

Fw: Congratulations - Scholars conversion into Full time HCL Employee - Kamla Nehru College

231-235

From: subhashree mukherjee (ss.mukh@rediffmail.com)  
To: ninadkashikar@yahoo.com  
Date: Thursday 28 September, 2023 at 06:18 pm IST

From: Nitin Dubey <nitin.dubey@hcl.com>  
Sent: Thu, 29 Apr 2021 13:33:16  
To: "ss.mukh@rediffmail.com" <ss.mukh@rediffmail.com>  
Cc: Nandkishore Dhunde <nandkishore.d@hcl.com>, Rucha Labhe <rucha\_labhe@hcl.com>  
Subject: Congratulations - Scholars conversion into Full time HCL Employee - Kamla Nehru College

Classification: Public

Dear Ma'am,

Greetings from HCL Technologies.....

We take pleasure to inform and thank you for all your support for conducting the hiring drive in your college,

We are happy to announce that following are the selected scholars from your college who have successfully completed their OJT and now converted as a full time HCL Employees.

S No	Name	College Name	Cohort
1	Shrutika R.Mendhe	Kamla Nehru College	Financial Shared Services
2	Smitali Hindlal Ukey	Kamla Nehru College	Financial Shared Services
3	Pooja Rajesh Wakde	Kamla Nehru College	Financial Shared Services
4	Payal.B.Meshram	Kamla Nehru College	Financial Shared Services
5	Shriya Upadhyay	Kamla Nehru College	Financial Shared Services

Expecting the same support in the coming future

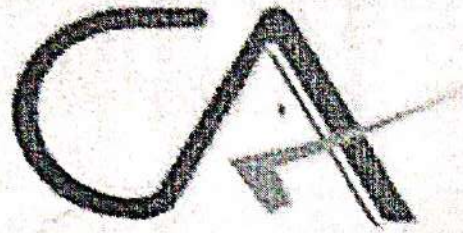
Thanks and Regards,  
**Nitin Dubey**  
Deputy Manager- Sourcing, HCL Nagpur Operations  
Cont No:- +91-9009999430  
www.hcl.com  
www.hcltss.com  
Plot no. 5 | Sector-12 | MIHAN SEZ | Nagpur | Maharashtra | India-441108

**HCL**

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Demble Ramani & Co.  
Chartered Accountants

Chanda Shahu

STAFF



201, MG House, RT Road, Civil Lines,  
Nagpur - 440001 Ph: (0712) 6603630 / 631



20-NOV-2020

## Letter Of Appointment

To,  
Ms. Siddhi Chavhan  
Plot No. 498, Anand Nagar , Behind Sakardara Police Station , Sakardara Square.  
Sakardara Police Station  
Sakardara Police Station

Dear Ms. Siddhi,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1402214/NAGP/Business Process Outsourcing Services/BTN dated 10-Nov-2020 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 20-NOV-2020.

Your Trainee ID is 1902666.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,  
For TATA Consultancy Services Limited

Rustom Beheram Siganporia  
Lead Talent Acquisition BPO Services

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: [www.tcs.com](http://www.tcs.com)

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



**GREAT WALL**  
The Professional Family

Appointment Letter

To,

PRANITA KRISHNARAO DHARMIK

Employee ID:- GW17907NGP

Add:- BANGALI PANJA CHOWK,

MASKSATH CHANDMOHALLA,

NAGPUR CITY-440002

**Sub: - Offer of Appointment for the post of STATION FACILITATION SERVICES STAFF (SFS)**

**Dear PRANITA KRISHNARAO DHARMIK**

We have pleasure in appointing you as a "Station Facilitation Services Staff (SFS)" in our Organization Great Wall Corporate Services Pvt. Ltd. with effect from 01/04/2020 To 31/03/2021 with the following terms and conditions.

The details of remuneration are enumerated in Annexure A, enclosed.

1. Your appointment is subject to your providing:
  - a) A relieving letter from your previous employer, relieving you from your duties.
  - b) Experience letter from all previous organization.
  - c) Academic certificates.
  - d) A copy of last pay-slip from the previous employer.
  - e) Proof of date of birth/Aadhar Card/ PAN Card/Bank Details.
  - f) Any Other document (If required).
2. Your appointment is subject to being certified medically fit by the MBBS doctor. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management with all the information relating thereto as it may reasonably require. If called upon, you shall submit yourself to an examination by a qualified registered Medical Practitioner appointed or agreed to by the Management and you may be required to produce a certificate of medical fitness before you resume work.

Great Wall Corporate Services Pvt. Ltd.  
**BRANCH OFFICE NAGPUR:** Plot No. 260, Near Ajanta Hall,  
Untakhana, Medical Square, Nagpur-440009



H.O. : 2, MHADA Commercial Complex, Near Phule Nagar RTO, Yerawada, Pune - 411 006, India  
Tel : +91 - 20-2668 5990, 2668 6141 Email : info@greatwallservices.com  
CIN : U74920PN2003PTC018006



## ALLIANCE SERVICES

Complete Engineering Solutions

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely


For, ALLIANCE SERVICES

For ALLIANCE SERVICE

Signature

Authorized Signatory

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

  
Name with Signature

Date 01/01/2020





**ALLIANCE SERVICES**  
Complete Engineering Solutions

clients, the employee undertakes to make herself available in respect of the business of the firm during such times

**2. Compensation and Remuneration**

The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

**3. Employee Undertakings, Commitments and Covenants**

- The employee agrees that she shall perform her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior



## **ALLIANCE SERVICES**

Complete Engineering Solutions

understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.

- **Governing Law and Jurisdiction.** This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Nagpur shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.

4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	9,200
HRA	5,000
Conveyance	1,000
Medical	200
Total per month	15,400
Total per annum	1,84,800
Annual Cost to Company (CTC)	1,84,800





**ALLIANCE SERVICES**  
Complete Engineering Solutions

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Dated 01/07/2020

Miss Minakshi Bhojraj Jagnade  
At Ajangaon,  
Po. Babdeo,  
Tah Mouda,  
Dist: Nagpur 441106

Dear Minakshi

We Alliance Services are pleased to appoint you as Business Relationship executive as per the following terms of appointment (Agreement)

1. Appointment

- The firm hereby appoints the employee as an Business Relationship Executive w.e.f. 01/08/2020 and the employee agrees to undertake and execute such responsibilities as may be delegated to her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Nagpur. However, depending on the time constraint within which the firm may have to provide services to its



ALLIANCE SERVICES

# DECiMAL POiNT

Innovative Research Solutions

To,  
Mansi Banabakode  
Datta Mandir, Dasara Road,  
Mahal, Nagpur- 440032.

Dear Mansi,

Re: Offer Letter for the post of Data Research Analyst


Following our discussions, I am pleased to offer you, on behalf of Decimal Point Analytics Private Limited, a position as "Data Research Analyst".

Your fixed cost to company would be **Rs. 2,83,800 per annum**. This includes a retention bonus of **Rs. 28,380** which shall be payable at the completion of one successful year of your service from your date of joining and gratuity as per rules.

We look forward to your joining us on or before **13<sup>th</sup> May 2020**. By accepting this letter, you agree to bind yourself to the terms of the employment, including notice period as decided by the company.

I would like to reiterate our high regard for you, and in the interim, if I can be of help, please do not hesitate to call me.

Sincerely,

  
Shailesh Dhuri  
Chief Executive Officer  
May 12, 2020

I accept this letter & agree to abide by the terms of employment of the company.

