot No. 10, Sector 10, K. K. Road, Embassy Tech Village, Outer Ring Road, Devarahalli, Bengaluru - 560 073

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**Flipkart**



**02-Sep-2021**

**Ms. Snehal Vijay Awachat**  
**Nagpur, Maharashtra, India,**

Dear Ms. Snehal Vijay Awachat,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Senior Executive at Surat effective 09-Sep-2021.**

Your annual total base pay will be **INR 4,50,000 (Rupees Four Lakh Fifty Thousand Only)**. Your compensation is mentioned in the attached Annexure-I.

In addition to the above, you will be eligible for **10%** of your total base pay as an annual performance bonus as per the Bonus plan's terms and conditions. The company will review its overall performance and your individual performance and will determine your bonus, if any.

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InstaKart Services Private Limited

Buildings Alyssa, Boponia & Clover, Embassy Tech Village, Outer Ring Road, Devarahensanahalli Village, Bengaluru - 560101  
Karnataka, India

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Flipkart



02-Sep-2021

Ms. Snehal Vijay Awachat  
Nagpur, Maharashtra, India,

Dear Ms. Snehal Vijay Awachat,

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Your annual total base pay will be **INR 4,50,000 (Rupees Four Lakh Fifty Thousand Only)**. Your compensation is mentioned in the attached Annexure-I.

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Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

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**ACME®**  
FOUNDRY FLUX COMPANY

(312)

Mr. Mayuri V Khadarkar  
Pune

Date: 22 November 2021

Dear Madam,

With reference to your application and our subsequent interview, we are pleased to appoint you as Junior Lab. Assistant on probation for Six months stationed in Pune on the following terms and conditions:-

1. **DESIGNATION**: You will be designated as Junior Lab. Assistant.
2. **DATE OF JOINING**: You are requested to join duties on 22<sup>nd</sup> November 2021.
3. **TIMINGS** 08.45 am to 5.15 pm. (Though this is the official timing, you will have to work extra hours as per the demand of the work situation).
4. **SALARY**
  - a) You will be paid a consolidated Salary of \_\_\_\_\_ (only) per month. Taxes / PF/ ESI shall be deducted as per Government rules.
  - b) Your Salary shall be reviewed on the 1<sup>st</sup> of April each year.
5. **CONFIDENTIALITY**

You shall not at any time either during the continuance or after the termination of your employment divulge either directly or indirectly to any person, firm or company or use for yourself or another any knowledge, information or documents, which you may acquire during the course of employment pertaining, interalia to any inventions, discoveries, improvement processes, formulas, apparatus, equipments, methods, compositions of matter, trade secrets, research, contracts, transactions or affairs of the company's affiliates.
6. **NOT TO COMPETE**

It is understood that the services you will render are of a special character with unique value to the company. The Company considers this information to be proprietary and confidential and desires to keep it secrets from all competitors. You would, therefore, be bound to do not to do the following.

  - a. Use for your own benefit or others or disclose to any person, firm or corporation, any confidential information about us, except to further the interests of our company.
  - b. Solicit or entice any employee of our company to seek employment elsewhere.
7. Your services are transferable at short notice to any Department, works etc. belonging to the company. In the event of your transfer, the terms and conditions of employment outlined hereunder shall continue to apply.
8. Although your normal work consists of the duties assigned to you in the capacity as shown above, you may at any time be called upon to discharge any other duties which in the opinion of the company are within your capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.



(32)



be permanently terminated without its payouts and other expenses. \*

7. General Provisions

This agreement may be assigned by Seasoul/Kerasoul and shall inure to the benefit of Seasoul/Kerasoul's successors and assigns. If any term, provision, covenant or agreement hereof is held by a court to be invalid, void or unenforceable, the remainder of the terms hereof shall remain in full force and effect and shall in no way be affected, impaired or invalidated. This agreement shall be governed by and construed in accordance with the laws of India and in the event of any dispute or difference, the courts at Gurugram, Haryana shall have exclusive jurisdiction. This agreement contains the entire contract between the parties. All prior agreements between the parties regarding such matters or Employee's employment are superseded hereby and terminated.

In witness whereof, the undersigned have executed this  
Agreement as of EMPLOYEE:

Signature: \_\_\_\_\_

For Seasoul/Kerasoul: \_\_\_\_\_

Signature: \_\_\_\_\_

  
Authorized Signator

Seasoul/Kerasoul Cosmeceuticals Private Limited







Plot no.213 Udhog Vihar,Phase VI,Khanda,Gurugram-122004,Haryana

## OFFER LETTER

Date- 08-07-2022

Name- Abhinav S. Bahadure

Address- Plot No 5,Ramabai Nagar,Behind Government Medical College,Nagpur-440027

Contact No: 9604707255/7083437528

Email ID: abhibahadure969@gmail.com

Dear Abhinav,

We are pleased to give offer of employment to join Seasoul/Kerasoul Cosmeceuticals Pvt Ltd. Having its registered office at Plot no 213, Khanda Sector 37 Udhog Vihar Phase VI, Gurugram, hereinafter referred to as Seasoul/Kerasoul, as Sales officer reporting to Poonam Patidar for our office in Gurugram, India.

As previously discussed with you during the interview process, this position is primarily for your employment in India, only domestic travel may be expected from you. Your base location of employment will be Nagpur.

We would like you to start work on 18<sup>th</sup> July 2022. Your employment conditions with Seasoul/Kerasoul are as follows:

1. **Salary:** Your starting salary and allowances will be at the rate of Rs 2,64,000 per annum, as identified in Schedule A:

A. **Annual Incentive:** In addition to your basic pay, allowances, retiral and other benefit programs, you will be eligible to participate in an annual incentive program as identified in Schedule A. This is a variable and non- guaranteed





# FOOTPRINTS

Danar, Pune



**APEKSHA MESHRAM**

Supermom

ID No FEP-17716

E-mail apekshameshram99@centerfootprints.in

Phone 9923253437





- 3) 2 Copy of PAN Card
- 4) Address Proof
- 5) Experience & Relieving letter from last organization
- 6) Last 3 salary slips
- 7) 6 passport size photo.
- 8) Resignation Letter /Mail
- 9) Cancelled Cheque
- 10) 2 Copy of Aadhar Card

Please feel free to call and discuss if any clarifications required.

Regards,

**Nikita Gadekar**

SR. Associate – Human Resources.

**WORKSTORE LIMITED,**

2<sup>nd</sup> floor, 10/76 Apte Properties,

Nahar industrial Estate, Off Dr. E. Moses Road,

Worli, Mumbai – 400013.

Phone: +91 9136908942





|   |          |
|---|----------|
| Gross Per Annum                                     | 2,70,000 |
| LTA**   | 0        |
| ESIC  | 0        |
| Retirals  |          |
| Provident Fund as per Act (Employer's Contribution) | 21,600   |
| Exgratia (Annual)                                   | 0        |
| Cost to Company**                                   | 2,91,600 |
| Affiliation Perks                                   |          |
| Medical Insurance***                                | 19488    |
| Life Security Plan - Premium****                    | 2,647    |
| Gratuity  | 8,658    |
| Cost to Company (Incl. Benefits)**                  | 3,22,393 |
| Total Cost to Company                               | 3,22,393 |

|   |
|---|
| Added benefits  |
| Data card/ Laptop as per company norms.   |
| Conveyance as per company norms.  |
| Certain bands/roles will be subjected to LTIP (long term incentive Plan)/ESOP.          |
| *Food coupons are optional for all bands. Deducted from Special Allowance if opted.     |
| **LTA is only applicable to band 3 and above. Deducted from Special allowance if opted. |

Documents to carry for joining formalities:

- 1) Copy of Education Certificates
- 2) DOB Proof





# Fwd: Proposed Offer : Mr. Atul Lokhande : Jr. Executive : R&D

message

Thu, 5 Jan 2023 at 11:47

Atul Lokhande <atullokhande00@gmail.com>  
To: manjushataywade1988@gmail.com

----- Forwarded message -----

From: Nikita Gadekar <Nikita.Gadekar@workstore.in>

Date: Thu, 20 Oct 2022 at 5:12 PM

Subject: Proposed Offer : Mr. Atul Lokhande : Jr. Executive : R&D

To: Atul Lokhande <atullokhande00@gmail.com>

Cc: Delawyn Dsouza <delawyn.dsouza@workstore.in>, Rohit Patil <Rohit.Patil@workstore.in>, SUDEEP PT <sudeep@valuetree.in>

Dear Atul,

Subsequent to our discussions, we are glad to offer you to join the Valuetree. Congratulations!

Kindly revert with your acceptance to this offer, further to which physical copy of the letter shall be given to you on the date of your joining.

Please note that this offer is valid till 20<sup>th</sup> October 2022.

We would want you to join us on or before 1<sup>st</sup> November 2022.

Name : Atul Lokhande

Band: 1A

Dept : R&D

Designation : Jr. Executive

Location : Corporate



| Salary Heads     | Proposed Offer |
|------------------|----------------|
| Monthly Payments |                |
| Basic            | 15,000         |
| HRA              | 7,500          |
| Gross Per Month  | 22,500         |



Dear Dikshita\_N37013,

Welcome to Hexaware BPS!

It is the quality of its people that defines Hexaware BPS. We hire only the best, and we develop their strengths in an environment that cultivates teamwork as well as individual initiative; reliance on hard data as well as innovative strategic thinking; and unwavering professional standards as well as a sense of perspective and enjoyment.

At Hexaware BPS, people are our single most important asset. With an eclectic mix of background, experience, culture and interest, we take pride in assisting clients develop creative solutions to the most critical problems faced in business. To achieve this, we are committed to creating a healthy, safe and fulfilling work environment in which people can grow, individuals can make a difference and teams can win. Since there is no single path to success, we help shape the path that best fits an individual's unique abilities and aspirations.

We recognize that outstanding, talented people come from all walks of life and can contribute a rich set of viewpoints and experiences to our organization and thus we recruit people who meet these exceptional standards for intellectual leadership, creativity, and ability to work in and lead a team.

Diversity nurtures a stronger, more exciting team environment and allows us to provide better insights to our clients. We champion diversity as an important source of perspectives, opportunities, and relationships for our business and our people.

We are committed to making Hexaware BPS a company in which all individuals have an opportunity to flourish and succeed. We have found that creating such an environment makes Hexaware BPS not only a better place to work but also better geared to meet the needs of our clients.

We are happy to have you with us and we wish you a rich and learning experience. We also wish you many years of a fruitful and mutually beneficial association with Hexaware BPS.

Warm Regards,



---

**Sanhita Ganguly**  
Chief Operating Officer

Confidential

Page 1 of 12





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11



Date: 09-November-2022

Name: Dikshita Ajay Kelwadkar  
Emp Id: 1000537013  
Grade: BAND 1  
Sub Level: C  
Designation: Senior Executive

Dear Dikshita Ajay Kelwadkar,

As you are aware, a Career Development Plan is one of the most important aspect in any employee's growth and progress in the organization. UDAAN- My Career @ My Pace is one such initiative which empowers our colleagues in Hexaware to choose their career objectives and helps them to reach their career goals within the organization.

It is a proud moment for all of us to see our fellow colleagues learn and grow in their chosen career path within the organization through a fair, transparent and automated process. Last 12 months, you have revealed a high level of persistence, dedication and continuous learning that greatly contributed to the organization's objectives.

Congratulations!! In recognition of your exemplary performance all through the journey of Udaan, we are very proud to inform you that, you have been promoted as **Senior Executive in BAND 1 (C)** effective 01-October-2022.

As per our annual hike process, your compensation review will be scheduled during the upcoming Appraisal Cycle.

We wish you the very best in your new role and hope that you will consistently raise the bar of your performance level in the future.

Yours sincerely,

For Hexaware Technologies Ltd.

**Sanhita Ganguly**  
**Human Resources - BPS**





**VARDHAMAN AUTOWHEELS PRIVATE LIMITED**  
C-5/1, MAIN ESTATE ROAD, MIDC HINGNA NAGPUR-440028  
**PAY SLIP**

Jan-24

| Name of the Employee   | Mr.GUNJAN GOSWAMI |               | UAN NO.                     | 102046709497           |
|------------------------|-------------------|---------------|-----------------------------|------------------------|
| Employee ID            |                   |               | PF No                       | NGNAG27871000000010075 |
| Designation            | SALES CONSULTANT  |               | ESI No                      |                        |
| Department             | SALES             |               | Bank Name                   | ICICI BANK             |
| DOJ                    | 13-12-2023        |               | Bank A/C No                 | 624201555830           |
| Total Working Days     | 31                |               | IFSC Code                   | ICIC0006242            |
| Aadhar No.             |                   |               | Paid Days                   | 31                     |
| PAN No.                |                   |               | Leave adusted ag Bal. Leave | 1                      |
|                        |                   |               | Adj.Sunday/holiday work     | 0                      |
|                        |                   |               | Leaves Taken                | 1                      |
| Leave Balance          |                   |               |                             |                        |
| Earnings               | Monthly           | For the Month | Deductions                  |                        |
| Basic Wage             | 7,700.00          | 7,700.00      | PROVIDENT FUND              | 924.00                 |
| HRA                    | 2,500.00          | 2,500.00      | ESI/Health Insurance        | 113.00                 |
| Conveyance Allowances  | 1,200.00          | 1,200.00      | Professional Tax            | 200.00                 |
| Medical Allowances     | 1,200.00          | 1,200.00      | Advance/Loan                | -                      |
| Leave Travel Allowance | 1,200.00          | 1,200.00      |                             |                        |
| Other allowance        | 1,200.00          | 1,200.00      |                             |                        |
| Total Earnings         | 15,000.00         | 15,000.00     | Total Deductions            | 1,237.00               |
| Net Salary Payable     |                   |               |                             | 13,763.00              |





## APPOINTMENT LETTER

Kalyani Bhusari  
Nagpur, Maharashtra

Date: 23<sup>rd</sup> December 2023  
Place: Bangalore

Appointment Ref No – FT/ FER/ NPD/ 45

Dear Kalyani Bhusari,

With reference to your application and the subsequent interviews you had with Fermedicius Labs Pvt. Ltd. (Leumas), we have great pleasure in offering you a full-time position with us as a Formulation Scientist, under the following terms and conditions:

### **TERMS AND CONDITIONS OF APPOINTMENT**

#### **1. Employment Details:**

- |                     |  |
|---------------------|--|
| a. Designation      | : Formulation Scientist                      |
| b. Joining Location | : Bangalore, Leumas Factory, Begur-Koppa Rd. |
| c. Work Location    | : Bangalore, Leumas Factory, Begur-Koppa Rd. |
| d. Date of Joining  | : 8 <sup>th</sup> January 2024 / Monday      |

#### **2. Responsibilities include (indicative):**

Roles and responsibilities include:

##### **Beauty & Personal Care Formulations:**

- ❖ Develop and optimize formulations for beauty & personal care products using nano factories, ensuring they meet efficacy, safety, and regulatory requirements.
- ❖ Work on various product formats like serums, oils, emulsion (cream, lotion, conditioner), surfactant (shampoo, face wash, body wash), toner & mist, pet care, powders, granules, capsules, tablets, effervescent, gummies, melts, candies, syrups, suspensions etc. and any new/novel format comes up in the future.


##### **Small-Batch Production:**

- ❖ Oversee and actively participate in small-batch production runs from nano factories to ensure that formulations are replicated accurately and meet quality standards.

##### **Formulation Process Optimization:**

- ❖ Conduct lab experiments to evaluate and optimize the formulation process for efficiency, quality, and cost-effectiveness.

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FERMEDICIUS LABS PRIVATE LIMITED  www.leumas.cloud

Deputed Lead - Talent Acquisition; Leumas HQ, 2606 The Ambience, Sector: HSR Layout, Bangalore - 560102  
Cell: +91 8777867954 | E-Mail: [debabrata@leumas.cloud](mailto:debabrata@leumas.cloud) | CIN: U15545KA2016PTC096070 | GST: 29AACCF9289M1ZP





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Management Institute  
of Leadership & Excellence

## IDENTITY CARD

Gat No. 726, Pune-Nagar Road, Wagholi, Pune -412207

Identity Card Batch- 22-24



Name: Rajat Nimje

Batch: 2022-24 Course : PGDM

Email ID: rajat.nimje@mile.education

Contact No. 9082273965

DOB 23 June 1999 B. G. B+ve

Res. Address: East Nagpur, 440017

PRN :- 20220214060177



*Rajat Nimje*  
Authorized signatory



(27)  
319



**Rajat  
Nimje**

ID No.: 32577

Blood Group: B

*Adnan*

Authorised Signatory



IDFC FIRST Bank  
24x7 Emergency Contact - 011 22 49815 0330  
[www.idfcfirstbank.com](http://www.idfcfirstbank.com)





Date: 22-September-2022

Ms. Rupal Pardhi

Sub: Internship Offer Letter

Dear Rupal,

We are pleased to offer an internship with **Honasa Consumer Pvt. Ltd.** With reference to your application and subsequent interview with us, we offer to you for the position of **Procurement Intern** in our organization on the following terms and conditions.

**Date of Joining: 10<sup>th</sup> October 2022**

**Stipend: 18,000/- Per Month**

**Duration: 6 months**

Validity of offer: This offer letter is valid for 24 hours from the date mentioned above. If not Accepted, the offer stands null & void.

