Go Fly PLACEMENT CONSULTANT Ref: Kamla Nehru online drive by Go Fly PLACEMENT CONSULTANT on 30.05.2024 Sourcing for clients under NAPS Profiles

# Dear shortlisted, kindly bring your passed-out mark sheet when you join on or before 02.07.2024

S.N	Name .	Stream	Result		S S
r	Darshana Rojendra Zade	ВСА	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
2	Ishwari Vinod Konde	28	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
m	Minal Purushottam Khadgi	28	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
4	Tannu Anand Gajbhiye	80	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
5	Vidhi Ramesh Jais	80	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
9	Jay Prakash Bhakre	. 238	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
^	Lalit Dilip Yelane	28	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
80	Pratik Sanjay Lambat	804	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
6	Ritesh Royindm Romteke	BCA	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
10	Satyanarayan Shankarraj Buddharaju	BCA	Shortlisted	Stor Technologias Private Limited UP	1.26 LPA
11	Vikrant Devendrakumar Hume	BG	Shortlisted	Star Technologies Private Limited UP	1.26 LPA
77	Khushi Roju Rakhunde	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA
13 A	Ashik Dhampal Dhamgaye	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA
14 PI	Prachi Pravin Takalkar	В.Сот	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA
15 Pr	Pranay Naresh Sahare	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA
16 Su	Suchita Ravindra Shahare	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA
17 1/0	Vnichali Deomoli Nimie	B.Com	Shortlisted	Gennact /Amazon . Hyderabad	2 28 1 PA

18	Vishal Dilip Kadu	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	_
19	Aaditya Rajesh Wahane	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
20	Ishlika Vasanta Parate	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
77	Pallavi Vikas Bijnor	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	1
77	Prajwal Ashok Burde	В.Сот	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	1
23	Shruti Manoharsingh Jadhav	В.Сот	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
24	Tejas Diwakarrao Keche	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
25	Viren Jageshwar Khapekar	В.Сот	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
92	Aarti Gopal Sontakke	В.Сот	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
22	Bhujal Balkrushana Dhengle	В.Сот	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
28	Divya Raju Moundekar	B.Com	Shortilsted	Genpact /Amozon , Hyderabad	2.28 LPA	
53	Gaurav Gajendra Fulbandhe	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	*
30	Karina Nagorao Shambharkar	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	1
31	Ponish	в.Сот	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
32	Piyush Arun Tikle	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
33	Nikita Rojendra Lande	В.Сот	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
34	Sanjokta Ramuji Thawkar	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	_
35	Shruti Mahadev Daberao	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
36	Vijayalaxmi Swanand Joshi	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	_
37	Aarya Prakashrao Palandurkar	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	_
38	Mansi Vijayrao Nandanwar	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
39	Netra Neeraj Nandan	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	
40	Namrata Diwakar Gawali	B.Com	Shortlisted	Genpact /Amazon , Hyderabad	2.28 LPA	

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Make it ensure to report as per the mentioned slot. Please bring your RTPCR Report at the time of joining

Authorised Strington Rahul Josh Go Fly Plactment, Nogpur

# Sourcing for clients under NAPS Profiles

Dear shortlisted, kindly bring your passed-out mark sheet when you join on or before 10.08.2024