Encl:

- a. Terms & Conditions
- b. Acceptance Copy
- c. Annexure - I



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Sanket Warjurkar  
Executive

Emp ID : 21364

DOJ : 05/09/2022

Blood Group: O+

Location : EEL, Sawanga

Explosives | Ammunition.



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TATA

TATA CONSULTANCY SERVICES



RUSHALI  
UDOLE

Card No 595401  
Associate No 2232547



Tata Consultancy Services Ltd.  
TCS House, Raveline Street, Fort

NAAC RE-ACCREDITED WITH 'A' GRADE  
**SEVADAL MAHILA MAHAVIDYALAYA**

Place for Higher Learning & Research (Research Academy)  
Sakkardara Square, Umrer Road, Nagpur - 440 024

Ref. No. SMMBT/23-24

Date: 23.08.2023


**ORDER**

Mr. Nayan Rajesh Pathak is hereby appointed as a Contributory Lecturer in the Department of Biotechnology for the Academic Session 2023-24.

He should report duly on or before 30.08.2023 and submit the joining report through proper channel.

He should submit his remuneration bill alongwith the attendance register. Payment will be made as per prescribed rate only if the appointment is approved by the Competent Authority.



  
(Prof. Pravin Charde)  
Principal  
Sevalal Mahila Mahavidyalaya,  
Nagpur

Mr. Nayan R. Pathak  
At Salai, Post Aptur,  
Taluka Umrer,  
District Nagpur

**Copy to:**

1. In-Charge, Science Faculty (Non-Grad Section)
2. Account Section.



Vidya Vikas Education Society  
**MAK WOMENS COLLEGE**

Affiliated by RTMNU

Add. Nandori Road, Near Surbhi Typing Institute  
Hingurghat Dist. Wardha



**Ankita Ashok Thakare**

**Designation : Asst. Professor**

**Department : Botany**

**Date of Birth: 07/10/1998**

**Mob.No. : 7755914402**



**A+ve**

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Strictly private & confidential

navishaa.com

## Appointment Letter

Date: 02/06/2023

To: Ashwini Vijay Neralwar

Indian Photo Identity, Andhar no 732593167972

(Now onwards referred as "You", "Your" or "Employee")

**Subject: Employment Agreement (Strictly Private & Confidential)**

We are pleased to offer you an appointment as "Customer Success Associate" in our organization - Navishaa Outsourcing Services Pvt. Ltd. (Now onwards referred as *Company or Employer or Navishaa.Com*) Also *Company's permanent overseas customers "Navaida Solutions and Services DMCC" or "GetMax DMCC" and their CEO or COO or CFO or CXO* will be also termed as Employer for passing any employment related instructions on behalf of Navishaa.Com. Collectively Employee and Employer are called as Parties.

Your appointment will commence on the Date of Joining mention below.

**Attached:**

Your employment with us will be governed by the Terms & Conditions as described in Annexure - A.

Your Annual Compensation (CTC) will be described in Annexure - B.

You are requested to bring original documents for proof as mentioned in the Annexure -C at the time of Joining & submit the photocopies for company records.

Your signature here is acceptance of the appointment on all the terms and conditions. Please sign this appointment letter as an acknowledgement of your acceptance and return to the Company Director.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. Assuring you of our support for your professional development and growth, "We welcome you to our global, innovative and dynamic team."

**Date of Acceptance:**

**Date of Joining: : 27 may 2023**

Sincerely,

Acceptance



Employee

For Employer: HR Manager or Director

2:14

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# LETTER OF INTENT - RM

EXECUTIVE / Inbox



Talent Care 6/5/2022

to me, Meena A

Dear Ashwini

Greetings from Mintree

Congratulations !! We are happy to have you on board

Your date of joining will be 09-05-2022

Please find attached your Letter of Intent  
Please send us an email with your confirmation

Please contact in case of any query

With Thanks & Regards,  
Shikha Bais

ASHWINI  
MANAPURE

To,  
Mlss. Dhanishtha D Kale  
Jagnath Budhwari,  
Near Ganesh Temple,  
Nagpur - 481 001

Date: 14/03/2022

**Sub: Appointment Letter**

Dear Dhanishtha

You have been interviewed and subsequently approved to be appointed as Lab Assistant in our organisation. Your appointment is in effect from 14/03/2022. Your terms of appointment shall be as follows:

1. Your work place shall be at our office situated at Nagpur Office D 3/2, Industrial Area, Wadi, District Nagpur.
2. You shall report to the Technical Head in the normal course. But based on situations you may have to report some others also as may be instructed to you, from time to time. For all events your reporting will be proactive mode from your side to report to the seniors.
3. Your appointment is set as confirmed from commencement of your appointment.
4. You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.
5. Unless for some reasons and possibilities mentioned ibid your appointment shall be till the last day of the month on your achieving the age of 58.
6. You will be entitled, directed and required to work within framework of the company and directions as may be issued to you from time to time by the company.
7. Although for administrative reasons your Appointment letter may have been delivered late but still its validity is from the date that is stated at the start of this Appointment letter.
8. During the period you will devote full attention to all the assignments given to you. You will not be allowed to work anywhere else or carry any business on your own account. This shall be applicable for any case of full time, part time, consultant or advisor role.
9. You shall complete the required working hours per week as per norms. You are bound by the work timings set by the Company. You may be required to work beyond your work timings depending on the business requirements or exigencies from time to time.





Aman Jaiswal 13 Dec 2023



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to me, Debika, sachin, saks

Dear Halgini,

Ruparel Realty is pleased to offer you the position of  
**Assistant Manager - Sourcing.**

We believe you will be an excellent addition to our  
team and are very much looking forward to having  
you on board.

Your joining date would be on 14<sup>th</sup> December  
2023.

Please submit the below mentioned documents on  
the day of joining and carry the originals for  
verification.

- Certificate of Educational Qualification.
- Relieving Letter or acknowledgement of  
resignation letter.



Date: 18/12/2021

To,  
Ms. Khushbu Namdikishor Moundekar  
B9, Adarsh Vihar Colony Tandapeth,  
Nagpur - 440017.

Ref: GET Production

Dear Ms. Khushbu Moundekar

In reference to your application we would like to congratulate you on being selected for internship with M/s Khushboo Beauty Care with in our Production Department. This position is located in Silvassa. The position is for a GET Production.

This position is scheduled to begin Jan 2022 and will be a one year paid internship opportunity ending on Jan 2023. This position will pay Rs. 12000/- per month. As a temporary employee in the role of an intern, you will not be eligible for any company-sponsored benefits. In this role, you will report directly to Production Manager. This offer is contingent upon the successful completion of education documents check. Please be sure to bring ID proof, five photos, Originals of Education certificates, Two Cheques, previous employer resignation & acceptance letter, tax filing preferences, and your bank account information with you on your first day to complete your profile.

Management will review your performance and if your performance is appreciable then after 1 year you will be higher on company's payroll and your remuneration will be 15K per month or best on your performance. You will be entitled to benefits as per Company policies in force time to time.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR Manager. If you have any questions, please revert.

For Khushboo Beauty Care

*Ajale*

R/ADMIN

I accept employment with the Company on the terms and conditions set out in this letter.