Place/Transfer: Your present workplace will be **Gurgaon**, but during the course of the internship, you shall be liable to be posted / transferred anywhere to serve any of the Company's Project's or any other establishment in India, at the discretion of the Management.

Upon the satisfactory completion of this Internship period, the Company at its sole discretion may offer You a permanent position in the Company.

Please sign and return to the undersigned the duplicate copy of the contract signifying your acceptance.

We welcome you to The Honasa Consumer Pvt. Ltd family and look forward to your fruitful contribution.

With best wishes,  
For Honasa Consumer Pvt. Ltd.

**Aanchal Bhatia**  
Deputy General Manager HR & Admin







# Prem Green Private Limited

(32)  
321

Khasra No. 758/08, 758/10, 758/11 & 758/12, Opposite Hotel Highway, N.H. 162,  
Dhandheri, Sojat City, Pali, Rajasthan – 306104 | CIN-U24247RJ2019PTC064786  
Mob.: +91 8824910540 | E-Mail: info@premgreen.com | www.premgreen.com

Ref: PGPL/OFR/HR/08/2022

Date: 13/08/2022

To,

**Ms. Sanjivani Chanduji Titarmare D/o Sh. Chanduji Titarmare**

Address: Gurumauli Kirana Stors, 25,  
Bada Tejbagh Dhantanvantri Umred Road,  
Hanuman Nagar S.O, Nagpur, Maharashtra 440009  
Mob No. +91 - 7414922405

**Subject: - Offer Letter.**

Dear Ms. Sanjivani,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume and subsequent interview, we intend to appoint you as **"Trainee Chemist"** for **R&D - Jaipur (RJ) Location with Prem Green Private Limited**. We are sure that Prem Green Private Limited will provide you with a satisfying and challenging work environment along with a successful growth path.

We are looking forward to a long and productive relationship between you and the Prem Green Private Limited team. In case you have any queries or require specific clarifications please do feel free to contact the undersigned.

You are requested to accept this offer on or before **13/08/2022** failing which this offer stands withdrawn and cancelled. You are requested to join Prem Green Private Limited on or before **16/08/2022**. Your appointment is also subject to your furnishing some documents. Formal appointment letter will be issued at the time of your joining. All joining documents as mentioned in Annexure II would need to be submitted on the date of joining.

In the meantime, we request your confirmation of acceptance of this offer by returning as a signed copy of this letter.

Yours Sincerely,  
For Prem Green Private Limited

HR Department  
Authorized Signatory



Accepted by Candidate





## OFFER LETTER



Date: 19/01/2024  
Doc No. KS/DOC/2023-24/030

Dear Ms. Snehal Suresh Moundekar,

This is with reference to your interview and our discussions thereafter we are pleased to appoint you as Associate UI Developer, in our organization on the following terms and conditions.

1. You will join duties in WebGile Solutions, Nagpur on 19<sup>th</sup> of January 2024. Your total Cost to Company would be Rs. 1,20,000 per annum.
2. At the discretion of the management your probation period could be extended if your performance is not found satisfactory. In the probation period your services can be terminated with two weeks written notice without assigning any reasons whatsoever except in cases of gross misconduct or non-performance. Upon satisfactory completion of the probation, WebGile Solutions will confirm your services. On confirmation, your services are terminable by giving 60 Days written notice on either side except in cases of gross misconduct or non-performance. Notwithstanding anything aforesaid, in the event that you execute a service agreement or other agreement(s), the terms of such agreement(s) shall always prevail. You are not entitled to avail leaves during your probation period.
3. You will observe working hours/shift timings, as communicated to you by your superiors from time to time depending on the exigencies of work.
4. You shall undertake and bind yourself not to divulge or communicate to anyone except the authorized employees whatever secret, know-how and information, both technical or otherwise, charts or diagrams or designs that may be made available to you.
5. As and when called upon to do so, you agree to sign service agreement(s) requiring you to serve WebGile Solutions for specified period(s) in the event that you are deputed on WebGile Solutions's project/assignment abroad and/or in the event you are given training by WebGile Solutions for any purpose in India/abroad. In the event, if the specified period has not expired at the time you desire to leave WebGile Solutions's services, then the provisions of any such service agreement(s) signed by you shall govern your leaving WebGile Solutions's services. The service agreement(s) shall be in the form prescribed by WebGile Solutions and WebGile Solutions reserves the right to alter or modify the conditions therein. In case of breach of any of the conditions of such service agreement(s), you will be required to pay WebGile Solutions a reasonable sum as liquidated damages as specified and agreed upon in such service agreement.
6. The management reserves the right to restructure or change your compensation at any time at its sole discretion.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter as a confirmation of your acceptance and return it to us.

We trust that your knowledge, skills and experience will be among our most valuable assets. We look forward to a long and mutually beneficial association with you.

Sincerely,

Webgile Solutions

Abhay Kochhar, Director  
Founder/CEO, Webgile Solutions



Address: Webgile Solutions, Ground Floor, B-Wing Central Facility Building, SEZ-Mihaj, Nagpur-461008 | +91 9890557750 | info@webgile.com



**IPL**

**INVISION PHARMA LTD**

**OFFER LETTER**

**Date: -16-11-2022**

**To,**

**Miss: Yamina Devadas Supare  
At Post, Palora Tal-Pavani,  
Bhandara  
441908.**

**Congratulations!!**

We are pleased to make a provisional offer of appointment as **R&D Executive** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as follows:-

1. Your date of joining 16th Nov 2022 at 10.00am  
(Subject to Your Confirmation on or before 05th Dec 2022)
2. You will be entitled to receive compensation and benefits of Rs. 2,40,000/- Per annum:-
  1. Your employment would be subject to the Terms & Conditions, mentioned in your Appointment letter, which will be issued to you on your joining.
  1. You will be on probation cum training period of Three months from the date of joining.
  3. Please bring along the below listed documents / details on your day of joining:
    - a) Date of Birth proof certificate (One of passport / Birth certificate / S.S.C)
    - b) (Two Copies)
    - c) Photo copy of Original Academic Certificates (all from 10th to Highest)
    - d) Original Resignation letter with Acknowledgement (If applicable)
    - e) Relieving letter from previous employer (Original) (If applicable)
    - f) Proof of compensation (Last 3 months - Original) (If applicable)
    - g) 3 passport size photographs (Recent)
    - h) Aadhar Card, PAN Card, & Ration Card/Voter ID
    - i) Bank Account details (Passbook front page/cancelled Cheque)
  6. Kindly sign a copy of this letter as a token of your acceptance

**Note: If you fail to join on Your scheduled date i.e. 16th Nov 2022 Your job will be deemed as forfeited**

**Wish you a great future,  
Thanking You  
For -Invision Pharma Ltd**

**Director**



**Accepted by**



# ADORE COSMETICS PRIVATE LIMITED

UNIT NO 9 & 10, K.R.D.N. INDUSTRIAL ESTATE,  
OPP. PRAVASI INDUSTRIAL ESTATE, GOREGAON EAST, MUMBAI - 400053

## Appointment letter

Date: 6<sup>th</sup> February 2023

Dear Aachal Hetal,

Hearty congratulations!

We are pleased to inform you that you have been appointed as **Manufacturing Chemist** at Adore Cosmetics Pvt. Ltd. and your assigned place of working will be (Goregaon East). We expect significant contribution from you to the company.

You will have to report to **Monika Nawani** on **6<sup>th</sup> February 2023 at 10:00 Am**. This position is permanent subject to a probation period of **1 Month**. Your working hours will be **10:00 am to 7:00 pm** during all weekdays. Weekly holiday/s will be **Sunday**. You will be entitled for leave as per company policy, which will be provided to you at the time of joining.

You will abide by all the rules and regulations of the company and you will carry out all the duties or responsibilities assigned to you with utmost sincerity. You will not disclose or share with any other third party any confidential information or data of the company. You will not receive anything in cash or kind from others without the consent of the company. Such activities will result in immediate termination of your service with or without any compensation as decided by the company.

The company can terminate you after giving due notice of **15 days**. However, if you have been found to have violated any rules and regulations of the company or found to have acted against the interests of the company, the company can terminate you without any notice or due compensation. You can also submit your resignation with due notice of **minimum 1 Month**.

The company can transfer you to any place where it feels your services will be required. Your future promotion, remuneration, and retirement will be at the sole discretion of the company. You will be provided with full details of the various rules and regulations of the company at the time of joining and you are expected to abide by them comprehensively.

Kindly sign the copy of this letter if you accept the above terms and conditions and return it to the company on or before **16<sup>th</sup> February 2023**.

Yours sincerely,  
**Adore Cosmetics Pvt. Ltd.**

*Monika Nawani*

Director

Monika Nawani  
Director

I accept the above offer.  
Aachal Hetal

Signature:

Date: 6<sup>th</sup> February 2023



Email Id: [adorecosmeticsindia@gmail.com](mailto:adorecosmeticsindia@gmail.com)

Contact No : +91 8828823333





The Shirpur Education Society's  
**R. C. PATEL INSTITUTE OF PHARMACEUTICAL  
 EDUCATION AND RESEARCH,**  
 Karwand Naka, Shirpur Dist. Dhule 425405  
<http://www.rcpatelpharmacy.co.in>

Mr. Amrishbhai R. Patel

Dr. S. J. Surana

Date: 30/06/2022

### ORDER OF APPOINTMENT

To,  
 Mr. Ankit S. Gajbhiye  
 At. Qtr. No-31/3, Jawahar Nagar  
 Bhandara-441906

**Sub: Appointment order as Assistant Professor in B.Tech (Cosmetics).**

**Ref: Your Application Dated 26/6/2021.**

With reference to your application cited above, the college governing body is pleased to appoint you from 01/07/2022 as **Assistant Professor in B.Tech (Cosmetics)** in this college from the academic session 2022-2023 & 2023-2024 on Probation with following terms and conditions:

1. Your salary in consolidated basis shall be Rs.20,000/- per month.
2. You will have to discharge duties and such other co-curricular and extra-curricular work which will assigned to you by the principal from time to time.
3. Your appointment will be subject to approval by the North Maharashtra University, Jalgaon.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
5. You will be allowed to join the duties on producing of -  
 a] Two passport size Photographs.  
 b] Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. If you are found guilty of violation of any terms and conditions mentioned above you will liable for disciplinary action and punishment decided by the management as provided in the statute. During the period of your services, You shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/students.
10. Resignation given during the academic year shall not be entertained in the interest of students / Institution.



Shri. R.C. Bhandari  
**VICE-PRESIDENT**

The Shirpur Education Society's  
 R.C. Patel Inst. of Pharm. Edu & Research  
 Shirpur, Dist-Dhule 425 405.

Received  
 Ankit S. Gajbhiye



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OFFER LETTER

OFFER LETTER

TO: *Kajal Bardikar*

Congratulations! We are pleased to confirm that you have been selected to work for ID COSMETICS. We are delighted to make you the following job offer:

The position that we are offering you is Assistant Chemist. As per our discussion the company will offer you the salary according to below structure:

- 1. Basic Salary - 1,00,00/-
- 2. Dearness Allowance - 20,00/-
- 3. Accommodation - 30,00/-

We would like you to start work on 01/10/21. Please report to manager for documentation and orientation. If this date is not acceptable, please contact me immediately. Please sign the enclosed copy of this letter and return it to me.

We are confident you will be able to make a significant contribution to the success of ID COSMETICS and look forward to work with you.

Sincerely,

HR team  
ID COSMETICS

FOR, ID COSMETIC

*[Signature]*  
PROPRIETOR







## OFFER LETTER

OFFER LETTER

Dear Mona Wankhede,

Congratulations! we are pleased to confirm that you have been selected to work for ID COSMETICS. We are delighted to make you the following job offer

The position that we are offering you as Assistant Chemist. As per our discussion the company will offer you the salary according to below structure-

- 1 Basic Salary:-12000/-
- 2 Travelling Allowance:-2000/-
- 3 Accomodation :-3000/-

We would like you to start work on 01.10.21 please report to manager for documentation and orientation. If this date is not acceptable, please contact me immediately. Please sign the enclosed copy of this letter and return it to me.

We are confident you will be able to make a significant contribution to the success of ID COSMETICS and look forward to work with you.

Sincerely,

HR team  
ID COSMETICS

FOR, ID COSMETIC





(328)

# ADORE COSMETICS PRIVATE LIMITED

SHOP-04, BILDG-1, SATYA SONAL CO-OPERATIVE HOUSING SOCIETY LIMITED,  
GOREGAON (EAST), JAIPRAKASH NAGAR-2, MUMBAI - 400063

## Appointment letter

Date: 9<sup>th</sup> August 2022

Dear Pranjali Shyam Solekar  
Hearty congratulations!

We are pleased to inform you that you have been selected for appointment as **Manufacturing Chemist** at **Adore Cosmetics Pvt. Ltd.** and your assigned place of working will be **Goregaon East**. We expect significant contribution from you to the company.

You will have to report to **Monika Nawani** on **16<sup>th</sup> August 2022** at **10:00 Am**. This position is permanent subject to a probation period of **1 Month**. Your working hours will be **10:00 to 7:00** during all weekdays. Weekly holiday/s will be **Sunday**. You will be entitled for leave as per company policy, which will be provided to you at the time of joining.

You will abide by all the rules and regulations of the company and you will carry out all the duties or responsibilities assigned to you with utmost sincerity. You will not disclose or share with any other third party any confidential information or data of the company. You will not receive anything in cash or kind from others without the consent of the company. Such activities will result in immediate termination of your service with or without any compensation as decided by the company.

The company can terminate you after giving due notice of **15 days**. However, if you have been found to have violated any rules and regulations of the company or found to have acted against the interests of the company, the company can terminate you without any notice or due compensation. You can also submit your resignation with due notice of **minimum 1 Month**.

The company can transfer you to any place where it feels your services will be required. Your future promotion remuneration, and retirement will be at the sole discretion of the company. You will be provided with full details of the various rules and regulations of the company at the time of joining and you are expected to abide by them comprehensively.

Kindly sign the copy of this letter if you accept the above terms and conditions and return it to the company on or before **16<sup>th</sup> August 2022**.

Yours sincerely,  
Adore Cosmetics Pvt. Ltd.

*Monika*

Director

Monika Nawani  
Director

I accept the above offer.  
Pranjali Shyam Solekar

Signature:

Date: 9<sup>th</sup> August 2022







President:  
Shri. Amrishbhai R. Patel  
M.L.C.

Principal:  
Dr. S. J. Surana  
M.Pharm., Ph.D., DBM, FIC

Ref No. RCPIOP/22-23/32

Date: 13/10/2022

### ORDER OF APPOINTMENT

To,  
**Ms. Pratiksha Bhaskar Marwadkar**  
Nagpur.

**Sub: Appointment order as Assistant Professor in B.Tech.(Cosmetic)...**

**Ref: Your Application Dated. 25/09/2022.**

With reference to your application cited above, the college governing body is pleased to appoint you from 01/11/2022 as **Assistant Professor in B.Tech.(Cosmetic)** in this college from the academic session 2022-23 on the following terms and conditions:

1. Your salary in consolidated basis shall be Rs.20000/- per month
2. Your appointment shall be on probation period from 01<sup>st</sup> Nov 2022 to 30<sup>th</sup> April 2023.
3. You will have to discharge duties and such other co-curricular and extra-curricular work which will assigned to you by the principal from time to time.
4. Your appointment will be subject to approval by the North Maharashtra University, Jalgaon.
5. You shall submit the originals for verification as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. Resignation given during the academic year, shall not be entertained in the interest of students / institution. (So submit all the document at the time of Joining.)



*Pratiksha Marwadkar*

**Shri. R.C. Bhandari**  
VICE-PRESIDENT

The Shirpur Education Society's  
R.C. Patel Inst of Pharm Edu & Research  
Shirpur Dist-Dhule 425 405.

**R. C. Patel Institute of Pharmaceutical  
Education and Research**

Near Karwand Naka, Shirpur- 425405, Dist: Dhule (MS).

☎ (02563) 255189, 251809 ☎ (02563) 251808 ☎ <http://www.rcpatelpharmacy.co.in> ☎ [sjsurana@yahoo.com](mailto:sjsurana@yahoo.com)



Fax (02563) 254808

330 8  
Ph (02563) 255189, 251069, (H) 255196



The Shirpur Education Society's  
**R. C. PATEL INSTITUTE OF PHARMACEUTICAL  
EDUCATION AND RESEARCH,**  
Karwand Naka, Shirpur Dist. Dhule 425405  
<http://www.rcpatelpharmacy.co.in>

Mr. Amrishbbhai R. Patel

Dr. S. J. Surana

Date: 30/06/2022

### ORDER OF APPOINTMENT

To,  
Ms. Pratiksha Krushna Meshram  
Plot No. 9, Sai Nagar,  
Bharatwada Road,  
Nagpur.

Sub: Appointment order as Assistant Professor in B.Tech (Cosmetics).

Ref: Your Application Dated 27/6/2022.