1	Yash Sunil Jodh	Stream BCA	Result Shortlisted	Company Name Kumar Technologies, Nagpur	1.68 LPA
2	Akansha Madhuvilash Khanal	BCA	Shortlisted	Kumar Technologies, Nagpur	1.68 LPA
3	Bhumika Narendra Balpande	BCA	Shortlisted	Kumar Technologies, Nagpur	1.68 LPA
-	Dimple Rajesh Awale	BCA	Shortlisted	Kumar Technologies, Nagpur	1.68 LPA
5	Pronoli Ravindra Lakde	BCA	Shortlisted	Kumar Technologies, Nagpur	1.68 LPA
6	Sakshi Moreshwar Pangul	BCA	Shortlisted	Kumor Technologies, Nagpur	1.68 LPA
7		BCA	Shortlisted	Kumar Technologies, Nagpur	1.68 LPA
-	Ayush Omkar Bhonde	BCA	Shortlisted	Kumar Technologies, Nagpur	1.68 LPA
8	Chintu Madan Sorte				1.68 LPA
9	Prathamesh Keshorao Sakharwade	BCA	Shortlisted	Kumar Technologies, Nagpur	1.68 LPA
10	Akshay Kishor Bramhankar	BCA	Shortlisted	Global Education , Nagpur	
11	Himanchal Hirsingh Janghel	BCA	Shortlisted	Global Education , Nagpur	1.68 LPA
12	Chhakuli Mahadeo Nandanwar	BCA	Shortlisted	Global Education , Nagpur	1.68 LPA
13	Dipali Pundlikrao Rewade	BCA	Shortlisted	Global Education , Nagpur	1.68 LPA
14	Prajakta Digambar Kar	BCA	Shortlisted	Global Education , Nagpur	1.68 LPA
15	Pranjali Laloji Dakare	BCA	Shortlisted	Global Education , Nagpur	1.68 LPA
16	Shriya Nilkanth Gabhane	BCA	Shortlisted	Global Education , Nagpur	1.68 LPA
17	Darshan Haridas Mahajan	BCA	Shortlisted	Global Education , Nagpur	1.68 LPA
18	Mitali Prakash Deogode	B.Voc (SD)	Shortlisted	Global Education , Nagpur	1.68 LPA
19 .	Sakshi Santosh Chourasia	B.Voc (SD)	Shortlisted	Global Education , Nagpur	1.68 LPA
20	Shruti Vijay Raut	B.Voc (SD)	Shortlisted	Global Education , Nagpur	1.68 LPA
21		MSc Biochemistry	Shortlisted	Raisoni Graup, Hingna, Nagpur, (MH)	2.16 LPA
	Anjali Khadse	MSc Biochemistry	Shortlisted	Pox Healthcare Ltd. Raipur	3.00 LPA
22	Mayuri R. Deshmukh	M3c Biochemistry	Shortiisted	Pax Healthcare Lta. Kalpur	3.00 27 %
23 .	Rajat Selwatkar	MSc Biochemistry	Shortlisted	Krsnaa Diagnostics Limited, Pune ( MH), India	3.00 LPA
24		8.Com	Shortlisted	Ufe Care Pestiside Pvt. Ltd. Sangli (MH)	1.44 LPA
_	Pranjali Nanak Meshram		_		1.44 LPA
25	Anish Prashant Dahake	B.Com	Shortlisted	Life Care Pestiside Pvt. Ltd. Sangli (MH)	1,44 LPA
26	Anjali Sanjay Wahlwatkar	B.Com	Shortlisted	Life Care Pestiside Pvt. Ltd. Songli (MH)	1.44 LPA
17	Kartik Gulab Chacharkar	B.Com	Shortlisted	Life Care Pestiside Pvt. Ltd. Sangli (MH)	
18	Anushka Sanjay Nile	B.Com	Shortlisted	Life Care Pestiside Pvt. Ltd. Sangli (MH)	1.44 LPA
29	Projwal Dattuji Gahukar	B.Com	Shortlisted	Life Care Pestiside Pvt. Ltd. Sangli (MH)	1.44 LPA
30	Mansi Gopal Kumeriya	B.Com	Shortlisted	Life Core Pestiside Pvt. Ltd. Sangli (MH)	1.44 LPA
31	Rituja Kawal Gumgaankar	B.Com	Shortlisted	Prega Care Solutions , Nagpur ( MH)	1.44 LPA