Ms. KHUSHBU NANDKISHOR MOUNDEKAR \_\_\_\_\_ Date: \_\_\_\_\_



FOGLA

Ref No: SFP/PU/2021/22/MR/93

Date: 04/10/2021

To:

Name: Kunal Wankhede

Address: S/O. Bhagwal Wankhede

Flat No- 44, Maske Layout Ramtaram Baba Nagar,

Near Hanuman Mandir, Dr. Ambedkar Marg 3, O

Nagpur Maharashtra- 440017

Subject: Letter of Appointment

Dear Mr. Kunal,

We have pleasure in appointing you as Tr. Officer-Sales and Marketing in our organization effective from 04<sup>th</sup> October 2021 on the following terms and conditions:

Placement & Compensation

You are placing in the Middle Management grade level of the Company. Your monthly entitlement / CTC (Salary and other applicable benefits) as detailed in Annexure "A". Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

Salary Revision

Your salary will be reviewed on April 1<sup>st</sup> of each year, or at such other time as the Management may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.

Posting & Transfer

Your initial posting will be at SAI FERTILIZERS AND PHOSPHATES PRIVATE LIMITED, N-45, Additional Ambernath MIDC, Anandnagar-421506. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

Probation

You will be on probation for a period of Six Months from the date of joining. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.



Contd. on page 2



SAI FERTILIZERS &amp; PHOSPHATES PVT. LTD.

CIN: U28120WS2015PTC141150

Head Office:

71, Panchsheel,

Thane (W) - 400 072

Corporate Office:

21, C. R. Avenue, White House, 1st Floor,

Kokate - 400 072, Wairange, India

e: info@saifertilizers.com

t: +91 22 4011 8000 / 4011 8077

www.ssaifertilizers.com

Works:

Plot No. N-45, Additional Ambernath MIDC,

Anand Nagar, Thane - 421501, Maharashtra, India

e: chemical@saifertilizers.com

t: +91 22 4011 8144

# EEON DATAMATICS PVT. LTD.

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## Appointment Letter

Issue Date: 29<sup>th</sup> September, 2023

Ms. Neha Kawalkar  
Nagpur

Subject: Letter of Appointment

Dear Neha,

CONGRATULATIONS! Welcome to EEON Datamatics Private Limited.

Further referring to your application and subsequent interview with us, we are pleased to appoint you as a "DP( Data Processor)" w.e.f. 22<sup>nd</sup> June, 2022.

This appointment letter consist of Confidentiality Agreement and statement of Confidentiality. monthly remuneration would be as per Annexure I & Other Terms and Conditions are outlined in Annexure II.

You will report to 'Team Leader – RCM', EEON Datamatics Pvt. Ltd. initially and as directed time to time for day to day working and your duties & responsibilities shall be defined and assigned to you by the Management.

Please sign all the pages of this letter as well as all the annexure as a token of your acceptance.

Looking forward to long-term mutually beneficial professional association.

For EEON Datamatics Pvt. Ltd.



Mr. Robin Swami  
Director  
(Encl.: Annexure I & II)

I hereby accept all the above

Name:  
Ms. Neha Kawalkar,



Plot No 14 Kawadkar Layout, Ranala, Kamptee, Nagpur 441001.  
[contact@eondatamatics.com](mailto:contact@eondatamatics.com)

GREEN LEAF

Date: 11-09-2021

To,

Mr. Nishodh D. Mahajan,

242, Madivari Layout, Tulsinagar,

Shantinagar, Nagpur 440002, Maharashtra

Sub: Offer of Employment

Dear Nishodh,

With reference to the interview, you had with us we are pleased to make a provisional offer of appointment as Sales Executive for Nagpur, Maharashtra. Your monthly earnings including gross fixed salary will be total INR 20,000 salary per month and allowances is INR 250 per day.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates, proof of age certificate, last employer's salary certificate and relieving letter of the last employer.

Salary will be done in the first week of every month by Greenleaf Cosmeceutics.

Monthly expenses to be submitted by 10<sup>th</sup> of every month and will be released on 25<sup>th</sup> of every month. Monthly mobile allowance of INR 500 fix will be reimbursed in your monthly expense.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining on 13<sup>th</sup> September 2021.

Notice period of one month needs to be fulfilled from the date of resignation.

We look forward to a mutually rewarding relationship.

Offer Accepted by,

Offered by,



Mr. Nishodh Mahajan

(Signature)

Mr. Aditya Shah

Managing Director, Greenleaf Cosmeceutics

Address: F.F.4 Vallabh Tower, Nr. Bhuyangdev cross road, Memnagar, Ahmedabad- 380052, Gujarat, India.

Email: info@thesilkessence.com



10 Jul 2023

To,  
Mrs. Papiha Sherad Khandekar  
Mayur Mangal Kanyalya,  
Plot No-42 Ganesh Nagar,  
Nagpur,  
Maharashtra-440009

Dear Papiha,

Further to our appointment letter, this is to confirm our advice to you that the offer of appointment letter is subject to satisfactory reference check.

We will confirm your appointment with us on receipt of the results.

Yours sincerely

Unmarried Marketing Pvt. Ltd.  
New Delhi  
AUTHORIZED SIGNATORY

*P. Khandekar*  
Employee Signature

Date: 14 July 2023



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10 Jul 2023

To,  
Ms. Papiha Sharad Khandekar  
Mayur Mangal Karyaliya,  
Plot No-42 Ganesh Nagar,  
Nagpur,  
Maharashtra-440009

Dear Papiha,

We have pleasure in appointing you in our Company as "R&D Executive" or in such other capacity the management shall from time-to-time determine for Delhi Location. Please note that the employment terms contained in this letter are subject to Company policy.

**1. APPOINTMENT**

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than 01 August 2023. You will be on probation for a period of three months from the date of your appointment. If in the opinion of the Company, you are found suitable in the appointed post you will be confirmed.
- b. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location (including overseas), department, function, establishment, or branch of the Company or subsidiary, associate, or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

**2. COMPENSATION**

You will be eligible to receive the following:

- a. Basic salary of Rs. 13,108/- per month.
- b. You will be eligible for Allowance of Rs. 13,107/- per month. The Additional Allowance will not attract any allowance or benefits including deferred benefits. The company may at its discretion review / adjust / withdraw this Additional Allowance at the time of pay packet revision / promotion.
- c. You will be entitled to other compensation and benefits in accordance with the Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period and other relevant criteria.

**3. OTHER BENEFITS**

You will be entitled to the following:

- a. Leave, holidays and working hours applicable to your category of employment and location of posting.



**Happily Unmarried Marketing Private Limited**

Regd. Office: A-48, FIEE Complex, Okhla Inds. Area Phase-2, New Delhi-110 020 Tel: +91-11-41042266, 41072266  
E-mail: info@happilyunmarried.com, www.happilyunmarried.com CIN: U51909DL2007PTC167121

OFFER LETTER

Reference ID - TSIPL/CH/MTH0024/24/612378  
09 April, 2024

Full Name - Pravartika Rashtrapal Ganvir  
Phone Number - 9921953704.0  
Email Id - pravartikaganvir@gmail.com  
College Name - Datta Meghe Institute of Management Studies  
Full Address - To Be Decided

Dear Pravartika Rashtrapal Ganvir,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

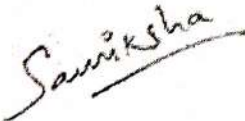
Offer Details:

• Designation:	Management Trainee
• Department:	Human Resources
• Sub Department:	Human Resource-Talent Acquisition
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(OJT Plus Placement)
• Total CTC per Annum	8.5 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 600000 INR Variable: - 250000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha  
HRD Department  
For TalentServe



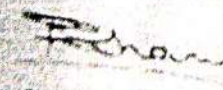
 **HDFC BANK**



**SAKSHI CHANDRASHEKHA  
BARAPATRE**

**S69979**

**RETAIL BRANCH BANKING**

  
**Authorised Signatory**

**O+**



← Technical...er

FROM:  
Mrs. Shafali  
Ambulkar  
Date: 20/09/2023

To:  
The Joint Commissioner  
Food and drug administration  
Nagpur, Maharashtra State, INDIA.