With reference to your application cited above, the college governing body is pleased to appoint you from 01/07/2022 as Assistant Professor in B.Tech (Cosmetics) in this college from the academic session 2022-2023 & 2023-2024 on Probation with following terms and conditions:

1. Your salary in consolidated basis shall be Rs. 20,000/- per month.
2. You will have to discharge duties and such other co-curricular and extra-curricular work which will be assigned to you by the principal from time to time.
3. Your appointment will be subject to approval by the North Maharashtra University, Jalgaon.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
5. You will be allowed to join the duties on producing of -
  - a] Two passport size Photographs.
  - b] Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided in the statute. During the period of your services, You shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/students.
10. Resignation given during the academic year shall not be entertained in the interest of students / institution.



**Shri. R.C. Bhandari  
VICE-PRESIDENT**

The Shirpur Education Society's  
R.C. Patel Inst of Pharm Edu & Research  
Shirpur, Dist-Dhule 425405



Date: 04/11/2022

LETTER No - KHI/HR/AP/2022-130

To,

Mr. Shubham Vishwanath Laha  
Plot No. E'37 Old Kampthee Road Near Balaji Decoration Tukaram Nagar, Uppalwadi  
Nagpur, Maharashtra (440026)

Subject - Appointment Letter

Dear Shubham Vishwanath Laha,

We are pleased to offer you, the position of "Production Chemist" in Production department with our Organization. The terms and conditions of your appointment letter shall be as per following:-

**1. Commencement of employment**

Your employment shall be effective, as of 04/11/2022

**2. Status**

You shall be on probation for a period of Six months, this may be further extended at the discretion of the organization. Also during probation period, organization shall have right to terminate your services without giving any prior notice.

**3. Salary and Benefits**

Your CTC shall be Rs.279832.00 (Two Lakh Seventy Nine Thousand Eight Hundred and Thirty Two Only) per annum. The details of the same are enclosed in Annexure - 1.

**4. Place of Posting**

You will be posted at Indore (Madhya Pradesh). However, you may be required to work at any place of business.

**5. Working hours, Holidays and Leave days**

Your working hours, holidays and leave days shall be governed according to the prevailing organization policies.







**R. C. PATEL INSTITUTE OF PHARMACEUTICAL  
EDUCATION AND RESEARCH,**  
Karwand Naka, Shirpur Dist. Dhule 425405  
<http://www.rcpatelpharmacy.co.in>

Mr. Amrishbhai R. Patel

Dr. S. J. Surana

Date: 30/06/2022

### ORDER OF APPOINTMENT

To,  
Ms. Sonali Kishor Shambharkar  
At. Pachgao Tal. Umred  
Dist. Nagpur

**Sub: Appointment order as Assistant Professor in B.Tech (Cosmetics).**

**Ref: Your Application Dated 27/6/2021.**

With reference to your application cited above, the college governing body is pleased to appoint you from 01/07/2022 as **Assistant Professor in B.Tech (Cosmetics)** in this college from the academic session 2022-2023 & 2023-2024 on Probation with following terms and conditions:

1. Your salary in consolidated basis shall be Rs.20,000/- per month.
2. You will have to discharge duties and such other co-curricular and extra-curricular work which will assigned to you by the principal from time to time.
3. Your appointment will be subject to approval by the North Maharashtra University, Jalgaon.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
5. You will be allowed to join the duties on producing of -
  - a) Two passport size Photographs.
  - b) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. If you are found guilty of violation of any terms and conditions mentioned above you will liable for disciplinary action and punishment decided by the management as provided in the statute. During the period of your services, You shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/students.
10. Resignation given during the academic year shall not be entertained in the interest of students / institution.



**Shri. R.C. Bhandari  
VICE-PRESIDENT**

The Shirpur Education Society's  
R.C. Patel Inst. of Pharm. Edu & Research  
Shirpur, Dist. Dhule 425 401.





Date: August 19, 2022

To  
**Mr. Sumeet Bhankhede**  
Plot no. 48, Wajpayee Nagar, Near Great Britain Convent, Nagpur, Maharashtra

**Subject: Appointment Letter**

We are pleased to appoint you as a Management Trainee with the Personal Care Department.

1. During the training period, you will be imparted training in the following areas

- Companies Formulation Development of Skin, Hair, Oral and Home Care range of products with various dosage forms Liquids, Lotions, Creams as directed by SENIOR SCIENTIST.
- Consumer Science Evaluation of Skin and Hair Care range of products as directed by SENIOR SCIENTIST.
- Considerable Independent Judgement is used to make decisions in carrying out assignments that have significant impact on services or programs.
- Guidelines may be available but require adaptation or interpretation to determine appropriate courses of action.
- Determine work plan for development / consumer science evaluation process for each project
- Ensure full compliance of current expectation of regulatory bodies
- Ensure full communication of project tasks and timelines
- Maintains records and prepares reports and correspondence related to the work.
- To have expertise in handling sophisticated instruments.
- To maintain favorable public relations.
- To communicate effectively with others.
- To assemble and prepare scientific data with clarity and accuracy.
- Conduct all work in Safe environment and adhere ASHLAND EHS RESPONSIBLE CARE POLICY.

You will be governed by the terms and conditions of the Ashland Policies and Rules as applicable from time to time.

2. While undergoing the above training, you shall comply, to the best of your knowledge, with all business conduct, regulatory and health and safety guidelines established by Ashland.
3. We will pay the monthly stipend of Rs 25,000/- (Rupees Twenty Five Thousand only) inclusive of all taxes. Payment shall be made by account payee cheque or RTGS in your favor and shall be subject to deduction of applicable tax at source,
4. The period of traineeship ("Term") shall be for a period of one year commencing from September 01, 2022 and expiring on August 31, 2023 unless terminated sooner in accordance with the provisions of





November 01, 2022

Ref: ABS/NGP/HR/CONF/2022-23/0282

Samiksha Makde

15, Makde Layout, Nandanvan Road,  
Bhande Plot Square, Nagpur - 440024

**LETTER OF APPOINTMENT (WITH CONFIRMED STATUS OF EMPLOYMENT)**

Dear Samiksha Makde,

This refers to your appointment with us. We write to inform you that we are pleased to confirm your services in our organization as "Assistant Executive" in our Coding Department in "Managerial Cadre" w.e.f. November 01, 2022 on the following terms and conditions.

**1. Appointment:**

- 1.1 Your reporting will be as per the organizational hierarchy and may change as per business requirements. Such changes will be timely communicated.
- 1.2 You are advised to report to office at 08:15 hours.
- 1.3 Your initial posting would be at our Nagpur Office. However your job shall be liable to be transferred to any shift, section, office, department, branch or depot of the firm's Establishment/Associated or Subsidiary company anywhere in India - present and/or prospective as and when required by the Management.
- 1.4 You will discharge your duties and responsibilities as per the instructions of your immediate superior and to the best of your abilities. Your roles & responsibilities are as per Annexure B.
- 1.5 You will also be responsible for administrative work and other works of the sister concerns of the firm and as may be allotted to you from time to time. The company at its discretion commensurate with your expertise, experience and qualifications may assign you similar type of tasks.
- 1.6 Your performance will be assessed as per the Human Resource policies of the company involving parameters like learning ability, quality, client-feedback, discipline, team and managerial skills etc.

**2. Compensation:**

- 2.1 You will be eligible to receive salary and benefits as per Annexure A. Your compensation is a subject matter of extreme confidentiality. Sharing of your compensation details with anyone other than authorized HR person or your function head is strictly prohibited and falls under zero tolerance policy of the company.
- 2.2 Your salary will be subject to statutory deductions like Provident Fund, ESI and Professional Tax and any other deductions as per present and prospective provisions of law/ rules of the same.
- 2.3 The organization will extend help to get a suitable Mediciam Policy and also pay the Premium which covers direct family members viz. Wife/Husband and Children (if any) only (excluding parents and other relatives) from the Mediciam Service Provider, on panel of

Ascent Business Solutions

22, IT Park, Opp. VIT Campus, South Ambazari Road, Nagpur - 440 022 ▲ Ph: +91-712-2222732, 2222733. Fax: +91-712-2222734  
● www.ascent-group.com ● e-mail: info@ascent-group.com





NABIRA MAHAVIDYALAYA, KATOL, DIST. NAGPUR, M. S.

NMK/Bot/48/2023

DATE: 22/07/2023

To,

Ku. Tejaswini Yadavrao Pilondre,  
At - Post - Ambola  
Tah. - Narkhed  
Dist. - Nagpur

APPOINTMENT ORDER

Ku. Tejaswini Yadavrao Pilondre, is appointed Adhoc-Teacher in Post Graduate Department of Botany. Her appointment is for the academic session 2023-2024 up to 30<sup>th</sup> April 2023 at the fixed remuneration Rs.10,000/ month.

She is requested to submit acceptance and joining report on or before 01<sup>st</sup> August 2023.



(Dr. S. K. Navin)  
Principal

Nabira Mahavidyalaya, Katol  
Principal

Nabira Mahavidyalaya, Katol

Copy to:

- 1) Hon'ble President S.P.M. Katol & C.D.C.  
Nabira Mahavidyalaya, Katol.
- 2) Hon'ble Secretary, Shikshan Prasarak Mandal, Katol.
- 3) Superintendent, Nabira Mahavidyalaya, Katol
- 4) Department of self financial courses, N.M.V. Katol
- 5) Head, Department of Botany, N.M.V. Katol
- 6) Shri R. K. Ingole, Librarian, N.M.V., Katol.







# Excel

PROCESSING AT GURBANI PATHOLOGY LAB  
(Pathology Collection Centre)  
Excellence in Inner Health

Dr. Naresh Gurbani  
MBBS, MD, (Path & Bact.)

**24** HOURS  
PATH LAB.

LAB: 1st Floor Kamal Tower, Indora Sq., Nagpur.  
C.C. Ward No. 23, Bajeriya Square, Santra Market Road, Nagpur - 440018.

Mob. :- 9545407420  
8956110592

E-mail :- vntatar@gmail.com

21-22

Date: 27/12/2023

## CERTIFICATE OF EMPLOYMENT

To whomsoever it may concern:

This is to certify that Ms. Veena Narendra Kirpankar has been employed with me as Lab Technician doing general Laboratory testings and sample collection for 2 years from 13/02/2022.

This certification is being issued upon her request for whatever purpose it may serve.

*V. Totade*

Vaibhav Milind Totade



Veena Narendra Kirpankar  
Dept. of Biotechnology  
M.Sc. 2<sup>nd</sup> Year  
Year - 2023-2024



Clinical Pathology \* Biochemistry \* Hematology \* Serology \* Immunology \* Microbiology \* Histopathology \* Cytology



Zoology Dept.  
337



Offer: BUSINESS PROCESS SERVICES  
Ref: TCSL/DT20234400550/Nagpur/BPS/BTN  
Date: 11/10/2023

Ms. Kajal Dnyaneshwar Lulo  
Plot No 54 Galli No 1 Taj Nagar Manewada Road Nagpur

Galli No 1  
Nagpur-440027  
Maharashtra  
Toll -

Dear Ms. Kajal Dnyaneshwar Lulo,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



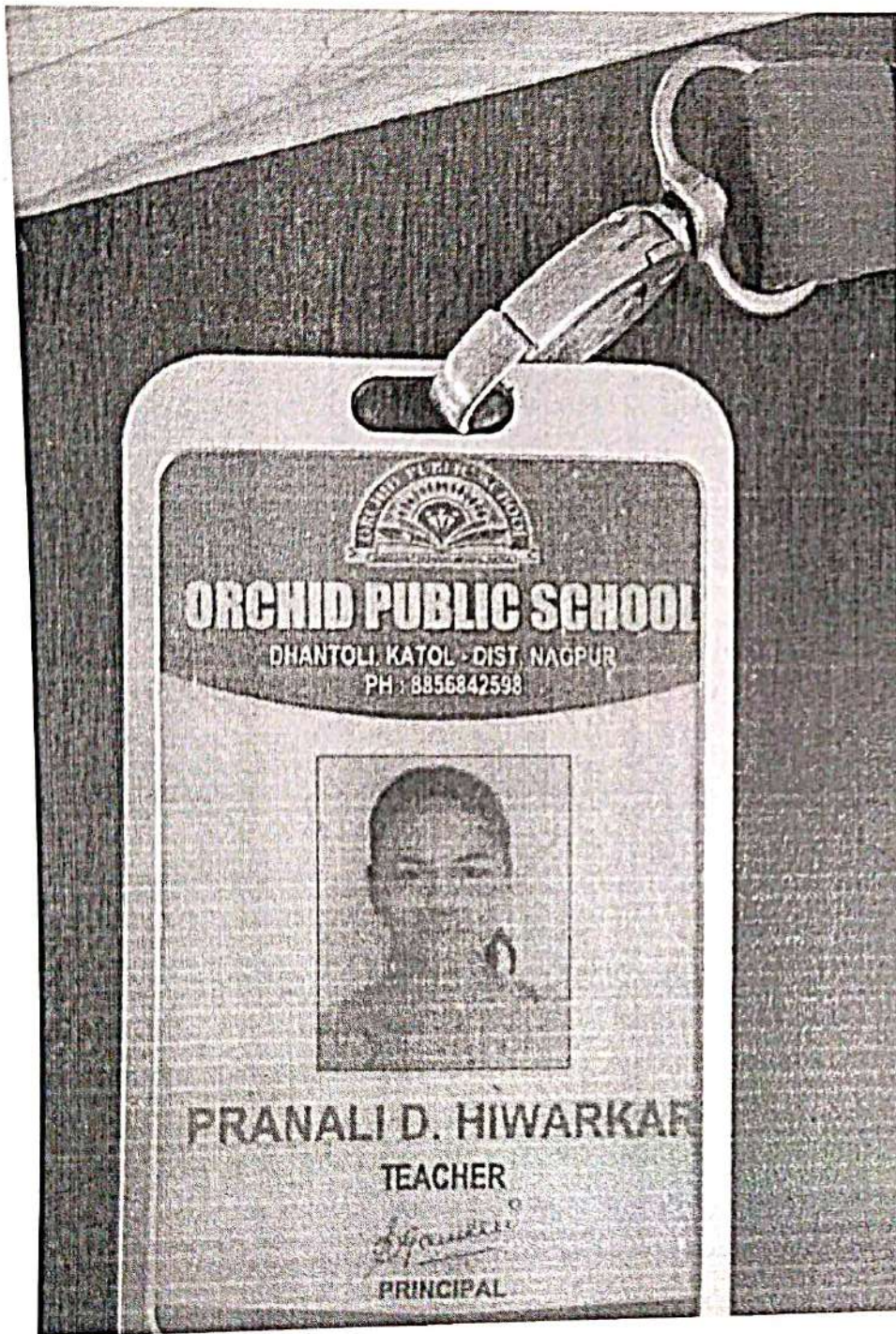
**Private and Confidential**  
**TCSL/DT20234400550**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Address: 312, Vile Parle East, Mumbai 400 057, India  
Tel: +91 22 6699 4000 Fax: +91 22 6699 4001 E-mail: corporate.offices@tcs.com Website: [www.tcs.com](http://www.tcs.com)  
Registration Office: 9th Floor, Narmad Building, Narmada Point, Mumbai 400 021  
Corporate Identification No. (CIN) L22210MH1995PLC003701



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SHUEDULE "D"

[ See Rule9(5)]

## ORDER OF APPOINTMENT

From THE HON. President

Shri Gurudatta Samajik Seva v Vikas Mandal,

Devgaon Tal- Sangamner

Dist-Ahmednagar

NO /BH/2021-22- 01

Date-18/10/2021

To,

Shri.Yuvraj Manikrao Ramteke

At.Post- Metpad Pimpalgaon

Tal- Cimur Dist-Chandrapur

- 1) With reference to you application dated (Pavitra Portal ref date 02/09/2021 and interview at school Date 05/10/2021) I have the pleasure to inform you that you are hereby appointed as Shikshan Sevak in the Dr.Annasaheb Shinde Vidyalaya, Devgaon Tal- Sangamner Dist -Ahmednagar School on Rs. 9000/- per month with effect from 18/10/2021 to 17/10/2024 Teaching Shikshan Sevak .
- 2) Your appointment is probation for a period of three years.
- 3) The terms of your employment and condition of service shall be as laid down in the Maharashtra Employees of Private School ( Condition of Service ) Regulation Act. 1977 and the Rules made there under.
- 4) You shall have to undergo a medical examination by Dr. Any M.B.B.S within three months from the date of joining the post. Your appointment shall be conditional pending for the receipt of Physical fitness certificate from the doctor whose name is mentioned above.
- 5) You are requested to acknowledge receipt of this order of appointment and communicate acceptance of the appointment within **Seven days** from the date of receipt of the same.
- 6) If no reply accepting the appointment is received within the period mentioned in paragraph 5, the order shall be treated as cancelled.
- 7) Your appointment is subject to the approval of the Education Department.

Your Faithfully

Copy for Information &amp; necessary action

1) The Head Master Dr.Annasaheb Shinde Vidyalaya, Devgaon, Tal- Sangamner Dist.Ahmed Nagar

2) The Edn. Offocer (Secondary) Z.P. Ahmednagar



अध्यक्ष

श्री गुरुदत्ता सामाजिक सेवा व विकास मंडळ, देवगाव, तालुका संगमनेर, जिल्हा अहमदनगर







सीएसआईआर - राष्ट्रीय पर्यावरण अभियांत्रिकी अनुसंधान संस्थान  
वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद/  
नेहरू मार्ग, नागपुर - 440020

नीरी  
NEER

340

सं. 43(6)/2020/अ. एच. गू.