12	Akash Noresh Parate	B.Com	Shortlisted	Prega Care Solutions , Nagpur ( MH)	1.44 LPA
33	Amisha Rajesh Fulzele	8.Com	Shortlisted	Prega Care Solutions , Nagpur ( MH)	1.44 LPA
14	Prothomesh Jitendra Fulambarkar	B.Com	Shortlisted	Prega Care Solutions , Nagpur ( MH)	1.44 LPA
35	Pratiksha Vinod Karole	B.Com	Shortilsted	Prega Care Solutions , Nagpur ( MH)	1.44 LPA
16	Ankit Rojendro Ninave	B.Com	Shortlisted	Prega Care Solutions , Nagpur ( MH)	1.44 LPA
-	Anmol Sanjay Jaiswal	B.Com	Shortlisted	Prega Care Solutions , Nagpur ( MH)	1.44 LPA
7		B.Com	Shortlisted	Prega Care Solutions , Nagpur	1.44 LPA
18	Pranali Kishor Kawale		Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
19	Shrutika Haridas Pal	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
10	Vidisha Mano/ Dhemre	8CA	-		1.00 LPA
11	Ayan Ahmad Abdul Ajij Sheikh	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
12	Chetan Laxmonroo Sawarkar	BCA	Shortlisted	Cluster Technologies , Nagpur	-
3	Kaushik Prakash Mathure	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
4	Prathmesh Pankaj Chawan	BCA	Shortlisted	Cluster Technologies , Nogpur	1.00 LPA
5	Vedant Ekanath Onkor	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
6	Renuka Pramod Bhope	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
7	Soniya Madhukar Dhoke	BCA	Shortlisted	Cluster Technologies , Nogpur	1.00 LPA
_		BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
8	Voishnavi Rajesh Gotmare	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
9	Akash Ajay Malvi	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
0 .	Amit Ashok Shahare		Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
1	Ayush Subhashrao Shembekar	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
2	Harsh Sanjay Kotkondawar	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
3	Murlidhar Yadavrao Tupte	BCA	_		1.00 LPA
4	Prayas Premial Gotefode	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
5	Suyog Gurudeo Shende	BCA	Shortlisted	Cluster Technologies , Nagpur	1.00 LPA
6	Isha Janardan Bhoyar	BCA	Shortlisted	Cluster Technologies , Nagpur InMobi Networks Pvt. Ltd. Bangalore - 560 042,	1.00 LPA
,	Mitali Prakash Deogade	B.Voc (SD)	Shortlisted	Karnataka, India	2.5 LPA
_		B. Voc (SD)	Shortlisted	DxMinds Bangalore,Karnataka, India	2.25 LPA
8	Sakshi Santosh Chourasia Shruti Vijay Raut	B.Voc (SD)	Shortlisted	Axis Info Sources Hyderabad - 500081, Telangana, India	2.75 LPA
	Protest and the control of the contr	B.Voc (SD)	Shortlisted	Axis Info Sources Hyderabad - 500081, Telangana, India	2.75 LPA
9	Anchitoch Suresh Golbhive	D. VUC (30)			
0	Aashitosh Suresh Gojbhiye  Abhishek Santosh Wadichar	B.Voc (SD)	Shortlisted	Arocie India Pvt. Gurgaon - 122002, Haryana, India	2.25 LPA