Sub: Consent letter from Technical Competent Person

I Mrs. Shafali Ambulkar Undersigned is appointed as Technical Competent Person for quality testing and assurance of various products under Controller manufacturing licence at Mintres Premier Lifestyle and Beauty Pvt Ltd Plot no 7 and 8 Taka Naka, Kamptee Road, Nagpur-440026

Thereby giving my consent that I will be working on fulltime from 10:00 am to 6:00 pm

Thanking you

Yours faithfully,

(Shafali Ambulkar)





SMS GROUP

WE INSPIRE TO WORK

# CERTIFICATE OF PLACEMENT

PROUDLY PRESENTED TO :

**SHRUTIKA DILIP LAXANE**

for The Selection As Business Development  
Executive Position at Reputed Pharmaceutical  
Company Nagpur From SMS GROUP STAFFING  
SERVICES.

**Salary : 15000/-**

**Sudarshan Gadgil**

**DIRECTOR**

**SMS  
GROUP**

**Arya**

**HR MANAGER**

**08 JUN,  
2023**

**9511798209 | 7499398065**

**Hrsmsgroup@icloud.com**

(25)

(25)

(25)

PAYSLIP FOR THE MONTH OF DECEMBER 2022			
WEB MINDS IT SOLUTION			
EMPLOYEE NAME	VAISHNAVI KHADSE	PAN NUMBER	ELGPK3120Q
EMPLOYEE CODE	WMI659	PAYMENT MODE	E-PAY
DESIGNATION	TEST ENGINEER	BANK NAME	--
DATE OF JOINING	04/11/2020	ACCOUNT NUMBER	--
DEPARTMENT	CUST. DEVELOPMENT	PAYABLE DAYS	31
LOCATION	PUNE	PAID DAYS	30
GRADE	L1	PAID DAYS- ARREARS	0

EARNINGS	EARNED	DEDUCTION	AMOUNT
BASIC	RS. 8000	PROFESSIONAL TAX	RS. 200
HRA	RS. 2000	INCOME TAX	RS. 00.00
MEDICAL	RS. 2500	WELFARE FUND	RS. 1275
INTERNET/MOBILE	RS. 1000	CANTEEN	RS. 00.00
FUEL & MAINTENANCE	RS. 00.00	MISCELLANEOUS	RS. 00.00
SPECIAL ALLOWANCE	RS. 1000	OTHER	RS. 00.00
GROSS EARNING	RS. 14,500	GROSS DEDUCTION	RS. 1475
NET SALARY: RS. 13,025 (RS. THIRTEEN THOUSAND AND TWENTY-FIVE ONLY)			



**\*\* This is a computer generated pay slip and does not require signature and stamp.**

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RICHARDS CHEMICALS & ELECTRICALS PVT. LTD  
D 66 MIDC, HINGNA ROAD, NAGPUR - 440016, MAHARASHTRA  
Error! Hyperlink reference not valid. 1 EMAIL  
INFO@SANIRITE.COM | 011-2149777415

7th June, 2022

To,

Valshnavi Dharmendra Kale  
Behind TB Hospital,  
Jaganath Budhwari,  
Nagpur - 440002

Start date 7th June 22-


Subject: Letter of Appointment


Dear Valshnavi,

We are pleased to inform you that you have been appointed as "Quality Control Personnel" in our organization on the following terms and conditions.

- **Probationary Period:** The first six months are the probationary period during which your work and commitment to your responsibilities will be addressed, after completion of the same your appointment may be regularized. Unless explicitly expressed to you in writing, you will be automatically confirmed in the services of the company after successful completion of six months from the date of appointment.
- **KYC Documents:** As per government rules, it is mandatory for all employees to submit their Aadhar card, PAN Card, Bank account details & photographs to ensure KYC is updated with Provident Fund department as well as other applicable departments notified by the government. Employees need to submit the same within 7 days of joining. Salary will only be paid once the KYC is completed and acknowledged signed copy of this letter is received. Company reserves the right to terminate employment if KYC is not submitted.
- **Deputation:** During the period of employment, your services could be deputed at the sole discretion of the management to any cities across India to setup or manage sales for the short term of the region.
- **Salary:** You will be paid total yearly salary as shown in Annexure in this letter. Your salary would be reviewed from time to time and revision may be made at the Company's discretion based on your conduct, length of service, performance, results achieved etc. However, revision of salary is at management discretion and there is no compulsion that salary will be revised yearly. You will be entitled to all statutory benefits wherever applicable during the period of your employment. Necessary deductions will be made from your Salary for Statutory Government Deductions & any other deductions as specified thereafter. You will need to declare your investments and submit proof of investment on the company HRMS as per investment declaration process to claim income tax benefits else the management will deduct Income tax at its sole discretion from your monthly salary based on applicable income tax rules.

Yours faithfully,  
For Richards Chemicals and Electricals Private Limited

  
(Director)

  
I hereby agree on the  
Terms and Conditions,

Valshnavi Kale





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To,  
Ms. Vaishnavi Buradkar ,  
Shrikrishna Nagar ,  
Wathoda, Nagpur.

Dear Vaishnavi ,

With consequent to the review of your performance, we have the pleasure in informing you that, your service are being confirmed as Assistant - Cosmetics Production with effect from 1<sup>st</sup> September 2023.

As a Assistant - Cosmetics Production , you will be entitled to a Gross Salary of Rs. 11100/- per month .

1. You will further be entitled to statutory benefits like Provident Fund, Family Pension, Bonus etc., as and when will be applicable under the existing laws.
2. You will serve our organization diligently and faithfully, and you are expected to safeguard and promote its interest to the best of your ability and generally behave in a manner befitting your position and not to act in any manner prejudicial to the interest of the organization.
3. Your initial place of work will be at Petri-Bodala / Establishment of Sadatan Ayurveda Pvt. Ltd. . However, you will be liable to be transferred to any shift, to any section or department, office of the establishment or factory forming part of our organization whether in Nagpur or elsewhere in India now existing or which may be set up in future, on the sole discretion of the management having regard to the exigency of business. On such transfers, you will be governed by the terms and conditions of service as applicable to said office / establishment.
4. Notwithstanding the salary, grade given above Management reserves right to give you additional increment based on your performance of duty, efficiency, regularity, punctuality, productivity, initiative and discipline. Grant of additional increment of the above criteria will be the sole discretion of the management and you are not entitled to additional increment as a matter of right.
5. You are under the whole time employment of the organization and you shall devote yourself exclusively to the duties and to the business of the organization. You will not directly or indirectly (for any part of your time) carry on business or occupation or enter in any capacity (part time or other wise) in the employment or association in business for profit with other firm/company or with any individual person during your employment with the organization without the written permission of the appointing authority.

Sadatan Ayurveda Pvt. Ltd.