दिनांक : 01/12/2020

सेवा में,

Mr Mrunal Ganesh Ganvir,  
Near Maltidevi Jaiswal Primary School,  
Shastri Ward, GONDIA

विषय : परियोजना संख्या CNP-2515 (07) "Environmental Audit of Biomedical Waste Facility in Kolkata"  
के अंतर्गत परियोजना सहायक के रूप में नियुक्ति का प्रस्ताव। (PA-496)

महोदय/महोदया,

मुझे आपसे यह कहने का निदेश हुआ है कि "परियोजना हेतु भर्ती एवं मूल्यांकन समिति" की दिनांक 26.11.2020 को सम्पन्न हुई बैठक में की गई सिफारिश के आधार पर निदेशक, सीएसआईआर - राष्ट्रीय पर्यावरण अभियांत्रिकी अनुसंधान संस्थान, नेहरू मार्ग, नागपुर ने निम्न विवरण के अनुसार, आपको परियोजना सहायक के रूप में पूर्णतः अस्थाई तौर पर, कार्य करने की सार्थ अनुमति प्रदान की है :

1. नाम : श्री मृणाल गणेश गणवीर/Mr Mrunal Ganesh Ganvir
2. पदनाम : परियोजना सहायक
3. कार्यवधि : कार्यरिश् की तिथि से 31/05/2021 तक या परियोजना की अवधि की समाप्ति की तिथि तक, जो भी पहले हो।
4. पद की प्रकृति : पूर्णतः अस्थाई
5. समेकित राशि : रु. 20000/- प्रतिमाह + HRA

यदि आप संलग्न निबंधन एवं शर्तों पर, इस अनुबंध को स्वीकार करने के इच्छुक हैं तो कृपया इस पत्र की प्राप्ति की तिथि से सात दिनों के अंदर अपनी स्वीकृति की सूचना निम्नलिखित पते पर प्रेषित करें :

वैज्ञानिक तथा प्रमुख, मानव संसाधन प्रबंधन समुह (HRMG), सीएसआईआर - नीरी, नेहरू मार्ग,  
नागपुर

आपसे आग्रह किया जाता है कि आप, तत्काल, परंतु किसी भी स्थिति में इस पत्र की प्राप्ति के एक माह के भीतर कार्य हेतु रिपोर्ट करें अन्यथा इस संबंध में बिना किसी अन्य सूचना के इस प्रस्ताव को रद्द माना जाएगा।

This is an offer letter subject to verification of original documents (i.e. Educational, Qualification etc.) at the time of joining.

भारतीय

11/12/2020

अनुभाग अधिकारी

भर्ती एवं मूल्यांकन अनुभाग

संलग्न :

1. नियुक्ति प्रस्ताव की निबंधन एवं शर्तें
2. नियुक्ति की निबंधन एवं शर्तों की स्वीकृति का प्रारूप
3. अश्वर्था द्वारा दिये जानेवाले पत्राचार का प्रारूप
4. चरित्र प्रमाण-पत्र का प्रारूप
5. स्वास्थ्य प्रमाण-पत्र का प्रारूप





Plot No. 20, Amar Sanjay Society,  
Manish Nagar, Nagpur - 440015  
Ph. No.: +91-712-2709898, 2954440  
E mail ID : info@mmenviro.in  
mmenviro@gmail.com  
Website : www.mmenviro.in



### OFFER LETTER

To,  
**Mr. Pritam M Sangrame**  
Near Hanuman Mandir,  
Talaw Ward Sakoli,  
Dist- Bhandara- 441 802  
M- 8668299429

Dear Mr. Pritam,

With reference to your resume, we are pleased to appoint you as a **Trainee Enviromental Officer** on Contractual basis in our company.

Your consolidated payment shall be Rs. 11,000/- per month & Site allowances i.e. Rs. 8,500/- per month (as per attendance at site only). 1% TDS will be deducted as per Govt of India rule.

Your services will be confirmed after probation period which is subjected to your satisfactory performance.

If you choose to resign from your services you will be liable to give one month prior notice or payment in lieu thereof. The Company reserves the right to recover salary in lieu of any un-served notice period.

With Best Wishes

For **MM Enviro Projects Pvt Ltd**

  
Director





1/10/23, 9:20 AM

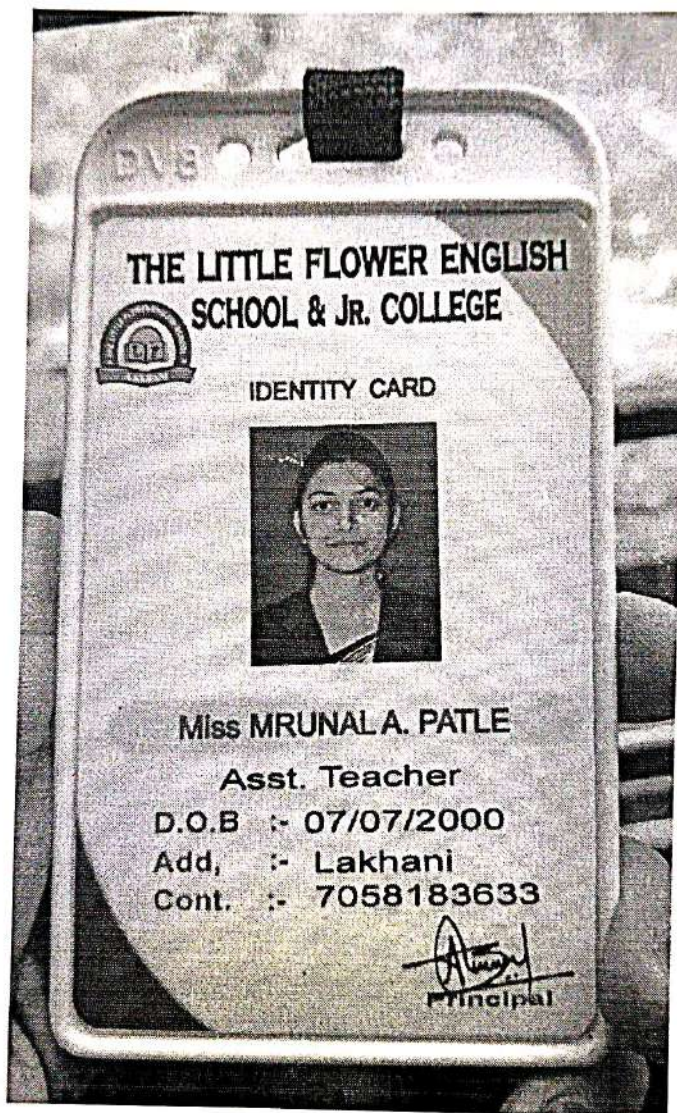
(19) WhatsApp

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Manjusha

07/01/2023 at 10:26

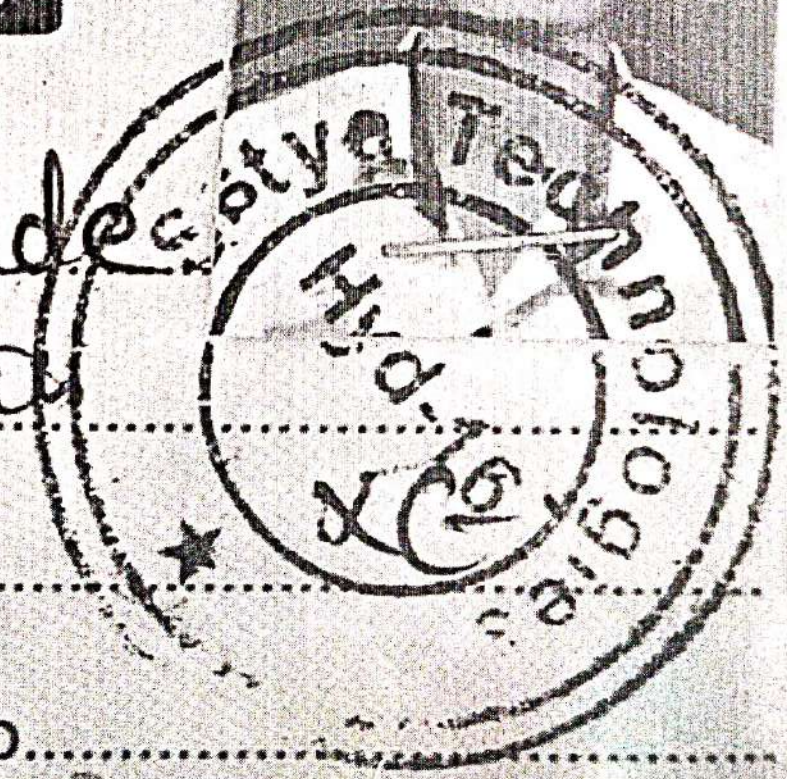




No.



**IDENTITY CARD**



Saurabh Shende  
Java Full Stack

ID

A109

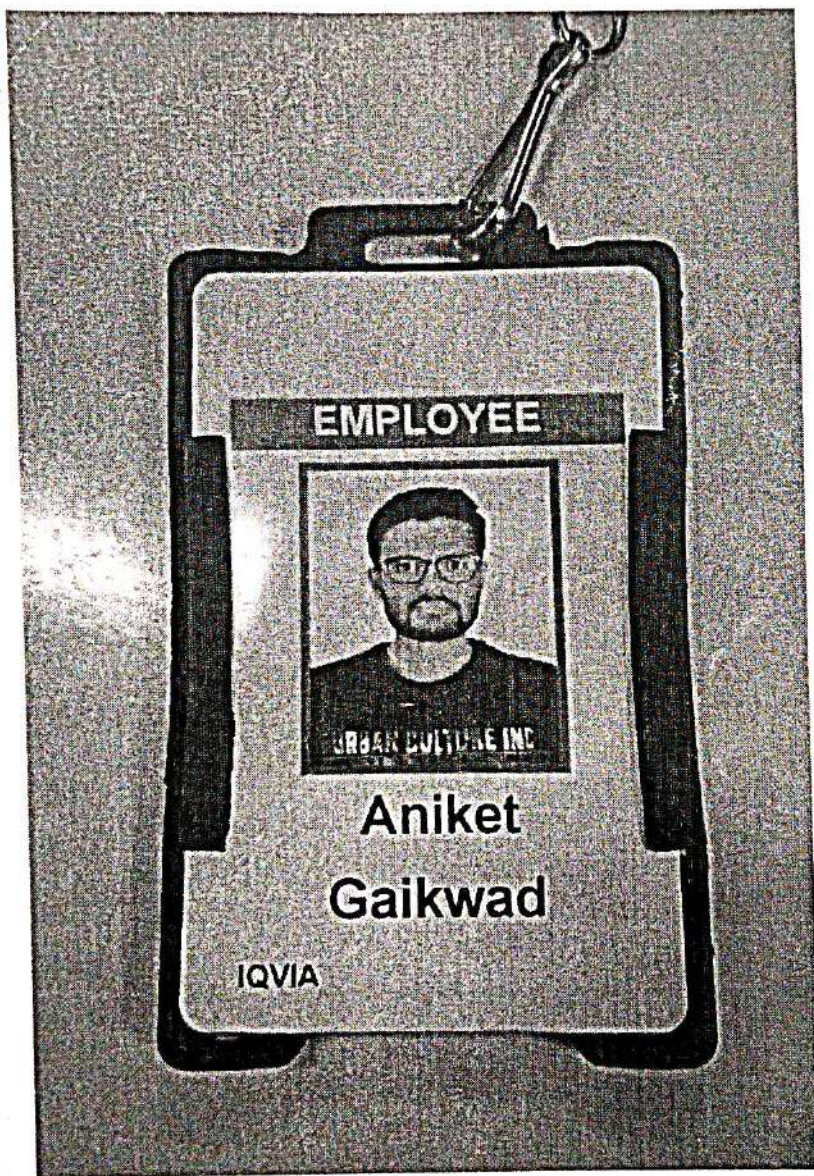
Valid on: 12/11/22 Valid up to

Sri Sai Arcade, Beside Aditya Trade Centre, Ameerpet

(341)  
(343)



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# आराध्या

क्रेडिट को-ऑपरेटिव्ह सोसायटी लि., नागपूर  
( नागपूर जिल्हा )

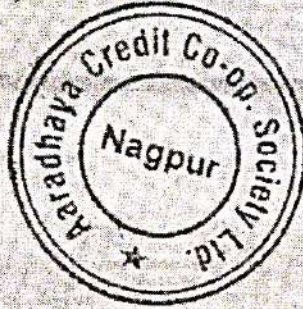
मुख्य कार्यालय :  
प्लॉट नं. 425, आझमशाहा ले-आऊट,  
आनंद नगर, नागपूर - 440 009  
दुरध्वनी : 0712-2755500  
E-mail : aaradhya9871@gmail.com

9. The leaves will be granted as per the policy of the society.
10. You are expected to be well disciplined, presentable and an asset to society, failure to which you shall be liable to administrative action against you.

*Atkar*

Name: Aishwarya Dilip Atkar

Designation: Jr. Officer



*Baliwal*  
**GENERAL MANAGER**





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REGD. NO. 155A/CR/187/2016-17

क्रेडिट को-ऑपरेटिव्ह सोसायटी लि., नागपूर  
( नागपूर जिल्हा )

मुख्य कार्यालय :  
प्लॉट नं. 425, आदामशाहा ले-आऊट,  
आनंद नगर, नागपूर - 440 009  
दुरध्वनी : 0712-2755500  
E-mail : aaradhya9871@gmail.com

## APPOINTMENT LETTER

HR/205/2021

Date: 01/12/2021

To,  
Aishwarya Dilip Atkar

Subject: Appointment for the post of "Jr. Officer."

Dear Aishwarya,

Welcome in the family of "AaradhyaCredit Co-operative Society LTD", Nagpur. Society is pleased to offer you, the position of Jr. Officer with "Aaradhya Credit Co-operative Society LTD" with in appearance to your interview dated 13/09/2021 and subsequent discussions we had. Your appointment is strictly on following Terms & Condition.

1. Commandment of employment
2. Your employment will be effective, as of 8/11/2021.
3. You shall be under training at HO until you are found to able to handle the transaction and confident enough.
4. Job Title - Jr. Officer  
Your job will be to take care of daily operations at the allotted branch. You will report to Mrs. Kavita Paliwal (General Manager)
- Salary - Rs.5000/- per Month
5. Place of posting shall be Head Office, Nagpur initially. However, you have to work any place or branch under society's Jurisdiction.
6. You may be transferred as and when required time to time.
7. If you desire to leave the job, you shall provide the notice period of one month. Failure to which you will be entitled to pay one month salary.
8. The society reserves rights to terminate you with immediate effect for valid reason.







During the internship you will receive a monthly stipend of Rupees 15,000/- (Fifteen Thousand Rupees) and all project related travel during this period will be borne by the Company.

You will be governed by the terms and conditions as mentioned in the annexure to this offer.

Please confirm your acceptance of this offer by signing a copy of this letter. Do feel free to get in touch in case of any clarifications.

Wishing you the very best!

Warm regards,

For Tata Capital Housing Finance Limited

Priya Minocha

Senior Vice President - Human Resources



**TATA CAPITAL HOUSING FINANCE LIMITED**

Corporate Identity Number U67190MH2008PLC187552

Corporate Office: I-Think Techno Campus, A Wing, Fourth Floor, Off Pokhran Road No 2, Thane West 400 607, India

Tel: 91 22 6182 8282 Web: [www.tatacapital.com](http://www.tatacapital.com)

Registered Office: 11th Floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Panel, Mumbai 400 013



August 27<sup>th</sup>, 2022

Mr. Aman Yashwant Gokhale

**Subject: Offer for Summer Internship at Tata Capital Housing Finance Limited**

Dear Aman,

Further to your application and subsequent interview, we are pleased to offer you an Industrial Trainee position with Tata Capital Housing Finance Limited.

Your internship will begin on 1<sup>st</sup> October 2022 for a period 18 months. During this internship, you will be assigned a project relevant to your profile and the current/emerging needs of the organisation. Following are the details of your internship: -

Business Unit/Function: TCHFL/Internal Audit

Reporting Manager: Omkar Nivrutti Dond (Senior Manager - Internal Audit)

Tenure: 1<sup>st</sup> October 2022 to 30<sup>th</sup> March 2024

Work Location: Mumbai - Lodha (I-Think Techno Campus)

Your HR point of contact during this period will be Mr. Sachin Kirve, Human Resources - Tata Capital Housing Finance Limited at Lodha IThink Techno Campus, Building 'A', 4th Floor, Off Pokhran Road no. 2, Thane (West) - 400607. You can connect at [sachin.kirve@tatacapital.com](mailto:sachin.kirve@tatacapital.com) or on 022 61827420 / 9867082026.

**TATA CAPITAL HOUSING FINANCE LIMITED**

Corporate Identity Number U67190MH2008PLC187552

Corporate Office: I-Think Techno Campus - A Wing - Fourth Floor - Off Pokhran Road No 2, Thane West 400 607 India  
Tel 91 22 6182 8282 Web [www.tatacapital.com](http://www.tatacapital.com)

Registered Office: 11th Floor Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Panel, Mumbai 400 013



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17150885446241622048636149047277 - sanchita shende..jpg

5/11/24, 12:08 PM

## APPOINTMENT LETTER

21-22

Miss SANCHITA SUDHAKAR SHENDE  
NAGPUR, MAHARASHTRA 440024.