Make it ensure to report as per the mentioned slot.
Please bring your RTPCR Report at the time of Joining

Shekhar Dear Sir Services, Nagpur

## Dear shortlisted, kindly bring your passed-out mark sheet when you join on or before 10.07.2024

LN .	Nome	Stream	Result		стс
1 Tonis	the Nitin Gaikwad	B.Com	Shortlisted	Atlanta Engineering , Saoner	1.40 LPA
2 Akan	ksha Ravi Gumgaonkar	B.Com	Shortlisted	Atlanta Engineering , Saoner .	1.40 LPA
3 Gaya	tri Chandrakant Dholne	B.Com	Shortlisted	Atlanta Engineering , Saoner	1.40 LPA
4 Saks	hi Satish Tinkhede	B.Com	Shortlisted	Atlanta Engineering , Saoner	1.40 LPA
5 Talay	rya Dharmdip Sakhare	B.Com	Shortlisted	Atlanta Engineering , Saoner	1.40 LPA
6 Khusi	hboo Ramkishor Karande	B.Com	Shortlisted	Atlanta Engineering , Saoner	1.40 LPA
7 Proch	hi Ashok Bhati	B.Com	Shortlisted	Atlanta Engineering , Saoner	1.40 LPA
-	li Arun Wadhai	B.Com	Shortlisted	Atlanta Engineering , Saoner	1.40 LPA
-	kruti Manoj Modakwar	B.Com	Shortlisted		1.40 LPA
	ta Bharat Madavi	B.Com	Shortlisted	Atlanta Engineering , Saoner	-
and the same of	Ashok Suryawanshi	B.Com	Shortlisted	Atlanta Engineering , Saaner	1.40 LPA
_	The state of the s		_	Atlanta Engineering , Saoner	1.40 LPA
	uri Sudhir Sapnekar a Gajanan Mohture	B.Com	Shortlisted	OCMC Private Limted, Nagpur	1.10 LPA
		B.Com	Shortlisted	OCMC Private Limted, Nagpur	1.10 LPA
	hi Pandurang Umredkar	B.Com	Shortlisted	OCMC Private Limted, Nagpur	1.10 LPA
	ya Naaz Sayyed Wahed Ali Ali	B.Com	Shortlisted	OCMC Private Limted, Nagpur	1.10 LPA
-	i Vinodroo Durugkar	B.Com	Shortlisted	OCMC Private Limted, Nagpur	1.10 LPA
17 Nived	dito Anii Raut	BCA	Shortlisted	Valethi Technologies, Nagpur	1.80 LPA
18 Tejas	wini Ajay Nagalkar	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
19 Amit	Aditya Ojha	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
20 Cheto	an Bhimrao Kakde	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
21 Karti	k Ashok Dhote	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
22 Prone	ay Pradip Bobade	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
_	Surtilal Chaudhari	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
_	Narayan Tale	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
_	ia Anil Jawade	BCA	Shortlisted		1.80 LPA
_	ol Sunil Shastrokar	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
_				Valethi Technologies , Nagpur	1.80 LPA
	sh Sanjay Dhakate	BCA	Shortlisted	Valethi Technologies , Nagpur	
_	avi Sanjay Manapure	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
_	a Surtilal Chaudharl	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
-	Sanju Nikhade	BCA	Shortlisted	Valethi Technologies , Nagpur	1.80 LPA
31 Aash	itosh Suresh Gajbhiye	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
32 Abhi	shek Santosh Wadichar	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
33 Ades	h Gautam Lokhande	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
34 Ashis	sh Rooplal Kadwe	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
35 Bhav	resh Anil Khanorkar	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
_	ak Tahalsingh Thakre	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
	ant Premnarayan Valshnav	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
AND THE PERSONNELS	adh Bhagwan Borikar	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
_	ek Manoj Kshirsagar	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
_	raj Purushottam Sakure	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
	nil Sunli Shambharkar	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
_	Deepak Ramteke	B.Voc (SD)	Shortlisted	Shyam Technologies , Nagpur	1.10 LPA
-		BCA	Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
MARKET STREET,	Jogdish Tighare	BCA	Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
-	ar Rajesh Dhomane		Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
-	Sanjay Rewaskar	BCA			1.20 LPA
-	wini Ashak Nagrikar	BCA	Shortlisted	Epitome Technologies Ahmadnagar	
17 Isha I	Namdeo Titarmare	BCA	Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
18 Mrun	nali Ramesh Kumbhare	BCA	Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
9 Proti	ksha Ankush Roshankhede	BCA	Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
_	nd Rajendra Singh	BCA	Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
_	it Wasudeo Kamble	BCA	Shortlisted	Epitome Technologies Ahmodnagar	1.20 LPA
	rak Mahendra Nikose	BCA	Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
	dra Premdas Shende	BCA	Shortilsted	Epitome Technologies Ahmadnagar	1.20 LPA
-	vini Ravi Dharmik	BCA	Shortlisted	Epitome Technologies Ahmadnagar	1.20 LPA
-	a Haridas Chaudhari	B.Com	Shortlisted	Advik Chemicals, Nagpur	1.38 LPA
_	nesh Suresh Abhange	B.Com	Shortlisted	Advik Chemicals, Nagpur	1.38 LPA
-		B.Com	Shortlisted	Advik Chemicols, Nagpur	1.38 LPA
-	sh Rakesh Syania	B.Com	Shortlisted	Advik Chemicals, Nagpur	1.38 LPA
	l Sanjayrao Dudhe		Shortlisted	Advik Chemicals, Nagpur	1.38 LPA
	ksha Vikas Hajare	B.Com	_		1.38 LPA
	ll Rushi Rajanhire	B.Com	Shortlisted	Advik Chemicals, Nagpur	
	elaxmi Suhas Swan	B.Com	Shortlisted	Advik Chemicals, Nagpur	1.38 LPA
	a Kishor Gonnade	B.Com	Shortlisted	Advik Chemicals, Nagpur	1.38 LPA
63 Adity	ra Rajkumar Dodmal	B.Com	Shortlisted	Advik Chemicals, Nagpur	1.38 LPA
	Bandu Deshmukh	B.Com	Shortlisted	Advik Chemicals, Nagpur	1.38 LPA
	ak Tahaisingh Thakre	B.Voc (SD)	Shortlisted	India	2.25 LPA
	ant Premnarayan Valshnav	B.Voc (SD)	Shortlisted	Aracle India Pvt. Gurgaon - 122002, Haryana, India	2.5 LPA
	eek Manoj Kshirsogar	B.Voc (SD)	Shortlisted	DxMinds Bangalore,Karnataka, India	2.25 LPA
	roj Purushottam Sakure	B.Voc (SD)	Shortlisted	Aracle India Pvt. Gurgaon - 122002, Haryana, India	2.50 LPA
		B.Voc (SD)	Shortlisted	India	2.50 LPA
	onii Sunii Shambharkar	B.Voc (SD)	Shortlisted	Telangana, India	2.75 LPA
	Deepak Ramteke	B.Com	Shortlisted	Neo Nat Neutraceuticals, Nagpur ( MH)	1.68 LPA
	nt Sudhakar Awachat		Shortlisted	Neo Nat Neutraceuticals, Nagpur ( Mil)	1.68 LPA
72 Pook	Anand Mohodikar	B.Com	Tauto, rusten	huse tree tree trees are and trackless I mad	and the