Badri Mahal, 7, King's way, Nagpur INDIA 440001.

Factory : P. H. No. 4, Plot No. 8/2, Mouza Bodhala Petri, Kalmeshwar Road, Nagpur-441501

Ph. : 91-712-6781803, Email : [sadatan@gmail.com](mailto:sadatan@gmail.com)



Dear Aboli,

I am pleased to inform you that we have decided to extend an offer of employment for the position of R&D Chemist -Personal Care Formulation with our company CosmoGenesis Cosmetics and your joining date is 16<sup>th</sup> Oct 2023. We are very excited at the opportunity to bring you on board and look forward to having you as a valuable member of our team.

We are thrilled at the prospect of having you join us, and we're confident that you'll make a great addition to our team. Please don't hesitate to reach out if you need any further information or assistance.

Thank you for considering this opportunity, and we look forward to hearing from you soon.

Best regards,

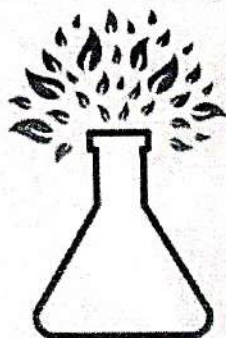
Rohini Manoj

Founder

CosmoGenesis Cosmetics

[www.cosmogenesis.in](http://www.cosmogenesis.in)





**SB WELLNESS**  
UNLOCKING CHEMISTRY WITH INTEGRITY

## **DHANASHREE NIMJE**

Sales Manager



92270 95009



sales1@sbwellness.in



103, Rajmandir Row House,  
Nr. Shubham Residency, Yogichowk,  
Punagam, Surat-395010



# **SB WELLNESS**

UNLOCKING CHEMISTRY WITH INTEGRITY





Head Office : Mohan Mill Compound, Ghodbunder Road, Thane (W) - 400 607 (India) Tel. : (022) 32923170 / 25894222 E-Mail : info@indiacosmetics.com  
 Factory : Survey No.69/4/2, Village : Athal, D & N.H, Silvassa-3\*6230, Tel : (0260) 3291658 E-Mail : factory@indiacosmetics.com, Website : www.indiacosmetics.com

To,  
 Ms. Harshada Nimje  
 Nagpur,  
 Maharashtra

Date : 18/12/2021

Ref: GET QA

Dear Ms. Harshada Nimje

In reference to your application we would like to congratulate you on being selected for internship with M/s Khushboo Beauty Care with in our Quality Assurance Department. This position is located in Silvassa. The position is for a GET QA.

This position is scheduled to begin Jan'22 and will be a one year paid internship opportunity ending on Jan'23. This position will pay Rs. 12000/- per month. As a temporary employee in the role of an intern, you will not be eligible for any company-sponsored benefits. In this role, you will report directly to QA Manager. This offer is contingent upon the successful completion of education documents check. Please be sure to bring **ID proof, five photos, Originals of Education certificates, Two Cheques,** previous employer resignation & acceptance letter, tax filing preferences, and your bank account information with you on your first day to complete your profile.

Management will review your performance and if your performance is appreciable then after 1 year you will be higher on company's payroll and your remuneration will be 15K per month or best on your performance. You will be entitled to benefits as per Company policies in force time to time.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR Manager. If you have any questions, please revert.

For Khushboo Beauty Care

*Anjali*  
 HR/ADMIN



I accept employment with the Company on the terms and conditions set out in this letter.



## Allen Pride Herbals Pvt. Ltd.

Nagpur Office: 19, Taywade Nagar, Besa-Beltorodi Road, Beltarodi Nagpur - 440005

Mumbai Office: C-4, Jyoti Splendid, Near Ambar Plaza Hall, Mira Road (E) Dist. Thane- 401107

Email : info@allenpride.com, Web: www.allenpride.com

(4)  
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**Renuka R. Jangde**  
Maskasath Sambhaji  
Kasar Temple Road,  
Nagpur - 440002,  
Mob.8975570812

Date : 22/07/2019

Dear Miss. Renuka,

**Ref: Offer of Employment**

We refer to your application and the subsequent interview you had with us.

In this connection, we confirm, having offered you the position of Cosmetic Technician, for Nagpur branch, in our Organization, having Head Quarter at Mumbai subject to your joining services on or before 25<sup>th</sup> July, 2019.

In case you are in an employment of other Company at the time of Joining Allen Pride Herbals Pvt. Ltd., you should send copy of your resignation letter of the earlier Company along with the acceptance thereof, along with the Joining letter.

As agreed between us, your compensation Rs. 96,000/- (Ninety Six Thousand) P/A Consolidation Salary Package plus Allowances would be as discussed and agreed. A detailed appointment letter will be issued to you after 6 months of joining date, from Joining date to 9 months as Probationary period, in this probationary period Company will observe your working pattern, if company will satisfy with your working, immediately conform your service and release appointment letter, if not satisfy your work company will have the right to extend another 3 month as probationary or terminate from services without any prior notice or intimation any time.

You will report time to time as to Mr. Deepak Lokhande,

Kindly sign the duplicate copy of this letter in acknowledgment & acceptance of this offer and return the same to us.

Looking forward to have long association with us.

For Allen Pride Herbals Pvt. Ltd.,

**Mrs. Rashmi**

Manager H.R & Adminnistration.





**Glenmark**

A new way for a new world



**Name : Rashi Rawtal**

**Emp. Code : 90040264**

**Blood Group : O -ve**



**Glenmark Pharmaceuticals Limited**

Plot No. C-152 MIDC, Malegaon (Sinnar) Dist Nashik 422113, India

T: 91 2551 660222 W: [www.glenmarkpharma.com](http://www.glenmarkpharma.com)

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# Bo International

Manufacturer of Essential Oils • Carrier Oils • Personal Care



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1

## PRIVATE & CONFIDENTIAL

Trupti S. Kpagate

Dated: 23.06.2022

Dear Trupti,

**Subject: Letter of Intent**

Congratulations!!

Subsequent to the meeting between Bo International & you, we are pleased to issue a Letter of Intent on the terms set here in:

1. You are being offered the role of **Junior Formulation Chemist**
2. You shall join the company on **27<sup>th</sup> June, 2022** in the event of you not joining on the said date; this offer shall be deemed revoked.
3. The offer is subject to the following conditions:
  - A. Accuracy of the testimonials provided by you and information provided by you & your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
  - B. You meeting all evaluation criteria on all the trainings
  - C. Successful criminal background & reference checksIf any of the conditions are not met, this LOI/Employment agreement would be liable to be terminated.
4. On your date of joining, you may be issued a formal appointment letter in exchange of this LOI.
5. You shall be based in **Delhi**, but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
6. As an employee of the Company, you will receive an annual **CTC of INR 2,40,000 (Rupees Two Lac and Forty Thousand Only)**. This will be payable to you in accordance with the prevailing standard compensation plan of the Company

Kindly sign & return a copy of this letter as a token of your acceptance.