Subject: Appointment for post (Designation)

Dear SANCHITA SHENDE,

We are delighted to offer you with the opportunity of position OFFICE MANAGER with MOHOD ASSOCIATES (the REAL ESTATE). You will be initially at BESA SQUARE NAGPUR on joining.

We hope to offer you challenging and rewarding career certify a high level of job satisfaction and ample opportunities for career development.

Please sign the duplicate copy of this letter as an acceptance of our offer of position, together with the terms of appointment.

With best wishes,

Mohod Associates

Proprietor

DIRECTOR

02/09/2021



East  
West



## Annexure I

| Heads   | Per month     | Per Annum       |
|---|---------------|-----------------|
| <b>Gross Salary - (A)</b>                                 |               |                 |
| Basic   | 15,000        | 1,80,000        |
| HRA   | 750           | 9,000           |
| Special Allowances  | 1,378         | 16,536          |
| <b>Total - (A)</b>  | <b>17,128</b> | <b>2,05,536</b> |
| <b>Statutory Payments (Employer's Contribution) - (B)</b> |               |                 |
| PF  | 1,800         | 21,600          |
| Gratuity  | 721           | 8,654           |
| <b>Total - (B)</b>  | <b>4,327</b>  | <b>51,928</b>   |
| <b>Statutory Payments (Employee's Contribution) - (C)</b> |               |                 |
| PF  | 1,800         | 21,600          |
| Professional Tax  | 200           | 2,500           |
| <b>Total - (C)</b>  | <b>2,128</b>  | <b>25,642</b>   |
| <b>Insurance - (D)</b>                                    |               |                 |
| Medical Insurance   |               | 2,013           |
| Term Insurance  |               | 1,908           |
| <b>Total - (D)</b>  |               | <b>3,921</b>    |
| <b>Net Take Home Salary (Pre-Tax)</b>                     |               |                 |
| <b>(A) - (C)</b>  | <b>15,000</b> | <b>1,79,994</b> |
| <b>Annual CTC = (A) + (B) + (D)</b>                       | <b>21,782</b> | <b>2,61,385</b> |

1. There would be statutory standard deductions like employee's contribution to PF, Professional Tax and Tax Deducted at source as applicable.
2. The position would have a probation period of six months at the end of which the services would be confirmed in writing.
3. Services can be terminated by either side by giving a notice of two months. Notice period would be two months during initial probation period.
4. The incumbent would be covered by a Mediclaim policy of Rs 2,00,000/- for self, spouse and dependent children.
5. The incumbent would be covered by a Term Insurance Cover of Rs 10,00,000/-

Your Sincerely

KC Overseas Education Pvt. Ltd.

*Ashu Patke*  
31/01/23

Authorized Signatory

Mr. Ayush Kukde





**STRICTLY CONFIDENTIAL**

KCOEPL263/Jan/2023

31<sup>st</sup> January 2023

To,

Mr. Ayush Kukde,  
Nagpur.

Dear Ayush Kukde,

We are pleased to offer you employment with KC Overseas Education Pvt. Ltd. Your title will be 'Admissions Consultant'

Please refer Annexure I for the details of your compensation. Your employment will be governed by the company policies as applicable to all our employees.

As per our mutual understanding you are requested to join on **6th February 2023**. Should there be any change in the date of joining you are requested to communicate the same to us in writing.

We request you to please sign a copy of this offer and send it to us as your acceptance of the offer.

Your Appointment Letter and detailed Work Responsibilities will be given to you in a week's time from the date of your joining.

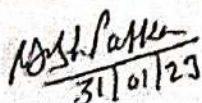
We look forward to you joining the team at KC Overseas Education Pvt. Ltd. and we are sure that your contribution will help us scale new heights.

Should you have any queries, please feel free to contact us and we would be happy to assist you.

Our offer to you will become null and void failing to join on the aforesaid date.

Your Sincerely

KC Overseas Education Pvt. Ltd.

  
31/01/23

Authorized Signatory

Encl: Annexure I – Compensation details

Mr. Ayush Kukde





## Offer Letter (Intern)

10/01/2023

Dear Ketan Pofare,

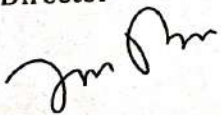
We are pleased to offer you an internship at our company in the Website Development department at our TARS Technologies office. Your internship shall commence on **10 January 2023**. The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. Your timings will be from 10 AM to 6 PM, Monday to Saturday. Please be sure to bring Resume documents with you on your first day to complete your profile.
3. You will sign a confidentiality agreement with the company before you commence your internship.
4. The internship cannot be construed as employment or an offer of employment with TARS Technologies.

Please confirm your acceptance of the terms of this offer by 10 January 2023 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,

Sumedh Boudh  
Director



**DISCLAIMER:** TARS Technologies, is not a law firm. The content provided herein is for general information purposes only and does not constitute legal advice. TARS Technologies and its partners make no representation or warranty of any kind, express or implied, regarding the accuracy, adequacy, validity, reliability, availability, or completeness of any information mentioned hereunder. The use or reliance of any information contained herein is for your personal use and solely at your own risk. You agree to fully release and indemnify TARS Technologies from any liability associated with the use of this content. You are advised to obtain independent legal advice before taking or refraining from any action on the basis of the content provided here. For any queries regarding the content of this template, you may reach out to <https://tars.co.in/>.







## Offer Letter (Intern)

Prepared for:

**Ketan Pofare**

Nagpur

Maharashtra

Prepared by:

**Shrutika Tirpude**

TARS Technologies

Nagpur





| Hexaware Technologies Ltd. - Compensation and Benefits Annexure |   |  |   |                 |       |
|---|---|--|---|-----------------|-------|
| Name:   | Krutikar Tamatkar   |  | Emp ID:                                 |                 |       |
| Grade:  | BAND 1  |  | WEF:                                    | June 20,2022    |       |
| Designation:  | Executive   |  | Location:                               | Nagpur          |       |
| Dept:   | Operations  |  | Date:                                   | June 20,2022    |       |
| <b>COMPONENTS</b>   |   |  |   |                 |       |
| <b>A: Monthly</b>   |   |  |   |                 |       |
| 1.1 Basic   | PM  | 2,800                                    | PA                                      | 33,600          |       |
| 1.2 HRA   | INR   | 1,765                                    | INR                                     | 21,175          |       |
| 1.3 Special Allowance   | INR   | 933                                      | INR                                     | 11,200          |       |
| 1.4 VPA   | INR   | 1,867                                    | INR                                     | 22,400          |       |
| <b>Total (A)</b>  | INR   | <b>7,365</b>                             | INR                                     | <b>88,375</b>   |       |
| <b>B: Benefits</b>  |   |  |   |                 |       |
| 2.1 Provident Fund  | PM  | 448                                      | PA                                      | 5,376           |       |
| 2.2 GLIP & Mediclaim  | INR   | 155                                      | INR                                     | 1,860           |       |
| 2.3 ESIC  | INR   | 266                                      | INR                                     | 3,194           |       |
| 2.4 Bonus   | INR   | 1,100                                    | INR                                     | 13,195          |       |
| <b>Total (B)</b>  | INR   | <b>1,969</b>                             | INR                                     | <b>23,625</b>   |       |
| <b>TOTAL CTC: [A+B]</b>   | INR   | <b>9,334</b>                             | INR                                     | <b>1,12,000</b> |       |
| <b>COMPONENTS MONTHLY</b>                                       |   |  |   |                 |       |
| <b>MONTHLY TAKE HOME @ 3 RATING</b>                             |   | <b>MONTHLY TAKE HOME BASED ON RATING</b> |   |                 |       |
| Gross (Refer to Total [A] above)                                | INR   | 7,365                                    | Rating 1 (Considering 50% Monthly VPA)  | INR             | 6,747 |
| Add: Advance Bonus  | INR   | 825                                      | Rating 2 (Considering 75% Monthly VPA)  | INR             | 7,213 |
| Less : ESIC   | INR   | 61                                       | Rating 3 (Considering 100% Monthly VPA) | INR             | 7,680 |
| Less : PF Contribution  | INR   | 448                                      | Rating 4 (Considering 125% Monthly VPA) | INR             | 8,147 |
| Less : Profession Tax   | INR   | -  | Rating 5 (Considering 150% Monthly VPA) | INR             | 8,614 |
| <b>Net Take Home Salary</b>                                     | INR   | <b>7,680</b>                             |   |                 |       |
| <b>Notes regarding components above:</b>                        |   |  |   |                 |       |
| 1.4   | Variable Performance Allowance will be paid based on the ratings at the end of every month. These ratings will be given for your performance in line with the KRAs. VPA for employees for the first 30 days or training period, whichever is higher, will be paid at a default rating of 2. In case you exceed performance and get a rating of 4 and above you will be entitled to make more than your Target Variable Pay as mentioned above in the structure. |  |   |                 |       |
| 2.2   | The company has a Group Life Insurance Policy and a Mediclaim Policy in case of any medical emergencies. A premium of Rs.155/- per month is paid by the company and hence is provided as a benefit as shown in the above table. As per the policy, the coverage limit under Mediclaim is Rs.1,25,000/- & the coverage under Group Life Insurance Policy is Rs. 500,000/-.   |  |   |                 |       |
| 2.4   | Any Advance bonus component as a part of CTC is being paid as a part of monthly take home. The final bonus payable as per Payment of Bonus Act 1965 will be decided & paid before Diwali after adjusting the advance amount paid out as a monthly component.  |  |   |                 |       |
| <b>Additional Notes:</b>  |   |  |   |                 |       |
| i   | The above salary is subject to income tax deductions & is calculated based on the Statutory provisions & Labour Legislations prevailing at the time of issuance of this letter which may change from time to time as per Government rules and regulations. You will be notified as and when such changes happen in the legislations governing the compensation.   |  |   |                 |       |
| ii  | Probation Period - An employee is eligible for Confirmation post the completion of the Probation period subject to a satisfactory performance review. The Probation and confirmation is as per the company policy and the same shall be binding on the employee   |  |   |                 |       |
| iii   | Notice Period - Any voluntary termination of employment by an employee requires a written notice of 7 working days during the probation period & one month written notice post confirmation   |  |   |                 |       |
| iv  | Salary information is to be kept confidential and is governed by the Non-Disclosure and Confidentiality clause mentioned in your appointment letter. All other terms & conditions will remain the same as per company policy  |  |   |                 |       |





**Dear Krutika Tamatkar,**

**Congratulations!!!**

**We are pleased to inform you that we have selected you for the position of Executive in BAND 1 in Nagpur**

**The detailed offer letter will be handed over, when you join us. As discussed, please find the related compensation structure for your perusal. You are requested to keep the same confidential. I do assure you that the package is as per your expectations and sincerely hope that you will accept. This at present is the best we have to offer.**

**Click on below to Accept/Reject the offer**

**Accept/ Reject**

**Have a nice day ahead!**

**Warm Regards,**

**HR Team**

**Request you to kindly reply to your recruiter with your email acceptance.**







**Nayan Shailendra Patil**

67669153

## Reliance SMSL Limited

### DIGITAL IDENTITY CARD

EC No.: 67669153

DOJ: 02/07/2022

Height : 179.00 CM

Blood Group : B+

ID Mark : Mark On Right Hand

Validity : 31/03/2057






**GONDWANA ENGINEERS LIMITED**

Ref-GEL OL/HRM-202171/2022-23

Date: 02 Dec, 2022

 To,  
Miss. Ashwini Joshi

**Subject:- Offer of Appointment as Junior Accountant for  
Gondwana Engineers Ltd.**

Dear Miss Ashwini,

With reference to your job application and subsequent interviews with us, we are pleased to offer you an appointment as per the terms and conditions mutually agreed upon at the time of interview. The remuneration details are enclosed as annexure 'A' and the same shall be reviewed by the Company subject to your performance at the time of confirmation.

You will report to the undersigned or any other officer designated by the company from time to time.

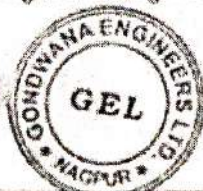
Please return the duplicate copy of this offer letter duly signed by you as token of acceptance of the offer. A detail formal letter of appointment will be issued to you on the day of joining subject to all document verification and BGC.

Please note if you are currently employed so you will have to submit relieving letter/ acceptance of resignation copy of your present employer within 3 days of issuing offer letter. In case we failed to received it within stipulated period, the offer will stand withdrawn automatically

We look forward to having a meaningful and long mutually beneficial association.

 Yours Sincerely  
For Gondwana Engineers Ltd.

HRM



Note :- At the time of joining kindly bring the following  
(Photocopies along with original documents)

|  |  |
|--|--|
| 1. Appointment Letter/Last Increment Letter with salary annexure and Relieving Letter of your present employer | 2. Experience Certificate of all previous companies  |
| 3. Salary slips of last 3 months/Bank Statement  | 4. All academic testimonials                         |
| 5. Address Proof - Adhaar, Pan, Electric Bill is mandatory   | 6. 2 passport size photograph (wearing formal Dress) |

Agreed and accepted. I will join on

Signature

(Ashwini Joshi)

Date:-





# DISCLAIMER

To whomsoever it may Concern

I,ADITYA HOLE , Offer ID QS2878979, hereby given my consent to use my signature in all statutory forms and any other compliance documents/COC used by employer related to my employment. I also confirm that the signatures provided by me are best matched to my original signatures. Also, in consent to my details being shared with any Govt. Agency/Bank/Client/Background verification Partners.

Associate Name:

Associate Signature:

Quess Confidential

Page 6

This is a system generated letter

Offer No : QS2878979

**QUESS Corp Limited**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.queesscorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**

Open the camera on your smart phone and scan.





|                  |       |        |
|------------------|-------|--------|
| Professional Tax | 200   | 2400   |
| Total Deduction  | 1938  | 23256  |
| Net Take Home    | 17447 | 209364 |

|                              |       |        |
|------------------------------|-------|--------|
| Variable Component           |       |        |
| Variable                     | 3261  | 39132  |
| CTC(with variable)           | 25001 | 300012 |
| Net Take Home(with variable) | 20708 | 248496 |

\*Variable Component is applicable only when target is accomplished

Quess Confidential

Page 4

This is a system generated letter

Offer No : QS2878979

**QUESS Corp Limited**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**

Open the camera on your smart phone and scan.





**Compensation Sheet**

Offer No: **QS2878979**  
Designation: **CCE**

Associate Name: **ADITYA HOLE**  
Location: **NAGPUR**

| Pay Heads            | Rs. Monthly Pay | Rs. Annual Pay |
|----------------------|-----------------|----------------|
| Basic                | 12962           | 155544         |
| Dearness Allowance   | 301             | 3612           |
| House Rent Allowance | 5042            | 60504          |
| Statutory_ bonus     | 1080            | 12960          |
| <b>Gross Salary</b>  | <b>19385</b>    | <b>232620</b>  |

| Employer's Contribution        |              |               |
|--------------------------------|--------------|---------------|
| Employer_esi                   | 631          | 7572          |
| Employer Provident Fund        | 1724         | 20688         |
| <b>Total Contribution</b>      | <b>2355</b>  | <b>28260</b>  |
| <b>Cost to Company : (CTC)</b> | <b>21740</b> | <b>260880</b> |

| Deduction: (Subjected to change) |      |       |
|----------------------------------|------|-------|
| Employee Esi                     | 146  | 1752  |
| Provident Fund                   | 1592 | 19104 |

Quess Confidential  
Page 3

This is a system generated letter

Offer No : QS2878979

**QUESS Corp Limited**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.





Date: Nov 26, 2022  
Offer No : QS2878979

ADITYA HOLE  
AGANATH BUDHWARI , PILI MARBAT CHOWK , PACHPAVLI ROAD NAGPUR  
NAGPUR 440002  
MAHARASHTRA

### FIXED TERM EMPLOYMENT CONTRACT

Dear ADITYA HOLE

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

You shall report to work on **Nov 28 2022** at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For QUESS Corp Limited.



**Tej Hans Raj Singh**  
Deputy CEO

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

Quess Confidential  
Page 1

Offer No : QS2878979

This is a system generated letter

**QUESS Corp Limited**

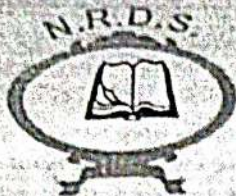
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.







# NATIONAL RURAL DEVELOPMENT AND RESEARCH SOCIETY

Reg. No. Mah-7423/06 Nagpur.

Ref. No.: NRDRS/2022-23/App./33

Date: 14.11.2022

## APPOINTMENT ORDER

Mr. Shubham Sanjeev Masurkar has been appointed for the post of Assistant Librarian in the department of Library at Suryodaya College of Engineering & Technology, Vihirgaon, Umred Road, Nagpur on adhoc basis.

This appointment is in response to your application and personal interview held on 07.11.2022, and based on the recommendations of the duly constituted Selection Committee.