	Projwal Shankar Bhagwate	B.Com	Shortlisted	Neo Nat Neutraceuticals, Nagpur ( MH)	1.68 LPA
	Ruchita Dayaram Barapatre	B.Com	Shortlisted	Neo Nat Neutraceuticals, Nagpur ( MH)	1.68 LPA
	Khushi Sanjay Barapatre	B.Com	Shortlisted	Neo Nat Neutraceuticals, Nagpur ( MH)	1.68 LPA
	Sakshi Sudhakar Masram	B.Com	Shortlisted	Neo Nat Neutraceuticals, Nagpur ( MH)	1.68 LPA
	Nikita Ganesh Shahu	B.Com	Shortlisted	Neo Nat Neutraceuticals, Nagpur ( MH)	1.68 LPA
	Plyush Arun Tikle	B.Com	Shortlisted	Neo Nat Neutraceuticals, Nagpur ( MH)	1.68 LPA
	Shruti Ajay Mahurkar	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
_	Ansh Eknath Umredkor	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
_	Rudrani Vilas Wathe	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
_	Shlvam Yogesh Jais	B.Com	Shortlisted	V. Trans India Private Umited , Mumbal	1.00 LPA
_	Ajinkya Raju Karande	8.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
_	Priyo Shlvkumar Dubey	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
_	Sayali Shailendra Dahri	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
	Ayushi Vinod Jadhav	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
87	Priyanshi Wasudeo Gajbhiye	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
	Sanskar Vyankatroo Yerpude	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	
	Bhushan Khushal Bahad	B.Com	Shortlisted	V. Trans India Private Limited , Mumbal	1.00 LPA
90	Pallovi Chovhan	MSC Biochemistry	Shortlisted	Maharashtra.	-
91	Sweety Hinge	MSC Biochemistry	Shortlisted	Shankar Nagar, Nagpur, Maharashtra	1.80 LPA
92	Nīkita Dharne	MSC Biochemistry	Shortlisted	Maharashtra.	1.15 LPA
93	ishika Bamnote	MSC Biochemistry	Shortlisted	Maharashtra	1.80 LPA
94	Yodniki Chawre	MSC Biochemistry	Shortlisted	Pax Healthcare Ltd. Raipur ( M. P)	2.16 LPA
95	Khushbu Sayyad	MSC Biochemistry	Shortlisted		3.00 LPA
96	Damini Mukund Mishra	BCA	Shortlisted	MH)	1.80 LPA
97	Komal Ashak Selakar	BCA	Shortlisted	Walo Construction Technology Private Limited , Nagpur	1.44 LPA
98	Priya Manohar Jangid	BCA		Walo Construction Technology Private Limited , Nagpur	1.44 LPA
99	Sarita Barsuji Dahake	8CA	Shortlisted	Walo Construction Technology Private Limited , Nagpur	1.44 LPA
100		BCA	Shortlisted	Walo Construction Technology Private Umited , Nagpur	1.44 LPA
101	Yochana Ramesh Nimje	BCA BCA	Shortlisted	Wala Construction Technology Private Limited , Nagpur	1.44 LPA
102		BCA	Shortlisted	Rahasan Engineering , Nagpur	1.00 LPA
_	Aniket Omprakash Jaulkar	BCA	Shortlisted	Rahasan Engineering , Nagpur	1.00 LPA
104	Harshal Sudhakar Khergade		Shortlisted	Rahasan Engineering , Nagpur	1.00 LPA
105	Lokesh Nutan Khetade	BCA	Shortlisted	Rahasan Engineering , Nagpur	1.00 LPA
106	THE RESERVE OF THE PARTY OF THE	BCA	Shortlisted	Rahasan Engineering , Nagpur	1.00 LPA
107	Nikhii Chudaman Parate	BCA	Shortlisted	Rahasan Engineering , Nagpur	1.00 LPA
108	Paul Prakash Pathode	BCA	Shortlisted	Rahasan Engineering , Nagpur	1.00 LPA
109	Ritesh Kishor Barapatre	BCA .	Shortlisted	Rahasan Engineering , Nagpur	1.00 LPA
_	Sahil Manoj Karande	BCA	Shortlisted	P. V Textiles Private Umited , Nagpur	1.38 LPA
111	Avanti Ajay Dhale	BCA	Shortlisted	P. V Textiles Private Limited , Nagpur	1.38 LPA
112		BCA	Shortlisted	P. V Textiles Private Umited , Nagpur	1.38 LPA
_	Chetana Ambadas Dhobale	BCA	Shortlisted	P. V Textiles Private Limited , Nagpur	1.38 LPA
	Jui Umesh Jayawant	BCA	Shortlisted	P. V Textiles Private Limited , Nagpur	1.38 LPA
114	Parul Kailas Shriwas	BCA	Shortlisted	P. V Textiles Private Limited , Nagpur	1.38 LPA
	Sayli Laxman Waghmare	BCA	Shortlisted	P. V Textiles Private Limited , Nagpur	1.38 LPA
	Aniket Siddharth Waghmare	BCA	Shortlisted	INFOSYS System Pvt. Ltd. Ahamdabad, Gujrat	1.20 LPA
117	Dnyaneshwar Laxman Hedau	BCA	Shortlisted	INFOSYS System Pvt. Ltd. Ahamdabad, Gujrat	1.20 LPA
118	Jayesh Chandrashekhar Satnurkar	BCA	Shortlisted	INFOSYS System Pvt. Ltd. Ahamdabad, Gujrat	1.20 LPA
119	Mitesh Vilas Dhabekar	BCA	Shortlisted	INFOSYS System Pvt. Ltd. Ahamdobad, Gujrat	1.20 LPA
120		BCA	Shortlisted	INFOSYS System Pvt. Ltd. Ahamdabad, Gujrat	1.20 LPA
_	Priyanshu Yogeshwar Dekate	BCA	Shortlisted	INFOSYS System Pvt. Ltd. Ahamdabad, Gujrat	1.20 LPA
122	Sujal Shriram Bhiwapurkar	BCA	Shortlisted	INFOSYS System Pvt. Ltd. Ahamdabad, Gujrat	1.20 LPA
123	Priyanka Dattuji Lute	BCA	Shortlisted	INFOSYS System Pvt. Ltd. Ahomdabad, Gujrat	1.20 LPA