Yours Sincerely,  
For Bo International

  
Meghna Shandilya  
Human Resources



I accept the terms of the offer



Decide with Confidence

267



**kotak**  
Kotak Mahindra Bank



**Vaishnavi  
Torkadi**  
238621 | B+

REDMI NOTE 5 PRO  
MI DUAL CAMERA



Bangalore

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Dear Payal,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Health Counsellor**, Band 1B, **Ragus Healthcare Private Limited** ("Company"). You will be paid an all-inclusive remuneration upto INR 8,50,000/- per annum inclusive of the variable pay.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

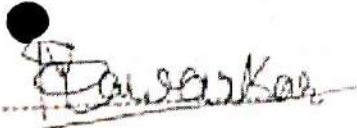
The proposed start date of your employment at the Company is **03-10-2022**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Ragus Healthcare Private Limited** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,



Authorized Signatory



Registered Office: No. 17 & 17C BDA, Sector 3, HSR Layout, Bangalore, Karnataka, India - 560102  
Corporate Identity Number: U85100KA2021PTC151124

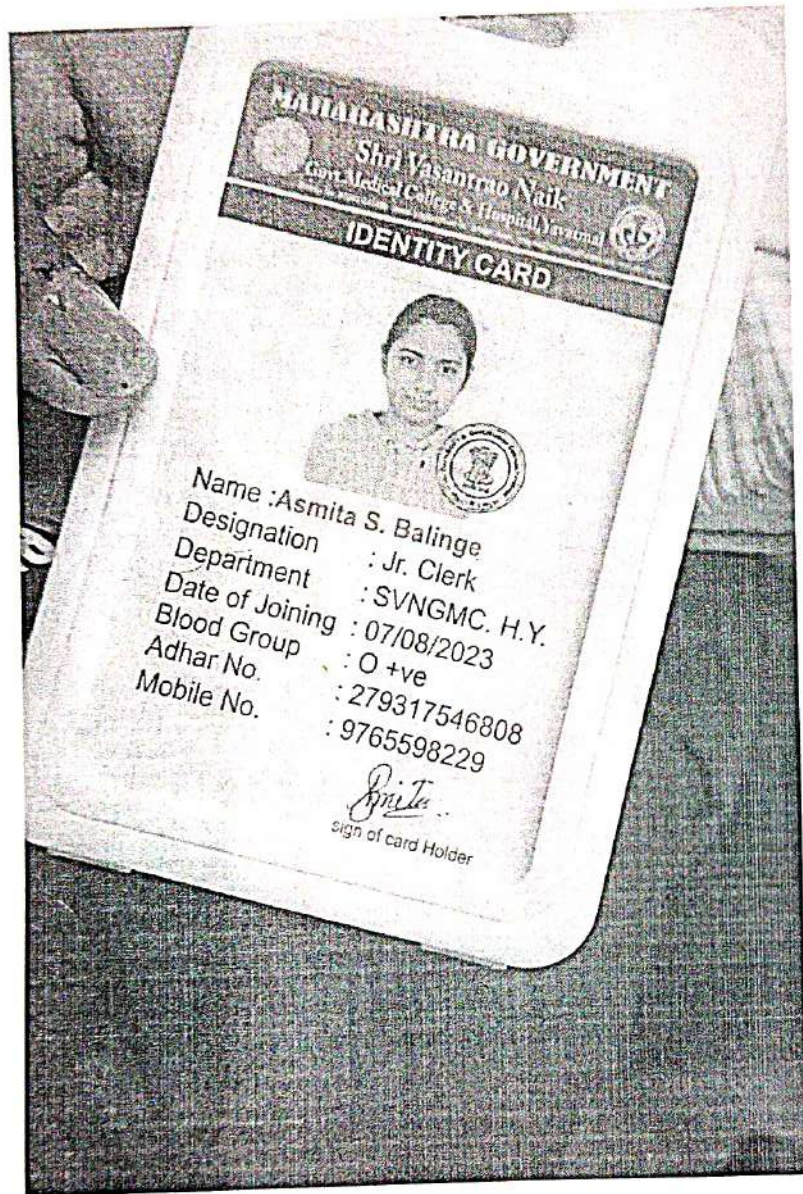
Ragus Healthcare Private Limited



sugar.fit

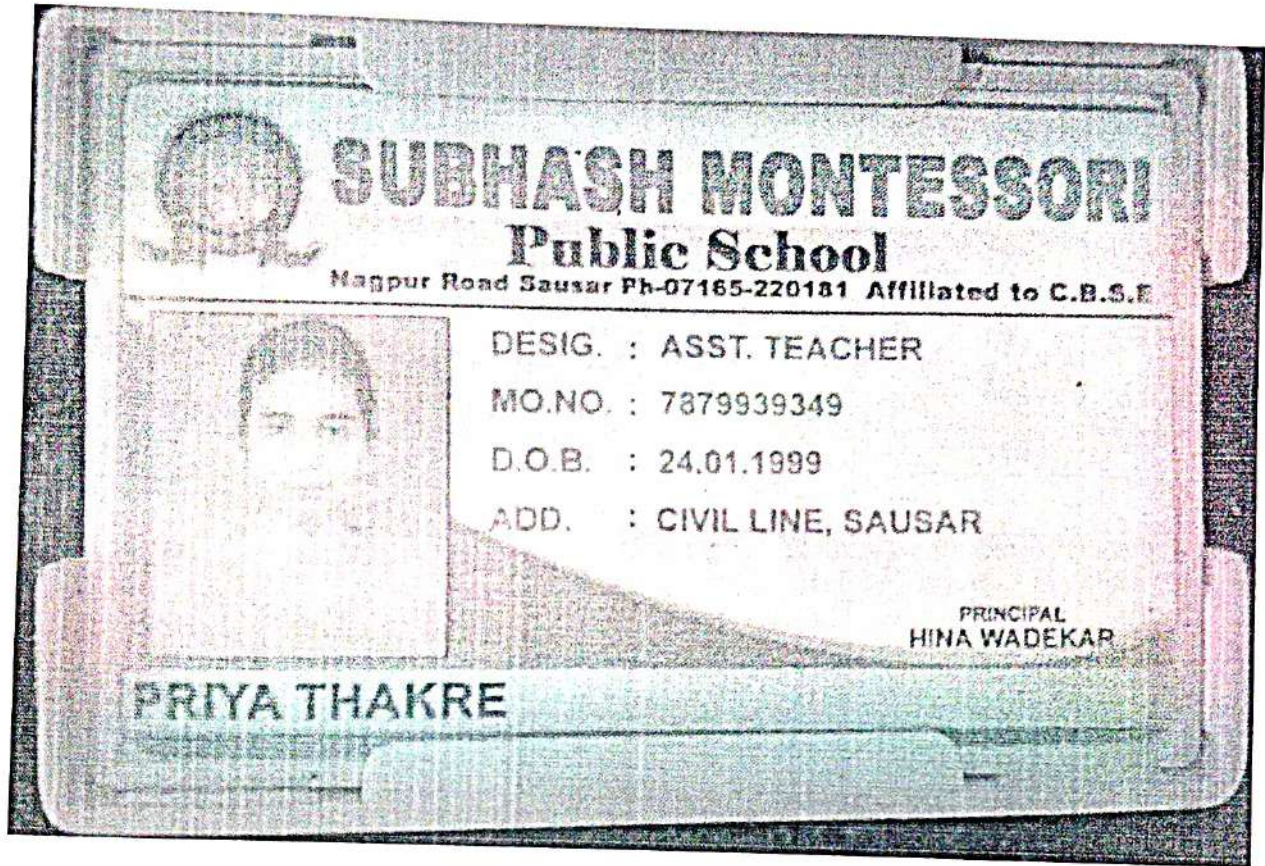
Payal Sawarkar

Employee  
Acceptance Sign & Name



2020-21

270



2020-21

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# AMAR SEWA MANDAL

(Regd. No. M/220/18 NGP) I-2299 (N)

SARKARDARA (HOWK, NAGPUR-440 024) • Ph : (0712) 2747853, 2747854, 2747308, 2747784  
fax : (0712) 2747853 • e-mail : knenag@rediffmail.com • website : www.kamunahrucollege.ac.in



DR. (Smt.) SUHASINI G. WANJARI President MLC Adv. ABHIJIT G. WANJARI Secretary DR. Mrs. SNEETAN A. WANJARI Treasurer

ASM/ 5000/2022

Date : 01/12/2022

## APPOINTMENT ORDER

**Subject:** Appointment to the Post of Asst.Professor on Temporary basis in Govindrao Wanjari College of Engineering and Technology, Salai-Godhani, Tah. & Dist. Nagpur.