It is subject to the terms and conditions given below:

1. The appointee shall draw a consolidated salary of Rs. 18,000/-.
2. Increment and increase in salary will be subjected to satisfactory performance
3. The appointee shall be reporting to the CEO/Principal/ A.O./ HOD and performing duties/work assigned by them from time to time.
4. The services may be terminated without any notice in the event of poor performance, negligence of the duty, breach of confidential information, improper behaviour or conduct in the interest of institution. The decision of the authorities shall be absolute final and conclusive.
5. The appointee can be assigned to any other related duties as decided by the Management from time to time.
6. The appointee agrees not to leave the job during the academic session. In case the appointee desires to leave the job, he/she will have to give three month notice or will have to pay three months salary in lieu thereof.
7. The appointee shall communicate the acceptance and submit consent letter within 5 days.
8. The appointee shall not be permitted to engage yourself in any outside business, consultations, etc without the prior written permission from the competent authority.
9. The appointee shall abide by the rules and regulations as laid down by the Society from time to time and may be deputed or transferred to any other college run by the Society.

Yours faithfully,

Ranjeet D. Chafle  
Secretary

Copy forwarded to:

1. Head of the Department
2. Account Department
3. Personal File



(Received and accepted)





# के.के. लॅन्ड डेव्हलपर्स अॅन्ड हाऊसिंग एजन्सी

बहापुरा जुनी वस्ती उमरेड रोड, नागपूर.

जा. क्र.

दिनांक 31-12-2022

के के लॅन्ड डेव्हलपर्स अॅन्ड हाऊसिंग एजन्सी  
मार्तुन प्रो. प्र. कमलेश रामरावजी खंदारे  
लिहित असून विशाल विमलजी पोळे  
हा मूलगग गेल्या सहा महिन्यांपासून  
ऑफीस मध्ये प्रामाणिकपणे काम करीत आहे.  
आणि त्याला कुटुंबाची प्रकारच ID कार्ड  
दिलेले नाही त्यामुळे ही स्त. कमलेश खंदारे  
लिहित देत असून विशाल पोळे हा मूलगग  
के के लॅन्ड डेव्हलपर्स अॅन्ड हाऊसिंग एजन्सी  
मध्ये काम करीत आहे.

खलिप्रमाणे संख्येचा

लिकवा व भाषी स्थासरी देत आहे.

धन्यवाद :

प्रो. कमलेश खंदारे

के.के. लॅन्ड डेव्हलपर्स अॅन्ड हाऊसिंग एजन्सी

(Khandale)

विशाल पोळे

(Poole)

के.के. लॅन्ड डेव्हलपर्स अॅन्ड हाऊसिंग एजन्सी





# SATYAM CONSULTANCY

Plot No.8 Bhande Plot Umred Road Nagpur.440024

Email:-devidaskamdi04@gmail.com Mob:-9373285097

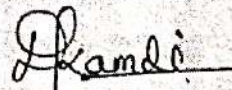
=====

Date: 15/11/2022

## TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT KU. JYOTI VILAS NIKULE WAS WORKING WITH US IN OUR CONSULTANCY FROM 29/12/20022 TILL NOW AS A DATA ENTRY OPERATOR AND ONLINE WORK ( EPF, E.S.I.C , P.T, GST, MLWF,PENSION CLAIM ETC) SHE IS WORKING VERY HONESTLY AND SATISFACTORILY DURING THIS PERIOD.

FROM SATYAM CONSULTANCY.



Mr. DEVIDAS KAMDI

( CONSULTANT)





# Reliance SMSL Limited

service tenure or payment of the liquidated damages in lieu thereof.

16. You will be responsible for the safekeeping of company or client's properties given to you and its return in good condition as and when required. For the loss of any property, the company will have a right to assess on its own basis and recover the loss / damages from you.
17. You agree that all information, correspondence, documents, material or assets provided to you by the client or by us are provided to you in good faith and you shall promptly return the same to the client or company, as the case may be, on completion of assignment or termination of the service..
18. Any disputes or proceedings shall subject to the jurisdiction of courts at Navi Mumbai.
19. The clauses of this letter are to be read and interpreted in its entirety. In case of one / more clauses become untenable, the rest of the does not become null and void.
20. In the normal course, you shall retire from the services of the organization on attaining the age of 58 Years.
21. At the time of joining, you will submit the following documents: Copy of Resume, Application for employment, Copies of Educational Certificates starting from SSC, Medical fitness Certificate from Doctor not less than MBBS, One white background passport size photograph, Copies of Government Identity and address proof (Passport / License / Election Card / PAN Card/Aadhar etc.), UAN declaration (Form-11) and ESIC declaration.

---

## ACKNOWLEDGEMENT (For pages 1 to 3)

I have read the contents of the above contract of employment and have fully understood the same. I declare that the same to be binding on me in its entirety.

Name : \_\_\_\_\_  
Signature : \_\_\_\_\_  
Date : \_\_\_\_\_





# Reliance SMSL Limited

## Annexure - I

### TERMS & CONDITIONS OF EMPLOYMENT

1. Your contract of employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Company. The Company has the right to get you medically examined by company nominated medical practitioner anytime during the course of employment. In the event of your being found medically unfit, you will lose your lien on the employment leading to the determination of this contract.
2. Your appointment is based on the basis of the personal particulars furnished by you in the application for employment. In case any information furnished by you is found false or incorrect, your appointment will be liable to be terminated without any notice or notice pay in lieu of notice.
3. The address and the email address as indicated in your application for appointment shall be used for sending any communication to you and every such sent communication shall be deemed to have been served upon you. You will immediately notify change of address or civil status, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You have expressly given no objection in favour of the Company (Or its group Companies and associates) to share and suitably store your personal information and documents, including but not limited to Aadhar number and other Government issued Identity Cards with any antecedent verification agencies or any other service providers appointed by the company from time to time.
6. You agree to abide by all practices and policies of the company as may be applicable from time to time such as dress code, Leave and Holidays Policy, Compensation, Working Hours, Weekly Holiday, IT Policy, InfoSec Policy, Policy against Sexual Harassment, Policy on Ethics & Code of Conduct and discipline, Service Rules, administrative orders and any such other rules or orders of the client or the Company.
7. Your employment is transferable to any other present or future place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. Such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
8. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily abandoned your employment without giving any notice unless you return to work within 8 days from the commencement of such absence and explain in writing to the satisfaction of the Management regarding such absence.
9. Your appointment is terminable by giving 7 days' notice in writing by either side or payment of 7 days Basic salary in lieu thereof.
10. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency / poor performance. You may be placed under suspension pending an enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
11. You shall cooperate with the client's employees, customers, representatives/ promoters of other companies and discharge duties to the best of your skill and ability and display a high standard of initiative, efficiency and economy. You shall obey and comply with all the orders and directions given to you by your superior/s or any other person duly authorized in that behalf at the place of your posting.
12. You will refrain from any activity that results in a conflict of interests between you and the Company.
13. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
14. You shall not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
15. You shall diligently attend company sponsored all training or development programs. You may be required to sign a Service Bond for





# Reliance SMSL Limited

357

Ref No. HR/NOV/22/PT/60522251/1001363845

Date: 29.11.2022

Nikhil Mate

## Offer-cum-Appointment Letter for Part Time Employment

Dear Nikhil,

This is with reference to your application and subsequent Test and Interviews you had with us wherein you expressed your inability to work for full time and desired to have employment on a purely part-time basis with us.

We are pleased to offer you Part time employment with us on the following terms and conditions:

1. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are being offered employment as a **Part Timer** on part time basis and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. However, as a part time employee, you may be offered work on all the days of the week or for some of the days of the week depending upon the volume, requirement and /or exigencies of work and accordingly, you shall be informed from time to time.
2. You will join the duty as and when you are intimated to report.
3. Your duties shall not be confined to the premises of the establishment but you may be required to visit/deliver to our customer locations.
4. Your employment is on a part time basis and as such based on the availability of the opportunity for work and your availability.
5. You shall be paid at an hourly rate for the number of hours worked by you cumulatively in a given month. The hourly rate of wages shall be arrived at by dividing your rate of monthly emolument which is as below.

|                      | Rs. per month |
|----------------------|---------------|
| Basic                | 12783         |
| HRA                  |               |
| Conveyance Allowance |               |
| Monthly Gross        | 12783         |

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,  
For Reliance SMSL Limited



Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)  
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800





# ELITEGENERAL INSURANCE BROKERS PVT LTD

Block Number 8, Mangalwari  
Nagpur, Maharashtra, - 440008

## Payslip for the month of Jan, 2024

|                  |                 |                             |      |
|------------------|-----------------|-----------------------------|------|
| Name:            | shriya vyas     | Payable Days In Pay Period: | 31   |
| Employee ID:     | 152             | LOP Days:                   | 0.0  |
| Designation:     | Sales executive | Bank Name:                  | None |
| Department:      | SALES           | Bank Account Number:        | None |
| Location:        | Nagpur          | PAN:                        | None |
| Date of joining: | 12 Jul, 2022    | UAN:                        | None |
|                  |                 | PF Number:                  | None |

| Earnings          | Amount      | Deductions       | Amount |
|-------------------|-------------|------------------|--------|
| Basic             | ₹ 6,000.00  |                  |        |
| HRA               | ₹ 3,000.00  |                  |        |
| Special Allowance | ₹ 3,000.00  |                  |        |
| Total Earnings    | ₹ 12,000.00 | Total Deductions | ₹ 0.00 |

Net Pay for the month: ₹ 12,000.00  
Expense Reimbursements: ₹ 0.00

**Total Payable: 12,000.00**

This is a system generated payslip and does not require signature.



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358



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2/2 results found

< >

Shamli Nagulkar

Thursday, 2 Nov • 8:45 am

Dear Customer, INR 17,000.00 credited to your A/c No XX5585 on 02/11/2023 through NEFT with UTR N306232715252385 by **TINGE** COSMETICS PVT LTD, INFO: oct sal-SBI

Sunday, 3 Mar • 4:32 pm

Dear Customer, INR 25,000.00 credited to your A/c No XX5585 on 03/03/2024 through NEFT with UTR N063242913235754 by **TINGE** COSMETICS PVT LTD, INFO: fab sal-SBI

4:32 pm

Can't reply to this short code

[Learn more](#)







License No. 210 KKH MAG 138901  
210 KKH MAG 138901  
GST No. 27AACC31740129  
Email ID: sukhaya-pharmad@gmail.com  
Contact: 02057133324  
Date: \_\_\_\_\_

Regards,  
Yours Sincerely

Authorized signatory  
Date :- 21-01-2016

Registered Address : Sukhaya Pharmaceutical Pvt. Ltd. C/o. Yashraj Gajbhiye "Lokdhara" PhdII, Bldg No. 4,  
Lokdhara E.No. 1104, Irigaon, Kalyan(W) Mumbai City MH4213061H







Sheet1

## SUKHAYA PHARMACEUTICALS PVT.LTD.

COMPANY ADDRESS

Payslip slip for the May-2021

| Employee Pay Summary   |                    | Employee Net Pay |           |
|--|--------------------|------------------|-----------|
| Employee Name  | Amisha Arun Titare | Rs.              |           |
| Designation  | F.S.O              | Paid Days=30     |           |
| Pay Period   | May-2021           |                  |           |
| Pay Date   | 17-06-2021         |                  |           |
| EARNINGS   | AMOUNT             | DEDUCTIONS       | AMOUNT    |
| Basic Salary   | 5,000.00           | PF               | 0.00      |
| H.R.A  | 3,400.00           | ESIC             | 0.00      |
| Medical Allowances   | 1,200.00           | TDS              | 0.00      |
| Education Allowances   | 1,200.00           | Profession Tax   | 200.00    |
| Other Allowances   | 1,200.00           |                  |           |
| Gross Earnings   | 12,000.00          | Total Deductions | 200.00    |
| REIMBURSEMENTS   |                    |                  |           |
| Reimbursement 1  | 0.00               |                  |           |
| Reimbursement 2  | 0.00               |                  |           |
| Total Reimbursements   | 0.00               |                  |           |
| NETPAY   |                    | AMOUNT           |           |
| Gross Earnings   |                    |                  | 12,000.00 |
| Total Deductions   |                    |                  | - 200.00  |
| Total Reimbursements   |                    |                  | 0.00      |
| Total Net Payable  |                    |                  | 11,800.00 |
| Total Net Payable=Eleven thousand eight hundred rupees only                    |                    |                  |           |
| **Total Net Payable = Gross Earnings - Total Deductions + Total Reimbursements |                    |                  |           |



(361)

Miss. Harshita Maroti Mirase,  
Further to our discussions and the subsequent meetings, we are pleased to  
herewith the below draft of the salary break-up that we have for you. **Please**  
**consider this as the final formal offer letter.**

Your cost to company comes to approx. INR 120,000/- PA.

Ref.: FlorasoftTech/Offer/00001/22 - 23/0003

Date: 19<sup>th</sup> January 2023

**Miss. Harshita Maroti Mirase,**  
63, Shailesh Nagar Wathoda Ring Road,  
Nagpur - 440035  
Mobile No. :

Miss. Harshita Maroti Mirase

**Sub: Letter of Offer**

With reference to the meeting we had regarding the career opportunity for you in Florasoft Technologies, we take pleasure in confirming our offer to you as follows:

Position: Software Developer

Compensation: You shall be entitled to an all-inclusive annual gross compensation of Rs. 120,000/- per annum enclosed is Annexure - I providing details of your annual gross compensation along with the terms & conditions. The compensation structure is subject to change from time to time.

Date of joining: 1<sup>st</sup> February 2023



*Florasoft Technol*

7A, Satyaj Appartment, Gayatri Nagar, IT Park Road, Parsodi, Nagpur



REPORT



**TO WHOMSOEVER IT MAY CONCERN**

Date: Jan 18, 2023

Place: Pune

This is to certify that, **Ms. Shweta Panditrao Dhanke** has successfully completed trainee period from date **19<sup>th</sup> November 2022** to date **23<sup>th</sup> December 2023** In **Microbiology** department.

During that period we found her hardworking & sincere. We wish him/her all the best for her future endeavor.



**Innovation Diagnostic Labs Pvt. Ltd.**

A10 2, Marga Nagar, Lane No 7, Koregaon Park, Pune - 411001 Contact : 020-27355778, +91 9168262523  
Web: idlabs.org, Email: info@idlabs.org

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X

To,  
The Principal,  
St. Francis De Sales College,  
Seminary Hills,  
Nagpur.

Subject : Joining Letter

Respected Sir,

I, Miss Anamika Vinodrao Bhagat immensely pleased to inform you that I am joining your esteemed Institution St. Francis De Sales College, Nagpur as Lecturer on Ad-Hoc Basis for Bachelor of Computer Application (BCA) Department on 13<sup>th</sup> July 2022. And also enclosing all my required verified documents.


I sincerely thank you for believing in me and offering me this position. I assure to work with sincerity and dedication.

Thanking you.

Yours Faithfully

Miss. Anamika Vinodrao Bhagat

Place : Nagpur

  
Head of Computer Science Dept  
S. F. S. College, Nagpur.







**VIDYA VIKAS  
ARTS, COMMERCE &  
SCIENCE COLLEGE  
SAMUDRAPUR  
Dist. - Wardha**



**Ku. Disnanki R. Wagh**

**Designation : U.G. & Jr. Teacher (CHB)**

**Department : Computer Sci.**

**Date of Birth: 25/04/1998**

**Mob.No. : 9373488967**



July 11, 2022

## APPOINTMENT LETTER

To,

Ms. Kajal Sanjay Jaiswal,

Emp Code: 1498

Address: D/O Sanjay Jaiswal, Jainagar Ward,  
Near BSNL Tower, Chandrapur, Maharashtra - 442401

Welcome to MasterSoft ERP Solutions Pvt. Ltd, Nagpur

Ms. Kajal Sanjay Jaiswal,

Thank You for exploring carrier opportunity with MasterSoft Family. You have successfully completed our selection process and we are pleased to appoint you as "Jr. Software Developer" in our company with effect from July 11, 2022 with the following terms and conditions. This appointment is subject to approval of your Medical Fitness by Company approved Medical Doctor.

1. Your initial total cost to company would be Rs. 1,92,045/- (Rupees One Lac Ninety Two Thousand and Forty Five Only) Annually.
2. Your salary will be revised after One year per the increment cycle (Next Year in October Month) which will be totally performance driven.
3. Notice period for leaving the job is minimum Ninety working days without which no F&F would be done and also appropriate actions shall be taken if fail to honor notice period or refund of amount equal to three times his / her notice period to be paid within 15 days of such violation of Retention Period/notice period.