Make It ensure to report as per the mentioned slot.
Please bring your RTPCR Report at the time of joining

Rahul Joshi Go Fly Plocement, Nogo

# APPOINTMENT LETTER

LIFE GOALS, DON

THE LALAS T

30/06/2022 HO-Pune

To

Ms. KAJAL SANTOSH MAHULE, **BHOSA ROAD TARPURA** YAVATMAL, YAVATMAL, MAHARASHTRA Unit Code: P00 Unit Name: CAOU

Subject: Appointment Letter: Insurance Consultant (IC) with Bajaj Allianz Life

Dear Ms. KAJAL SANTOSH MAHULE,

Congratulations!

This has reference to your application & subsequent discussion with us! We are pleased to offer you the post of Insurance Consultant at Bajaj Allianz Life, one of India's leading private life insurers. You are required to report for duties on or before 07/07/2022.

Please find below the terms and conditions of your employment.

- 1. Your Agency Code (IC code) is ABLIC1003232194. Kindly mention your Agency Code in all your future correspondences with the Company.
- 2. Sales Manager/Business Development Manager/Agency Development Partner (ADP)/Relationship Manager (RM)/ Premier Business Associate (PBA)/Branch Manager. You shall be attached to the unit of KAVITA DAWANGE Sales Manager/Business Development Manager/ADP/RM/PBA/Branch Manager. The Company reserves the right to detach any Insurance Agent(IC) from the unit of the Sales Manager/Business Development Manager/ADP/RM/PBA/Branch Manager specified herein for reasons to be recorded in writing. The Company may attach you with another Sales Manager/Business Development Manager/ADP/RM/PBA/Branch Manager after such detachment. On account of the exigencies of business, the Company may ask you to work with any other Unit of any other Sales Manager/Business Development Manager/ADP/RM/PBA/Branch Manager or any other person the Company deems fit.
- 3. You shall at all times be bound by the Guidelines on Appointment of Insurance Agents, dated 15th April, 2016 issued by the Insurance Regulatory and Development Authority of India ("IRDAI") as well as the Policy approved by the Board of Directors of the Company on appointment of Insurance Agents and all other circular/guidelines/rules/directives applicable upon Insurance Agents, as may be notified/amended from time to time by IRDAI and/or the Company.
- You shall at all times while working as an Insurance Agent (IC) with the company hold a valid identity card issued by the Company for acting as an Insurance Agent (IC). Your functions as an Insurance Agent (IC) shall be as under.
- Your business goals:
- a) You shall solicit and procure life insurance business every year, which shall not be less than the minimum business guarantee norms (MBG norms) prescribed by the Company from time to time. A present, the minimum business guarantee norms prescribed for each agency year is given as part II d Annexure A of this Letter.





# NAGPUR PATHO

HEALTHY YOU STARTS FROM WITHIN DEGREE TO

712 2792303 2771210 9373617062 or transactional ran

#### CERTIFICATE

THIS IS TO CERTIFY THAT MISS SAKSHI NARESH BHOLE IS WORKING IN MY LAB>NAGPUR PATHODIAGNOSTIC LABORATORY AS A PHLEBOTOMIST AND LAB ASSISTANT SINCE LAST FEW MONTHS> SHE IS REGULAR IN HER DUTY AND IS HARD WORKING GIRL. SO SHE WON'T BE ABLE TO ATTEND HER CLASSES IN THE COLLEGE.

THANKING YOU, DR MRS LATA SARDA

DIRECTOR

NPDL

VIII. Your salary will reviewed according to the company's guidelines of the performance appraisal cycle.

We look forward to your valuable contributions. With us, your imagination will thrive in a free flowing work environment where the shackles of by-rote processes with non-stop you from realising your true potential.

We wish you an enriching career at Shree Shivam Attires Pvt.Ltd.

Please sign and return to the undersigned a duplicate copy of this letter signifying your acceptance.

For SHREE SHIVAM ATTIRES PVT.LTD.

MR.PRAFUL PARAT HR-MANAGER

SHREE SHIVAM ATTIR

ACCEPTANCE/

Ms. Bhumika Harish khare

DT



Termination under (Disciplinary/Behavioural/Performance): In case of unsatisfactory conduct/Behaviour or Work performance, the management reserves the right to terminate employment with immediate effect – during or after the probation period. It may also choose to prolong the probation.

Leave: A Consecutive absence of 10 Days – Including overstay on leave/training – without your superior's prior permission will result in the loss of lien on employment, which will then automatically end without a notice or intimation.

Travel: During the course of your employment at Shree Shivam, you be required to travel within India for business. Your expenses on such trips will reimbursed as per company's travel policy. Refusal to travel without a valid reason and discussion with your senior may result in consecutive disciplinary action.

Code of Conduct: Here are the company's codes of conduct for your perusal and action:

- The company believes in your abilities to discharge the responsibilities entrusted
- II. As a Member of Shree Shivam's Family, you are solely to devote your working hours to it. You are not permitted to undertake any other employment, assignment or any office that is honorary or for any consideration in cash or kind or otherwise, without prior written permission of the company.
- III. You are not to pledge the company's credit and/or make representations on its behalf, unless you are specifically and duly authorised to do so .
- IV. You are not to, either during or after your employment, except in the proper course of your duties, divulge to any person or entity any trade secrets or sale processes or any other information concerning the business or finances of the company or any of its activities, dealings, transactions or affairs that you have learned during the course of your employment. Do your best to prevent the publication or disclosure of any such sensitive information.
- V. This letter is issued to you on the basis of the information and particulars you've provided in your application (including your resume), at the time of your interview and subsequent discussions.
  - If it transpires that you have made a false statement or failed to disclose material fact resulting in the issue of this letter, then it is at the sole discretion of the management to decide a due course of remedy, not barring the termination of employment.
- VI. Regard these points as an agreement of the terms and conditions of your service with the company. These may be subject to modifications and amendments from time to time in keeping with internal rules & regulations.
- VII. Your appointment is subject to satisfactory feedback from the references/ previous employers mentioned in your employment application form.



GST No

(CG) - 22AANCS9084N2ZJ

(MH) - 27AANGS9084N1ZA (MP) - 23AANGS9084N1Z1

PAN NO : AANCS908

Head Office- RAIPUR + Joevan Bima Marg, Pandri- 492001, BHOPAL: Jawahar Bhavari, Roshanpura Chowk- 492001, BILASPUR: Agrasan Chowk, Link Road- 4950 DURG. DURG: Santra Badi, Station Road- 491001, JABALPUR: Narmada Road, Katanga- 482002, NAGPUR: Fortune Mall, Sita Buildi- 440012, 0712-2970058 Chhindwara: Venkatesh Mall, Nagpur Road Chhindwara

Corporate Identity Number: U18101CT2009PTC021496,

©7222955555

Website: www.shreeshivam

17-Oct-2023

#### JOINING LETTER

Ms. Bhumika Harish khare

Nagpur.