This has reference to the personal interview of dated 01/12/2022. On the recommendations of the duly constituted Selection Committee, the undersigned is directed to issue the following order.

That Mr. Ramlal S. Goyte is hereby offered the post of Asst. Professor in the Physics (First Year Engineering) at Govindrao Wanjari College of Engineering and Technology, Nagpur on purely temporary basis.

He shall communicate the acceptance and submit consent letter within 3 days.

He shall draw a salary in the pay scale 15600-39100 (with AGP 6000) with effect from joining date as mutually agreed upon.

His services shall liable to be terminated during temporary appointment without assigning any reason.

He shall not engage in private tuitions/coaching classes nor shall accept any part time job without the prior written permission of the competent authority.

In case of no teaching load situation, the management reserves the right to discontinue his services at any point of time. A review of performance will be taken every three months.

In case he desires to resign, He will have to serve one month notice or will have to pay one months salary in lieu thereof.

You have to deposit the following original certificates / documents with the college which will be returned to you at the time of your leaving the college.

a.	Experience Certificates
b.	Relieving Letter from previous employer.
c.	Certificates & Marksheets of Degree / Diploma / Intermediate / Matric
d.	3 Passport size Photos.

He shall abide by all the rules and regulations as laid down by the Sanstha time to time.  
2<sup>nd</sup> copy of this appointment order to be signed by him as acceptance of all terms & conditions of this order and to be returned to the Principal of the College.

Secretary  
Amar Sewa Mandal, Nagpur

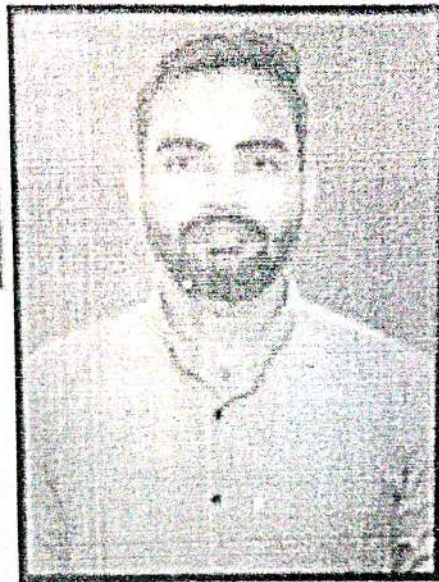
To,  
Mr. Ramlal S. Goyte  
At-Shemda, Poat-Sindi Umri, Tah. Narkhed, Dist. Nagpur-441306



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**VIKRAM JUNIOR COLLEGE**  
**BRAMHANI(MANDHAL)**  
**TAH-KUHI DIST-NAGPUR**  
**IDENTITY CARD**



**Shoheb.Y.Qureshi**

**Desination :- Asst.Teacher**

**D.O.B. :- 02/06/1999**

**Mob.No :- 9325865574**

**Address :-**

**At-Post-Veltur**



  
**Principal**

**ACE**  
TRADING CORPORATION

Opp. Rahte Hospital C.A. Road Near Telephone  
Exchange Square NAGPUR-8 Ph:-7038383722

CERTIFICATE OF EMPLOYEE

OCT 10, 2022.

To Whom it may concern:

This is to certify that Mr. Kunal Chandrashekhar Umredkar is presently employed in this company Ace trading corporation as of 4 January 2022. Since 10 Oct 22 or for a period of 1 years and 9 Months.

This certification is issued the request of Mr. Kunal Chandrashekhar Umredkar for whatever purpose it may serve him.



Abbas Daud.

*[Signature]*

For ACE Trading Corporation.

**ACE TRADING CORPORATION**

863/1, Juni Mangalwar,  
Vishnu Complex, Near Rahate Hospital,  
NAGPUR-440002 MAHARASHTRA

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# MOUNT CARMEL CONVENT SCHOOL (CBSE)

MASTER COLONY, SAMUDRAPUR - 442305, Dist. Wardha (M.S.)

## IDENTITY CARD



Miss. Mayuri H. Adkine

Date of Birth : 12-07-1998

Designation : PRT

Address :

At. Sukali, Tah. Samudrapur

Dist. Wardha

Contact : 8308433525

Principal



2020-21

# **PRIAANTI ENGLISH SCHOOL & JUNIOR COLLEGE**

Tarodi (Bu.), Tah Kamptee, Dist Nagpur

Mo.: 7499750495 / 9075326916



**Name** - Damini Raju Wanjari

**Desg.** - Teacher

**D.O.B.** - 21/01/1999

**Mob No.** - 7038478393 / 7276222434

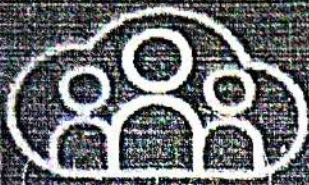
**Address** - Plot No. 57, Kapsi (Bu.)

Bhandara Road, Nagpur

**ACADEMIC SESSION**  
2023-24



*Kamla*  
Principal



**StaffCloud.net**

BY PHP WORKSHOP



**POONAM KSHIRSAGAR**

**904**

Address Near Bus Stop.



Basant Nagar, Gondia

**StaffCloud Services Private Limited**

Marartoli, Balaghat Road, Gondia 441614 (M.S.)

Run by Tulsi Bahu, Shikshan Sanstha, Tumsar  
**Arts & Commerce Degree College**  
 Petrol Pump, Jawaharnagar, Dist. Bhandara.

### IDENTITY CARD



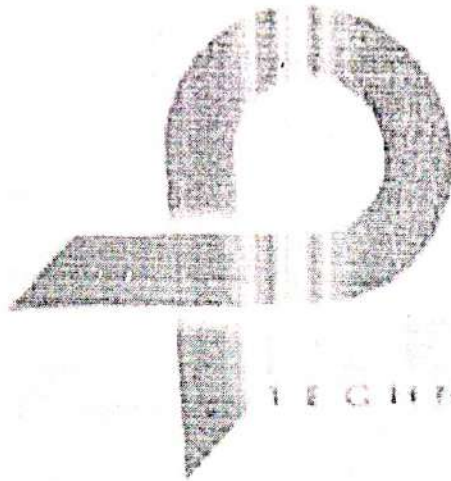
**Prof. Priyal Mohan Bhure**  
 Assistant Professor (CHB)  
 Department of Math's

D.O.B 21-04-1998  
 Address At Nandora, Po. Shahapur,  
 Tal. Dist. Bhandara  
 Mobile 8579021567

*(Signature)*  
 Principal  
 ACC, P.Pump (J.)