**Most Trusted ERP Partner for Educational Campuses**

Vandevan, Nagpur-9 (MS) India. PH. :0712-2713705/06/07 MOB.: +91888 888 3394 / 860 561 6111 sales@litms.co.in Web: litms.co.in  
Offices At

Jaipur • Mumbai • Hyderabad • Jaipur • Ahmedabad • Patna • Raipur • Chennai • Bhopal • Rutherford • Goa • Srinagar • Bengaluru • Jammu  
Varanasi • Imphal • Bagalkot • Indore • Mysore • Coimbatore • Solapur • Bikaner • Ujjain • Pune • Nashik • Latur • Aurangabad • Karad • Dhule



 **KOTA GURU PVT. LTD.**

**KALYANI PURI**

**HR**

**EMPLOYEE CODE - KG210012**

**MOBILE NO. - 7820945318**

**BLOOD GROUP - O+**



**ADD: 1st Floor, City Center Mall, Near**



367

**PRERNA COLLEGE OF COMMERCE**



**Reckimang Square,**

**Nagpur-440024**

**Phone: 0712-**

**2745296, 2746840**

**website: www.pernacollege...**



**Name : Ms. MRUNALI A. NIKURE**

**Designation : ASST. PROF.**

**Department : COMPUTER SCIENCE**

**Contact No. : 9595566996**



*P. J. Somaiya*  
**Director**





केन्द्रीय विद्यालय, वायुसेना नगर, नागपुर  
KENDRIYA VIDYALAYA, VSN NAGPUR

महाराष्ट्र/Maharashtra, Pin : 440 007

दूरभाष/Phone : 0712-2512682, 2512683

ई-मेल/e-mail : vsn.nagpur.kv@gmail.com

वेबसाइट/Website : kv.vayusenaganagar.edu.in

F.27049/KV-VSN/NGP/2022-23/351(H)

Date: 01-09-2022

To  
Rakeshna Mantandano Shinde

C/o. Chetan P. Nimbalkar

Plot No. 3, Indira Nagar, Aishwarya Society,  
New Nassala Road, Nagpur - 440034

Sir/Madam Mob. No. 9604392809, 9172806162

In order to supplement the teaching in this Vidyalaya, it has been decided to utilize your services for taking a few periods. In certain classes on day to day basis. In case you are willing to offer your services on the terms and conditions mentioned below. You are requested to start teaching VI to X Maths (TAT) Class (name of the class and subject to be taught) and report to the undersigned on 01/09/2022 (date).

#### Terms & Conditions attached to the offer

- (1) You will be paid consolidated payment Rs. 26250/- per month for teaching VI to X classes TAT Maths
- (2) Apart from teaching you will also be responsible for home assignment, evaluation of answer scripts and conduct of examination. In the said subject as also such other duties as may be assigned by the Principal. The payment/remuneration indicated above will be inclusive of all the services mentioned herebefore.
- (3) It is abundantly made clear that the assignment is purely of day to day nature and confers no right of appointment or your placement in the cadre of teachers. Your services will be utilized on the day to day basis depending upon the need and payment therefore will be made accordingly.
- (4) It is further abundantly made clear that the offer made in this letter shall automatically come to an end after the purpose for which the present offer is made is achieved.

Yours faithfully,

*[Signature]*  
61/09/22  
Principal  
प्रधान / Principal  
केन्द्रीय विद्यालय 1, Kendriya Vidyalaya  
वायुसेना नगर, वायुसेना नगर,  
नागपुर - 4, Nagpur-7







**Samiksha Rajendra Bhujade**

**Asst. Teacher**

**DOB :- 29/10/1998**

**Mob. :- 8329790318**

**Add. :- At. Po. Shegaon (BK)**

**Tah. Warora, Dist. Chandrapur**

**Head Master**





• Policies

Leave Entitlement -

Rules related to Earned Leaves and Sick Leaves

Eligibility & Procedure

|                                     | Earned Leave   | Sick Leave   |
|-------------------------------------|--|--|
| Entitlement for confirmed employees | 21 days per calendar year of service, or pro-rata for partial period of service in a calendar year | 7 days per calendar year of service, or pro-rata for partial period of service in a calendar year. |

Mediclaime Policy -

The coverage is for all Hexaware BPS employees

| MEDICLAIM GRADE AND SUM INSURED |               |             |
|---------------------------------|---------------|-------------|
| Grade                           | Sum - Insured | Policy Type |
| Band 1                          | Rs. 125000    | Individual  |

Group Life Insurance Policy -

The coverage is for all Hexaware BPS employees

| GROUP LIFE INSURANCE POLICY GRADE AND SUM INSURED |               |
|---|---------------|
| Grade   | Sum - Insured |
| Band 1  | Rs.5,000,00   |

For Hexaware Technologies Limited



Ambika Dhyani

Head - Talent Acquisition Group

ACCEPTANCE

, have read and understood the above terms and conditions governing

|          |            |       |
|----------|------------|-------|
| I, _____ | Signature: | Date: |
|----------|------------|-------|





## Hexaware Technologies Ltd. - Compensation and Benefits Annexure

|              |                |           |                    |
|--------------|----------------|-----------|--------------------|
| Name:        | Likhita Khonde | Emp ID:   |                    |
| Grade:       | BAND 1         | WEF:      | September 12, 2022 |
| Designation: | Executive      | Location: | Nagpur             |
| Dept:        | Operation      | Date:     | September 12, 2022 |

| COMPONENTS              |                       | PM  |              | PA  |                 |
|-------------------------|-----------------------|-----|--------------|-----|-----------------|
| A: Monthly              | 1.1 Basic             | INR | 2,800        | INR | 33,600          |
|                         | 1.2 HRA               | INR | 1,765        | INR | 21,175          |
|                         | 1.3 Special Allowance | INR | 933          | INR | 11,200          |
|                         | 1.4 VPA               | INR | 1,867        | INR | 22,400          |
|                         | <b>Total (A)</b>      | INR | <b>7,365</b> | INR | <b>88,375</b>   |
| B: Benefits             | 2.1 Provident Fund    | INR | 448          | INR | 5,376           |
|                         | 2.2 GLIP & Medclaim   | INR | 155          | INR | 1,860           |
|                         | 2.3 ESIC              | INR | 266          | INR | 3,194           |
|                         | 2.4 Bonus             | INR | 1,100        | INR | 13,195          |
|                         | <b>Total (B)</b>      | INR | <b>1,969</b> | INR | <b>23,625</b>   |
| <b>TOTAL CTC: [A+B]</b> |                       | INR | <b>9,334</b> | INR | <b>1,12,000</b> |

| COMPONENTS<br>MONTHLY           | MONTHLY TAKE HOME@3<br>RATING | MONTHLY TAKE HOME BASED ON RATING       |           |
|---------------------------------|-------------------------------|---|-----------|
| Gross(Refer to Total [A] above) | INR 7,365                     | Rating 1 (Considering 50% Monthly VPA)  | INR 6,747 |
| Add: Advance Bonus              | INR 825                       | Rating 2 (Considering 75% Monthly VPA)  | INR 7,213 |
| Less : ESIC                     | INR 61                        | Rating 3 (Considering 100% Monthly VPA) | INR 7,680 |
| Less : PF Contribution          | INR 448                       | Rating 4 (Considering 125% Monthly VPA) | INR 8,147 |
| Less : Profession Tax           | INR -                         | Rating 5 (Considering 150% Monthly VPA) | INR 8,614 |
| <b>Net Take Home Salary</b>     | <b>INR 7,680</b>              |   |           |

Notes regarding components above:

- 1.4 Variable Performance Allowance will be paid based on the ratings at the end of every month. These ratings will be given for your performance in line with the KRAs. VPA for employees for the first 30 days or training period, whichever is higher, will be paid at a default rating of 2. In case you exceed performance and get a rating of 4 and above you will be entitled to make more than your Target Variable Pay as mentioned above in the structure.
- 2.2 The company has a Group Life Insurance Policy and a Medclaim Policy in case of any medical emergencies. A premium of Rs.155/- per month is paid by the company and hence is provided as a benefit as shown in the above table. As per the policy, the coverage limit under Medclaim is Rs.1,25,000/- & the coverage under Group Life Insurance Policy is Rs. 500,000/-.
- 2.4 Any Advance bonus component as a part of CTC is being paid as a part of monthly take home. The final bonus payable as per Payment of Bonus Act 1965 will be decided & paid before Diwali after adjusting the advance amount paid out as a monthly component.

Additional Notes:

- i The above salary is subject to income tax deductions & is calculated based on the Statutory provisions & Labour Legislations prevailing at the time of issuance of this letter which may change from time to time as per Government rules and regulations. You will be notified as and when such changes happen in the legislations governing the compensation.
- ii Probation Period - An employee is eligible for Confirmation post the completion of the Probation period subject to a satisfactory performance review. The Probation and confirmation is as per the company policy and the same shall be binding on the employee
- iii Notice Period - Any voluntary termination of employment by an employee requires a written notice of 7 working days during the probation period & one month written notice post confirmation
- iv Salary information is to be kept confidential and is governed by the Non-Disclosure and Confidentiality clause mentioned in your appointment letter. All other terms & conditions will remain the same as per company policy





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**AXIS**  
CLINICALS



**DIPTI CHHAGAN YELEKAR**

Emp ID: 2888 | Blood. B +ve





# WAINGANGA BAHU-UDDESHIYA VIKAS SANSTHA

Reg. No. Man 24390 (Mag) P-0030 (Mag)  
10, Corporation Colony, North Ambazari Road, NAGPUR - 440 033, Ph : 223 52 88

Dr. (Mrs.) V.B. KARANJEKAR  
M.Sc., Ph.D., B.Ed., LL.B.  
Secretary

Dr. B.B. KARANJEKAR  
M.Sc., Ph.D., B.Ed., LL.B.  
President

Date 10/11/2022

## INSTITUTIONS

### Nagpur District

Wainganga College of  
Engineering & Management,  
Dongargaon, Nagpur

### Bhandara District

Shri. Santaji  
Arts & Science College,  
Parandur

Wainganga Polytechnic  
Sakoli

N.P. Singh Memorial  
Wainganga College of Physical  
Education, Sakoli

Wainganga Institute of  
Advance Studies, Sakoli

Bajiraoji Karanjekar College of  
Pharmacy, Sakoli

Wainganga Technical Institute,  
Sakoli

Dr. S. Radhakrushnan College  
of Education, Sakoli

Tarachandji Nikhade Adyapak  
Vidyalaya, Sakoli

Swami Vivekanand College of  
Education & Yoga, Sakoli

Kamaji Karanjekar  
Secondary & H.S. School,  
Ekodi, Tah. Sakoli

Vitthal Rakhumai Vidyalaya  
Dhugan Tah. Lakhari

Navjeevan High School,  
Jamnapur

Navjeevan Convent  
Sakoli

Navjeevan English School,  
(CBSE) Sakoli

### Gondia District

Rajiv Gandhi Mahavidyalaya,  
Sadak Arjuni

Rajiv Gandhi Shikshan  
Mahavidyalaya  
Sadak Arjuni

Ref No WAD395 / 2022-23 / 55

Miss. Pranali P. Lekruvale  
New Bidipeth, Nagpur.  
Tah. Ramtek, Nagpur

Subj: Appointment Order.

With reference to your application and subsequent interview, this is to inform you that you are hereby appointed as Assistant Professor in Science & Humanities Department in Wainganga Bahu-uddeshiya Vikas Sanstha's Wainganga College of Engineering & Management, near Chirgaon Riv. Station, Post-Dongargaon, Nagpur

1. Your salary will be Rs. 25000/- per month. Annual increment will be given per management's policy and 360 degree feedback.
2. You are required to submit latest experience certificate with last pay certificate and clearance from the previous employer, if any.
3. You have to submit original and certified true copies of the relevant testimonials as required by the office of our college before joining your duties.
4. Once you join duty, you will not be allowed to leave the services of this college in the middle of the semester.
5. You are not allowed to appear for any examination and to apply for other job without written prior permission of the Management.
6. You should be at the head quarter at Nagpur/ Nagpur Metro Region and abide by all the rules and regulations as well as code of conduct laid down by the Sanstha from time to time.
7. You will devote whole time to the duties of your appointment and will not engage directly or indirectly any trade or business, without the sanction of the Chairman of Management, which in his opinion is likely to interfere with the duties of your appointment.
8. You are required to give correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post on the given address, shall deemed to have been acknowledged.





**Annexure 1**


Name : **Ms. Shivani Katle**  
Date of Joining : **09/12/2022**  
Designation : **Front Desk Executive**

Your total annual emoluments will be INR. **1,20,000/-** Per annum.  
The detailed breakup of the compensation is as under:

| Salary Breakup                   |              |               |
|----------------------------------|--------------|---------------|
| Components In Salary             | Per Month    | Per Annum     |
| Basic Salary                     | 3500         | 42000         |
| HRA                              | 3000         | 36000         |
| Non-Medical Practice Allowance   | 1000         | 12000         |
| Personal Development Allowance   | 1000         | 12000         |
| Other Benefits                   | 1500         | 18000         |
| <b>Deduction</b>                 |              |               |
| Employee PF Contribution         | 420          | 5040          |
| Company's Contribution to PF     | 455          | 5460          |
| Professional Tax (PT)            | 200          | 2500          |
| Income Tax / TDS                 | 0            | 0             |
| <b>Total Deduction</b>           | <b>1075</b>  | <b>13000</b>  |
| <b>Net Salary</b>                | <b>8925</b>  | <b>107000</b> |
| <b>Cost to the Company (CTC)</b> | <b>10000</b> | <b>120000</b> |

- PF, Income Tax and professional tax as per applicable laws.
- Amendments/ Additions/ Alteration/ Advantages in the welfare nature shall be in purview of the due considerations of the Arihant Multispecialty Hospital.

Best Regards,

  
**Dr. Vikas Choudhary**  
Center Head



  
Accepted & Signature



Arihant Multispecialty Hospital Plot No. 34, 35, 36,  
Rambagh Road, Near Baidyanath Square, Nagpur - 440009

Toll Free  
**1800-210-0108**


Page 4 of 4



17. You shall promptly on request by the Hospital and any event upon the expiry or termination of your employment, return and surrender the Hospital properties, formulae, drawing, blue print, data information, files, reports documents, manuals, any knowledge database (in whatever form, including but not limited to electronically held data that concerns the business of the Hospital) which may have been prepared by you or come into your possession / custody or control in the course of employment. You shall not keep any copies of these items in any form whatsoever. Violation of this clause may invite legal action.
18. It is agreed that the Hospital may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization is functioning, finance and prospects and you shall be bound by the management decision in this behalf.
19. Any cause of action for the dispute arising out of the Contract of Employment between the organization and the Employee shall lie in the court of Nagpur City only.
20. If at any time during the course of your employment, it is found that you have made a false or an incomplete declaration with regard to your qualification / experience and any other detail, your appointment will be treated void with immediate effect without any payment in lieu of notice period.
21. By accepting this appointment, you confirm that you have read, understood and take advice, if required, before committing yourself to accept this appointment letter and terms and conditions thereof.
22. Your acceptance of this appointment letter carries with it your express agreement to abide by such rules, regulations and orders as well as your willingness to serve the Arihant Multispecialty Hospital well and faithfully, using your best endeavours and all your time, knowledge, skill, attention and abilities to promote the business interests of the Arihant Multispecialty Hospital and the division in which you are working.
23. Management reserves its right to alter, add and modify any of the terms and conditions with / without prior information to you.
24. Please Sign the duly copy of the appointment letter signifying your acceptance.

Yours Cordially,  
For Arihant Multispecialty Hospital,  
(Nagpur)

Received & Accepted By  
\_\_\_\_\_

  
Dr. Vikas Choudhary  
Center Head





6. Your employment shall liable to be terminated by giving three months notice (from the either side). During the notice period given by you, you are compulsorily required to serve the organization as per the **Arihant Multispeciality Hospital's** policy unless the same is specifically relaxed or waived by the organisation.
7. In the case of any criminal or sexual harassment, if found guilty with the charge, your services will be terminated instantly after the completion of required procedure.
8. You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the Hospital may call upon you to perform from time to time.
9. You shall at all times keeps the details of your remuneration and employment benefits at the hospital strictly and shall not disclose such details to any other person within the Hospital.
10. You will keep the Management informed if any changes in your residential address.
11. You will be governed by Arihant Multispecialty Hospital's, rules & regulations of service, benefits, conduct & ethical behaviour, Which are in force and/or may be adopted in future. You shall acquaint yourself with all kinds, ethical practices, including **No Smoking Policy**. You shall actively promote disciplined behaviour within your work sphere.
12. You shall comply with the working hours as applicable from time to time. You may be required to work in shifts and / or in extended working hours as permitted by law, depending upon the business requirements / exigencies from time to time. Arihant Multispeciality Hospital expects you to perform with a high standard of efficiency and economy at all times.
13. You will not Publish any article or statment, not deliver any lecture or broadcast or make any communication to the press including magazine, publication related to the Hospital, the internal technical processes, patient's information, transaction, finance or to any matter with which Hospital may be concerned. All confidential information shall remain the sole and absolute property of the Arihant Multispeciality Hospital.
14. If at any time in our openion which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
15. The appointment is subject to your medical fitness. You shall be required to undergo a medical examination by medical Consultant from time to time. In the event it is found that you are medically unfit (Physically / Mentally), the Hospital has the right to terminate your services forthwith.
16. You shall retire from the services of the company at the age of 58 years. For the purpose of calculating this age, the official records of your age which are available with the Hospital, will be treated as final record of your age. You will be expected to provide acceptable & exact evidence of your birth at the time of joining the Hospital.