Jai Shree Krishna!!

Dear Bhumika Ji

Welcome to Shree Shivam Attires Pvt.Ltd.!

We are central India's largest Ethnic & fashion family apparel store having 200 + national & international brands in owned space of 2 lakhs sq.ft in six cities across three states with 1200 staffs and 1,00,000 + loyal customers.

Our Mission statement is to promote the environment of Happiness, Equality, Respect, Caring and Trust in order to excel in our relationships with our customers, our community and each other.

We are pleased to appoint you as Head Of Dispatch/Delivery

Section: Dispatch

Date of Joining: 18-Oct-2023

Location of Work /transfer: Your Primary address of work is SS - Nagpur however your services are transferrable to any Sections of our locations in India within the organisation or at any of our associate companies, sister concerns, or subsidiaries. This is applicable to existing establishments as well as Future Ventures.

Duties: As Head Of Dispatch/Delivery you will report to the Department Manager. An overarching view of your primary duties and responsibilities will be presented to you. In addition, these may evolve from time to time.

Salary Structure: This salary structure and other perquisites/benefits mentioned below are subject to taxes, as applicable. It is at the management's discretion to change /restructure/redistribute the amounts under the respective categories.

Probation/Confirmation: Your Probation will last for 90 Days from your first day

Notice Period: You will have to provide a Minimum of "30 Days" notice to terminate your engagement during our association period, while providing a written reason to do so.

# ter Number: 67845357205/MIES/SVR/198/E1DPC/2024/SC/CWE DATED 20 JANUARY 2024.

#### Joining Instructions :-

- Candidates Have To Bring all original documents, in case incomplete documents candidature may be cancel
- Candidates should be Medically fit during period of joining to selected center
- Candidates required to be vaccinated against covid-19 have to bring TRUNAAT/CNAAT/RTPCR/Rapid Antigen Tests Reports with self.

Provision Of CWE20240120 And Have Been Explained.

Automatic Cell :- The copy of subject AISL is forwarded herewith. It is requested to upload the same on MES website for wide circulation.

#### Copy To :- E1B & CRO

Engineer-In-Chief Branch Army Headquarters, New Delhi - 110011

Commander Works Engineer (CWE) Vayusena Nagar Headquarters (Airforce), Nagpur, Maharashtra - 440007.

Commander Works Engineer (CWE) Southern Command Headquarters, Pune, Maharashtra - 411001.

College Of Military Engineering (CME), Dapodi, Pune, Maharashtra - 411031.

Individual Via Mail.

inclosure :- Common Call Up Instructions

Military Matters Will Not Be Discussed With Any Unauthorized Persons.

SK Chaudhary)

Dir. (Pers) E1D PC For Engineer In Chief Date: - 20.01.2024









भारत सरकार | रक्षा मंत्रालय DIRECTORATE GENERAL (PERSONAL), E-IN-C (ENGINEER IN CHIEF) BRANCH

INTEGRATED HEADQUARTERS, MOD, MILITARY ENGINEER SERVICES-110011

Registered By E-Mail Only

ment (Physonal) Engineer-In-Chiefs House, Rajaji Marg,

n-C's Branch Ar

CO 56 APO

NEW DELHI - 110 011

Letter Number: 67845357205/MES/SVR/198/E1DPC/2024/SC/CWE

JOINING LETTER FOR THE POST OF OFFICE SUPERVISOR (SVR), IN THE MILITARY ENGINEERING SERVICES (MES) 198'TH (COURSE SVR), CHEIF ENGINEER, SOUTHERN COMMAND HEADQUARTERS, PUNE, MAHARASHTRA-411001

TO THE.

DEAR CANDIDATES, KINDLY CHECK NAME AND ENROLLMENT NUMBER GIVEN BELOW

Name of candidate : Mr. PRATIK SUNIL LANJEWAR

Address

At. Duttapur, Tehsil - Dhamangaon Rly,

**Enrollment No** 

: 55637877256

Post: Dhamangaon, Taluka: Amravati,

MES NO

: 788523007

Dist - Amravati, State : Maharashtra, Pin : 444709.

DESIGNATION

: SUPERVISOR (DEPARTMENTAL)

Date Of Birth (D.O.B) :- 15/10/1993

DESTINATION

MES IB E/M, AGE OFFICE, ORNDANANCE FACTORY BHANDARA (OFBH), SAHULI, JAWAHARNAGAR, MH - 441906.

REPORTING DATE

KINDLY REPORT ABOVE GIVEN STATION ON 24TH OF FEBRUARY 2024, ON TIME 11:00 HRS.

