

Perspective Plan and Deployment for session 2020-2021

The IQAC has prepared the strategic and perspective plan for the session 2020-21 under the guidance of Principal of the institution. The plan was reviewed as per the needs of the students and teachers and the higher education policies of the nation. IQAC is the most prominent and efficient administrative body, responsible for ensuring quality assurance and enhancement. IQAC meticulously plans its activities not only to cater the needs of every stake holder of the institution but also keeps in mind the quality assurance indicators of seven criteria of NAAC. For execution of the perspective plan, several committees are formed to enable the smooth deployment of the policies framed. The Perspective plan draft was prepared and discussed with the members of IQAC for their approval. After reviewing, they approved the following plan.

Strategy type	Details
Curriculum Development	The institution is affiliated with the Rashtrasant Tukadoji Maharaj Nagpur University and have implemented the recent UG and PG syllabus. Some faculties of the institution are also members of the Board of Studies of different subjects and takes part in the curriculum updating timely.
Teaching, Learning and Evaluation	The IQAC ensures planning related to add certificate course based on the curriculum, provides the well-equipped laboratories, classrooms, library. Many classrooms are also equipped with smart interactive boards and ICT enabled teaching learning facilities. The institution has the perspective planning to provide practical learning by planning industrial visits, educational tours, project-based learning, and extension activities. The head of the departments are given freedom to plan the activities of the department before the start of the academic session. IQAC reviews the departmental level plans and provide timely suggestions. IQAC also executes organization of the quality improvement-based faculty development programs. One of the key considerations is of the FDP is to provide the skills of e-content development.
Examination, Evaluation, and assessment	The IQAC has formed a committee for looking after the college level and university level examination planning and conduction. The faculty members are involved in paper setting, moderation, supervising and evaluation at the college level as well as university level. The examination committee has the well-



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	equipped 'Exam Cell' for smooth conduction of the examinations. The IQAC has provided the guidelines to make the result and analysis for all the departments.
Research and Development	The IQAC plans for the involvement of all the department to organize the conferences/seminar/ Symposium/ webinar and workshops. The institution has the center for Research and Higher learning affiliated to RTM Nagpur university. IQAC has the Research Advisory committee which executes the IQAC plans of enrolling more research scholars, providing research facilities, organizing national or international conference/ seminars, and to increase the research publications.
Library, ICT and Physical Infrastructure / Instrumentation	IQAC has formed the library advisory committee, Infrastructure budget and planning committee and Research advisory committee for planning and management of the needs of Library, physical infrastructure, and the research instrumentation. IQAC plans for providing easy access to the books and journals for the faculties and teachers by implementing new techniques.
Human Resource Management	IQAC plans for the performance based self-appraisal of the teaching and non-teaching staffs, feedback form all the stakeholders and its analysis, proper working environment for all the staff, campus cleanliness and safety, quality improvement programs for teaching and non-teaching staff, proper water supply and canteen, provision of PCs with internet and other stationary, proper maintenance of the leave records, etc.
Grievance redressal/ women's cell / Gender sensitization	IQAC has the grievance redressal mechanism, women's cell for implementing women empowerment schemes and Gender audit schemes.



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