**Private and Confidential**

To,  
**Ms. SHIVANI KATLE**  
Add :- 209, New Subedar Layout,  
Nagpur - 24

Date: 09/12/2022

**APPOINTMENT TERM LETTER**

Dear Shivani,

We are pleased to place your appointment at our **Arihant Multispecialty Hospital**, an esteem organization in the era of "Health Care & Nursing", as a "Front Desk Executive" on the following fixed terms and conditions:

1. You shall join the Arihant Multispecialty Hospital on **09<sup>th</sup> December 2022**. Your date of joining in the Arihant Multispecialty Hospital's record shall be based on joining report signed by you at the time of your joining.
2. For day to day concerns, you will be directly reporting to "**Billing Head**" & for all other concerns you will be reporting to "**Center Head**". Your reporting relationship may change from time to time as per Hospital requirements.
3. You will receive the total emoluments of **Rs. 1,20,000/-** (Per annum) inclusive of CTC, detailed breakup mentioned in the attached sheet. PF, Tax deduction and other statutory deductions will be done as per the rule and fixed terms.
4. Initially, you will be on probation period for a period of 1 year from the date of joining to duty. During the period of probation, Arihant Multispecialty Hospital Management will be the deciding authority to terminate your services without assigning any reason by giving three month's notice in writing in case of found incompetent to continue in the service. During the probation period, if any employee wants to resign or wants early reliving, he/she shall libale to give 3 (three) month notice or otherwise the management will decide to relieve him/her with 3 months pay or not. However, on the completion of probation sucessfully, the management has its sole desicreation in regularisation of his/her services for the period to come.
5. The Arihant Multispecialty Hospital Management shall have its sole discreation for extension of probation period for another term of 1 year if your services not found satisfactory.

Arihant Multispeciality Hospital Plot No. 34, 35, 36,  
Rambagh Road, Near Baidyanath Square, Nagpur - 440009

Toll Free  
**1800-210-0108**

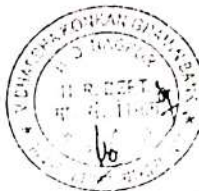
Date 1 of 4





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7. Upon accepting the offer and completing the required formalities you will be posted and subsequently transferred at any branch/office of the Bank within its operational area including Data Centre/ATM Cell as per vacancies available and administrative exigencies. No request for transfer will be entertained during first four years from your date of appointment. Bringing or making attempt to bring any political or outside influence for transfer will be treated as a gross violation of regulation no. 35 of the Vidharbha Konkan Gramin Bank (Officers and Employees) Service Regulations, 2013.



Yours faithfully,

(Vimal Kumar G)  
General Manager

I have read this letter and agree to all the terms and conditions stated therein. My hometown is \_\_\_\_\_ and state is \_\_\_\_\_.

2. I am aware that my posting will be decided by the management having regard to the organizational needs.

Place:

Date:

(Signature)

Name: ISHA VINAYAK MOHADIKAR

Roll No. : 21030088-11

Mobile No:-

Email ID:-





- h) **Caste Validity Certificate as applicable.**
- i) Disability certificate (wherever applicable) in prescribed format issued by the District Medical Board in case of Persons with Disability category. If the candidate has used the services of a Scribe at the time of online examination, then the duly filled in details of the scribe in the prescribed format.
- j) An Ex-serviceman candidate has to produce a copy of the discharge Certificate / pension payment order and documentary proof of rank last / presently held (substantive as well as acting).
- k) Persons eligible for age relaxation must produce certificate issued by the competent authority evidencing their claim of being eligible for the age relaxation.
- l) An EWS candidate has to produce a copy of the Income and Asset Certificate issued by any one of the following authorities in the prescribed format:-
- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
  - Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
  - Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
- m) Photo Identity proof viz. 1) Pan Card & 2) Aadhaar Card.
- n) Nationality/ Domicile Certificate.
- o) No Objection Certificate & Salary Certificate from present employer (Govt / PS Undertakings).
- p) A declaration that the information given by you in printed application form is up-to date particularly in regard to your present employment.
- q) Declaration regarding your home town.
- r) Attested copy of passport, if any;
- s) Copy of the Online IBPS CRP RRB-XII Application form.
- t) Copy of IBPS CRP RRB-XII Mark sheet.
- u) Copy of IBPS CRP RRB-XII Provisional Allotment letter
- v) **Police clearance certificate**
- w) Three character certificates out of which one must be from the Principal/Head of the Department of the College/ University last attended and the remaining two from Gazetted Officers or Bank Officers. Certificates given by relatives are not acceptable.
4. Please note that travelling or any other expenses including charges to be paid for medical examination [Rs. 4000/- (approx.)] have to be borne by you
5. You will be issued Appointment letter with place of posting on completion of pre- recruitment formalities.
6. Your acceptance of this offer letter does not mean that, Bank has given an appointment letter to you, which please note.

Cont'd-5





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- l) Other terms and conditions of service laid down by the Bank from time to time, for its Office Assistant (Multipurpose) will apply to you.
  - m) In case you do not have proficiency in computer skills / working knowledge of commonly used application packages such as MS-OFFICE/Marathi language, you will be required to acquire the said skills by undergoing a suitable course at your cost within a period of 6 months from the date of your joining the Bank's services. You will ensure that the said foundation course is pursued after office hours and it will not affect your duties in the Bank.
2. If you agree to the foregoing, please bring with you this letter, at the time of your reporting for medical examination, duly signed by you at the bottom thereof, signifying your acceptance of offer on the terms and conditions mentioned here in above. Report at the following address on 06.03.2024 at 09.00 A.M.. for Medical Examination: -

Vidharbha Konkan Gramin Bank, Head Office, 2nd and 3rd floor, "Chandraprastha", Plot No.  
6, Deendayal Nagar, Ring Road, Nagpur - 440 022  
Phone no:-0712-2224319/20/21/22

You should bring with you photo-ID in original and a self-attested photo-copy of the same.  
Please note that you will have to appear & qualify for the proficiency test of language MARATHI on the same day, at the same venue. Your Biometric Data will also be verified at the same time.

3. You will be required to produce following documents in original along with one self-attested photocopy each at the time of medical examination:-

- a) Two passport size photographs as attested on IBPS Application form and three recent photographs.
- b) SSC/HSSC/Graduation Examination Mark Sheet in support of proficiency in Marathi Language.
- c) School Leaving Certificate/Birth Certificate/Std. X certificate with Date of Birth or any other document as age proof.
- d) Semester/Year-wise Mark Sheets of all Semesters/Years/Consolidated mark sheet for X, XII, Graduation, Post-graduation (if any) in support of Educational Qualifications.
- e) Final Certificates for X, XII and Provisional/Final Degree Certificate for Graduation/Post Graduation.
- f) Certificate of completion of Computer course, if any.
- g) Caste Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of SC / ST / OBC\* category candidates.

\* In case of OBC Candidates, OBC caste certificate containing the Non-creamy layer clause should be valid as on the date of joining (issued within one year prior to the date of joining). OBC Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.

Cont'd-4





- d) During the period of your probation including the period of extension, if any, if the Competent Authority is of the opinion that you are not fit for confirmation, your services are liable to be terminated at the sole discretion of the Bank without any reason being assigned, by giving one month's notice or payment of one month's pay in lieu thereof. If you are desirous of leaving the services of the Bank during the period of probation including the period of extension, if any, you shall give one month's notice in writing to the Bank.
- e) If you are desirous of leaving the services of the Bank after your confirmation, you shall give 3 months' notice in writing to the Bank or you shall be liable to pay to the Bank as compensation a sum equal to your pay for the period of notice required of you.
- f) Your services are liable to be terminated with appropriate notice if it is revealed, at any time after your appointment, that the information given and the particulars furnished by you to the Bank in the application for securing appointment or in connection therewith are materially incorrect or false, or any particulars called for by the Bank or otherwise are suppressed by you.
- g) You may at any time and from time to time, at the Bank's discretion and according to exigencies of the services be posted at any of the existing branches/offices of the Bank or where the Bank may hereafter open branches or offices.
- h) While you shall be eligible for the pay, allowances and other perquisites as per the Service Regulations of the Bank as modified from time to time, perquisites and other allowances which are not within the purview of the said Service Regulations may be applied to you on such basis as may be decided by the Bank from time to time.
- i) You should produce all original certificates and testimonials with copies, thereof as satisfactory evidence in support of your educational qualifications, age, experience, caste, validity thereof and remuneration drawn in your present employment, if any, at the time of medical examination.
- j) You should furnish, three character certificates out of which one must be from the Principal/Head of the Department of the College/ University last attended and the remaining two from Gazetted Officers or Bank Officers. Certificates given by relatives are not acceptable.
- k) You should lodge with the Bank, Security Deposit of Rs. 50,000/- on or before the date you are required to report for duty. You may deposit the entire amount (Rs. 50,000/-) of aforesaid security deposit at the time of joining the Bank. Alternatively, you may deposit Rs. 25,000/- initially and remaining amount by Rs. 5,000/- per month in FIVE monthly installments. If you belong to SC/ST/EWS category, you may deposit the entire amount (Rs 50,000/-) of aforesaid security deposit at the time of joining the Bank. Alternatively, you may deposit Rs.20,000/- initially and remaining amount by Rs. 5000/-per month in SIX monthly installments. This deposit will be refunded to you on completion of three years' service in the Bank. If, however, you resign or are terminated/dismissed for any reasons whatsoever before the completion of this period of three years, the deposit shall be forfeited.

Cont'd-3





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## विदर्भ कोकण ग्रामीण बँक Vidharbha Konkani Gramin Bank

भारत सरकार, बँक ऑफ इंडिया आणि महाराष्ट्र शासनाचा उपक्रम  
Govt. of India, Bank of India & Govt. of Maharashtra Undertaking

Ref. VKGB/HO/HRD/PAP/2023-24/998/19

Date: - 12/02/2024

### BY SPEED POST

To  
Mr./Ms. ISHA VINAYAK MOHADIKAR,  
PLOT NO. 47,  
SANMARG NAGAR,  
HUDKESHWAR ROAD NAGPUR,  
MAHARASHTRA, 440034

### OFFER LETTER

Dear Sir/Madam,

Roll No: 2103006641

Your application for the post of Office Assistant (Multipurpose) in our Bank.

Based on the RESULT of CRP RRB-XII examination & PROVISIONAL LIST provided by IBPS Mumbai, we are pleased to inform you that you have been PROVISIONALLY selected for the post of Office Assistant (Multipurpose) subject to you being found fit medically and also subject to your providing satisfactory character certificates, verification of caste certificate, police clearance certificate, educational and professional qualification certificates, testimonials, reports from referees and previous employers etc., on the following other terms and conditions:-

- If appointed, you will be placed on the first stage of the scale of pay i.e. Rs 17,900/- per month, in the pay scale applicable for Office Assistant (Multipurpose) [Rs. 17900 - 1000/3- 20900 - 1230 / 3 -24590 - 1490 / 4 - 30550 -1730 / 7 - 42660 - 3270/1 - 45930 -1990/1 - 47920 (20 years)] plus admissible allowances under the Bank's Staff Service Regulations. You will also be eligible for such other perquisites as may be permissible under the rules.
- You will be on probation for a period of one year. If your work, progress, conduct, performance and attendance during the probationary period are found satisfactory and if in the opinion of the Competent Authority you have satisfactorily completed the training which may be imparted to you during the probation and if the reports received from the previous employers, if any, are satisfactory in all respects, you will be considered for confirmation in the service of the Bank. If in the opinion of the Competent Authority you have not satisfactorily completed the training referred to above and/or if your performance and/or attendance is not satisfactory or if you have availed leave in excess of prescribed limit, period of your probation may be extended as per Bank's rules.
- As per extant guidelines, a candidate can be appointed only after satisfactory police report on verification of his/her character and antecedents. Accordingly, your confirmation in the Bank's service is subject to satisfactory report regarding your character and antecedents from the Police Authorities. Subsequently, if the Police Report turns out to be adverse: your services are liable to be terminated without notice.

Cont'd-2



Head Office: 'Chandraprastha', 2nd & 3rd Floor, Plot No 6, Deenabai Nagar, Ring Road, Nagpur - 440 022 (M.S.)  
मुख्य कार्यालय: 'चंद्रप्रस्थ', दुसरा व तिसरा मजला, प्लॉट नं. ६, दिनदयाल नगर, रिंग रोड, नागपूर - ४४० ०२२ (म.रा.)  
Ph. No.: 0712 - 2224319, 20 ▶ E-mail: vkgb.ho@gmail.com ▶ Website: www.vkgb.co.in







## Learning Beyond Your Horizon - CBSE

23-24

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## Letter of Recommendation

April 14, 2024

Kanishk Gupta

Founder & CEO

Learning Beyond Your Horizon - CBSE

learningbeyondyourhorizoncbse@gmail.com

Dear Dhananjay Dakhole,

I am pleased to recommend Dhananjay Dakhole, who served as a remote intern at Learning beyond Your Horizon - CBSE from **January 15, 2024 to April 14, 2024**, excelling in both UI/UX Designer and Front End Developer roles.

As a **UI/UX Designer**, Dhananjay Dakhole demonstrated creativity and design acumen, enhancing our application's user experience with intuitive interfaces. Simultaneously, he excelled as a **Front End Developer**, delivering innovative solutions to improve functionality and optimize performance.

His exceptional performance in both design and development showcases his versatility and adaptability. I highly recommend Dhananjay Dakhole and am confident he will continue to excel in his future endeavors.

Sincerely,


Best regards,

*Kanishk Gupta*

Kanishk Gupta

Founder & CEO

 [linkedin.com/company/learning-beyond-your-horizon-cbse](https://www.linkedin.com/company/learning-beyond-your-horizon-cbse)

 [learningbeyondyourhorizoncbse@gmail.com](mailto:learningbeyondyourhorizoncbse@gmail.com)





| Superset ID | College Name                      | Name                        |
|-------------|-----------------------------------|-----------------------------|
| 2633686     | Kamla Nehru Mahavidyalaya, Nagpur | Mohit Hatekar               |
| 1907200     | Kamla Nehru Mahavidyalaya, Nagpur | Ashish Dnyaneshwar Dandekar |
| 2659062     | Kamla Nehru Mahavidyalaya, Nagpur | Harshad Ravi Nandurkar      |
| 2659793     | Kamla Nehru Mahavidyalaya, Nagpur | Sakshi Ankush Kurzekar      |
| 2659822     | Kamla Nehru Mahavidyalaya, Nagpur | Sakshi Dnyaneshwar Dhande   |
| 2081521     | Kamla Nehru Mahavidyalaya, Nagpur | SIDDHI SATISH ATKARE        |
| 2003444     | Kamla Nehru Mahavidyalaya, Nagpur | Dixit Prakash Pncholi       |





- The LOI (Letter of Intent) will be released to the shortlisted candidates shortly. Acceptance of LOI will be considered as the offer acceptance & we will keep you updated on the progress.
- At any point in time, if the self-profile declared by the student during the registration process is found to be false or if the student is found to have indulged in any sort of malpractice, **this confirmation will be withdrawn**
- Please note this results are for all candidates whose interviews (both Technical and HR) were completed on or before 14<sup>th</sup> Feb
- The selected candidates are subject to **internal audit process**. In case, any observation is found to be inappropriate, it will lead to a withdrawal of the selection
- Please use the below table for better understanding of the different statuses in the results file

| Status                          | Definition  |
|---------------------------------|---|
| Selected As IT PT               | Candidates who have been selected for offer for the Cognizant Programmer Trainer role                   |
| Considered For CIS GT Interview | Candidates who have been shortlisted for further interviews with the CIS team for Graduate Trainee role |
| Candidates Status under Process | Candidates whose evaluation is under process  |
| Moved To next phase of process  | Candidates who were no-shows so far and have been moved to the next phase of interviews                 |

Regards,  
Human Resources – GenC

**DISCLAIMER:**

- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRCComplianceIND@cognizant.com
- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRCComplianceIND@cognizant.com
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRCComplianceIND@cognizant.com
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call

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e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.



Kamla\_Nehru\_Mahavidyalaya\_Nagpur.xlsx  
11.1kB





376-382

Fw: Cognizant | IT PT Campus Hiring: Interview Results Announcement

From: subhashree mukherjee (ss.mukh@rediffmail.com)

To: ninadkashikar@yahoo.com

Date: Thursday 28 September, 2023 at 10:57 am IST

From: <Kaustubh.Thanawala@cognizant.com>

Sent: Tue, 22 Feb 2022 19:11:52

To: <ss.mukh@rediffmail.com>

Cc: <Raunak.Chaudhary2@cognizant.com>

Subject: Cognizant | IT PT Campus Hiring: Interview Results Announcement

Cognizant

IT PT  
**Campus  
Hiring 2022**

Grow, Contribute, Experience and Win as Digital Professionals



Here is the most awaited Final Results  
of IT Programmer Trainee Interviews

Dear Professor(s),

Greetings from Campus Recruitment Team!

After an exciting Hiring season, we are happy to share the 1<sup>st</sup> list of **Results** for the Interviews conducted for the **IT Programmer Trainee Role for Cognizant**.

Our **heartiest congratulations** to all the selected candidates & we look forward to onboard them into the Cognizant fraternity.

We would like to extend our gratitude for collaborating with us in our completely virtual recruitment process and helping us make it a success. Once again, we would like to appreciate the partnership between Cognizant and your esteemed institution by which we have been able to identify the best talents and build a strong and skilled digital workforce. We look forward to our continued association and to further strengthen our position as the **Employer of Choice**.

Please find the results attached herewith for your college.

**Points to Note:**

- This is the **first list of results**, we will be publishing further results of candidates who are still participating the hiring process