☎ 07184-276929 mail-accjbhandara@rediffmail.com



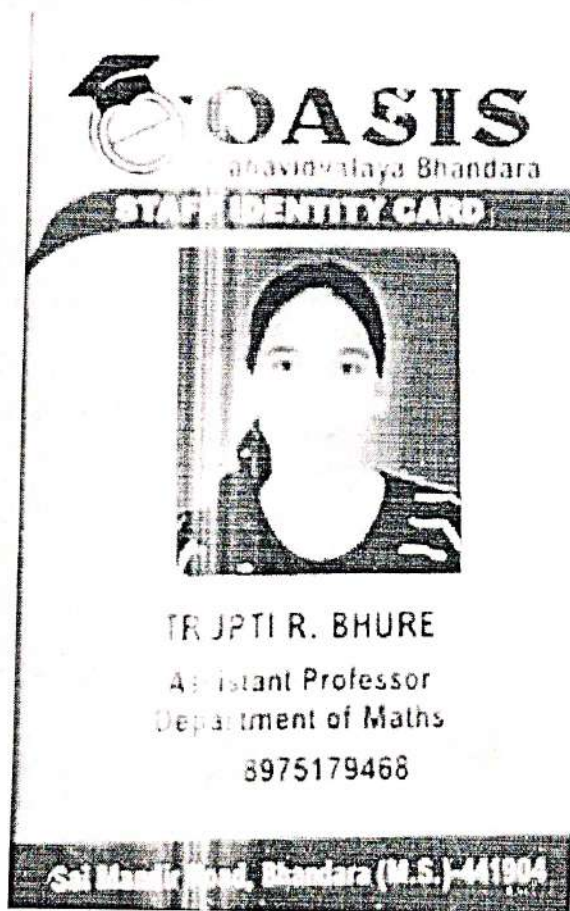


**Sanskruti Gupta**

Designation  
**Salesforce Developer**

Employee ID  
**542**





## 3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

## 3.2 Continuous Skill Development (CSD) Program:

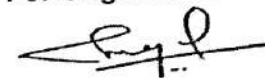
- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

## 3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,  
**For Cognizant Technology Solutions India Pvt. Ltd.**



Maya Sreekumar  
**Vice President – Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**





13-Sep-2021

Dear Vaishnavi Vijay Parkhi,  
BCA, Computer Applications  
Kamla Nehru Mahavidyalaya, Nagpur

Candidate ID – 16174740

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 251,999/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.284,111/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



### NPS Intersector Shifting Form

Upon joining in the Bank's services, you will be governed by the Defined Contributory Pension Scheme (National Pension System). Contributions made by you and by the Bank towards the scheme will be remitted to Permanent Retirement Account Number -PRAN with NSDL.

For this purpose, you are required to

- Open a Savings Bank Account with a Branch of Indian Bank with Cheque Book facility.
  - Register for NPS PRAN Online under All Citizen Model at the website of NSDL.
  - On the day of joining at STC (Tentatively on 29/05/2023) submit the Intersector Shifting form (available in Bank's website) duly attested by the Branch Manager / Chief Manager (Administrative Office / STC) to **Corporate Office, HRM Department, NPS / PF Section.**
16. Biometric data / Photograph / IRIS verification captured at the time of Exam / Interview will be verified. For VI candidates' Biometric data (right thumb impression) and photograph will be verified. Decision with regard to IRIS verification / Biometric data / Photograph match / mismatch will be final and binding on the candidates. Refusal to participate in the process IRIS / Biometric Data verification on any occasion will lead to cancellation of candidature.
17. It should be noted that if at any stage of selection process/employment, you are found guilty of impersonation or any of your documents are concluded as fake, your service in Bank will be terminated forthwith and accordingly you will render yourself liable for criminal prosecution.
18. Please note that this is an Intimation Letter regarding **Pre-joining document verification process** and this communication should not be construed as an offer of appointment. The offer of appointment will be issued separately, subject to satisfactory completion of **Pre-joining document verification**. If you do not report for the Pre-joining document verification process on the given date and venue, it will be presumed that you are not interested in joining the Bank's services and therefore your name will be permanently deleted from the provisionally selected list and no further correspondence will be entertained in this regard.

Please visit our website [www.Indianbank.in](http://www.Indianbank.in) (under Career section) for updates.

Yours faithfully,

General Manager (HRM)

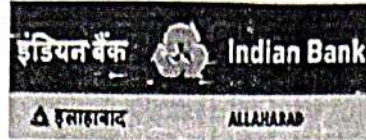
Name	Ms ASHWINI ASHOK GOTEKAR
Registration No.	2160491611
Recruitment Process	IBPS CRP PO/MT XII
Date of Birth	03/12/1998
Applied Category	SC
Allotted Category	SC
Educational Qualification	B.SC

I accept all the terms and conditions stated above



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कॉर्पोरेट कार्यालय Corporate Office  
254-260, अल्वे शान्मुगम साले  
Avvai Shanmugam Salai  
रायपेट्टा Royapettah,  
चेन्ने Chennai - 600 014



मानव संसाधन प्रबंधन विभाग HRM Dept  
Recruitment  
☎: 044-28134068  
☎: 044-28134065  
✉: cohmrrecruitment@indianbank.co.in

Ref: Intimation: PO: 2160491611/220/2023

Date: 08/05/2023

Ms ASHWINI ASHOK GOTEKAR  
PTS QTR NO 48  
CHANDAN NAGAR NEAR GAIKWAD HOSPITAL  
NAGPUR  
NAGPUR  
MAHARASHTRA - 440024  
Mob: 8208859003

Madam,

**Re: Intimation regarding your selection in Indian Bank  
for the post of Probationary Officer  
and completion of pre-joining verification process**

This has reference to the advertisement published by IBPS, Mumbai for recruitment of Probationary Officers for which you have duly applied and participated as a candidate.

Further to your performance in the Online Examination and Interview, you have been allotted to Indian Bank for the post of Probationary Officer in SC category by IBPS under Common Recruitment Process (CRP PO/MT-XII) based on merit-cum-preference keeping in view the spirit of Govt. Guidelines on reservation policy, various guidelines issued by Govt. of India/Others from time to time, administrative exigency, etc.

We congratulate you on your success!

For joining the Bank, the procedure consists of two stages viz.

1. Pre-joining document verification at our designated Staff Training College on 18/05/2023 and
2. Joining cum Induction Training at Staff Training College (Tentatively on 29/05/2023).

Therefore, you are advised to report at your own expense at the following venue on 18/05/2023 at 9.30 a.m. for Document verification, IRIS scan /Biometric verification and other formalities as applicable:

**Venue: INDIAN BANK STAFF TRAINING CENTRE MUMBAI, 1ST FLOOR, BANKING COMPLEX, CBS PROJECT OFFICE, SEC-19 A, VASHI, NAVI MUMBAI, THANE, MAHARASHTRA-400703**

Please bring original (wherever applicable) and 1 set (or as specified below) of self-attested photocopies of the following certificates/documents:

Note: Original documents will be returned to you on the same day after verification.

1. This intimation letter duly signed by you as unconditional acceptance of the terms and conditions laid down therein.
2. Fee receipt and printout of the online application submitted to IBPS, e-mail communication(s), final scorecard published by IBPS, copy of SMS intimating about your allotment to the Bank.
3. Call letters of Online Examination (Preliminary & Main) and Interview duly signed with photograph pasted on it.
4. Photo Identity proof (2 copies)

I accept all the terms and conditions stated above



Signature