(If Failed To Report On Given Date And Time No Excuses Will Be Entertained)

Along With The Following All Original Documents And Two Self Attested Set Including Date And Signature

Educational certificate in original,

Certificare Of Character Verification Issued by Police

Certificate of Nationality / Domicile

Certificate Of Caste Certificate And Certificate Of Validity, ( If Available)

Certificate Of Unmarried / Married

Certificate Of Disability, (GOI), (If Available)

Certificate Of Any state Or National Level Sport Participated, (If Available)

Certificate Typing on Computer Any Mother Language And English, ( If Available )

Certificate Of Relation Defence Armed Forces Personal, (If Available)

Licence of Driving TR + HCV Vehicles, (If Available)

Your canditure will be cancelled in case you failed in to report on due date. Note: (a)

No TA/DA will be granted during journey period.

Letter issued Date: 20-01-2024 By Mr. Manoj P. Nambiar (UDC), ID - 52176

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Chief Engineer	Bound
ACE (wks)	1 and 1
Col (wks)	<b>कुलान्नर्गी</b>
50-1/50-11	
AAO/OS	-
Section	
Date	2010112024



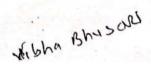
UDC (Upper Division Clerk) SO III (Pers), E1(DPC) Letter Issued On Duty



MANO DIGUETTA Signed by Manoj Gupta Date: 20/01/2024

NOTE :- KINDLY, REPORT ON GIVEN DATE AND DESTINATION WITHOUT FAIL

P.T.O 2





CIN No. U80100MH2013PTC251474

Office Address:

ADCC Academy Pvt. Ltd.,

2<sup>nd</sup> Floor, Plot No. 144, Gupte House, Pande Layout, Nagpur - 440025

Ph. No.: 0712 - 2292274

info@adccacademy.com | www.adccacademy.com



Ref: ADCC/CC/HR/2023-2024/0408

Date: 10th April 2023

To, Ms. Amisha Patil Nagpur

In pursuance of the discussions we had, we are pleased to extend you, this Consulting Contract as an Associate Consultant(Call Centre) for ADCC Academy Pvt Ltd Nagpur, effective from 03.04.2023

- 1. Remuneration: Gross remuneration shall be Rs.17000(- (Rupees Seventeen Thousand Only) per month based on your attendance and Applicable taxes (TDS) shall be deducted as per existing act during the period. Services Tax and/or any other taxes shall be applicable as per rules. Travel and incidental expenses will be reimbursed as per company policy.
- 2. Official Reporting Days: Official working days shall be as per company policy.
- 3. Location: Your place of work shall be at Nagpur However, for project/business requirements you may be required to travel.
- 4. Non-compete clause: Though we promote healthy competition for your personal growth and professional:- You shall not at any event during the continuance or after the terminations of your services with the Company irrespective of any reason for such terminations, make use or disclose to any party either for your own benefits of any party ( Individual, firm, company, any trade or business), the affairs and confidential information of the company or any of its related companies of which you have knowledge or become aware during the course of your service with the Company.
- 5. Business Ethical Compliance: You are expected to maintain the highest standards of personal conduct and integrity and to comply by all company policies and procedure.
- You are expected not to divulge to 6. Confidentiality Integrity Availability: any third party any information regarding the affairs of business matters of the company or information regarding its collaborators, associates, clients and suppliers. All information which comes to your knowledge by virtue of your service with the company is deemed to be confidential.



23063

Services: Training | Website/Software/App development | Digital Marketing | Designing | Digitization





# MOHNANI NARWARE & CO

# CHARTERED ACCOUNTANTS

mohnaninarware@gmail.con +91 9834620598/7304222422

# OFFER LETTER

Dear Akansha Parate Ma'am,

We are Pleased to offer you the position of Accounts Head at our Firm (M/s. MOHNANI NARWARE & CO.). We feel Confident that you will contribute your skills and experience to the growth of our Organization.

Your joining date is confirmed at 18 Sept 2023 as per the following terms and conditions:

- You are entitled to a CTC of 7000 per month payable
- You agree to comply with Terms and Conditions of Appointment
- You agree to submit with us a signed copy of mark sheet ,Pan Card, Aadhar Card as well as Passport Size Photograph and also bring the originals for verifications

We are excited to welcome you to our team and believe that your expertise will contribute to our continued success. Please indicate your acceptance of this offer by signing and returning a copy of this letter.

We look forward to a mutually rewarding professional relationship with you.

For Mohnani Narware & Co. Chartered Accountants

Membership no. 187173 DATE :- 15/09/2023 Place:- Nagpur

Long by whom





Tel.: 9011508837



# EXCELLENT LOGISTIC SOLUTIONS

H. O. : Plot No.3 Kanfade Nagar, Behind Pragati Hall, Square, Wardha Road, Nagpur - 440015 Email : els.nagpur@gmail.com | www.excellentelogistic.in

22/02/2024

# To Whom It May Concern

0

This is to certify that TUSHAR CHAINLAL SAHARE has been employed with EXCELLENT LOGISTIC SOLUTION as a WORKER

During their tenure with our organization, Tushar has consistently demonstrated dedication, professionalism, and outstanding performance in their role. Their contributions have been invaluable to our team and have significantly contributed to the success of our projects and initiatives.

Tushar has been an integral part of our team and has shown exceptional skills, a strong work ethic, and the ability to work well with colleagues and clients. They have consistently met and exceeded the expectations of their role.

We are confident that Tushar will be an asset to any organization they choose to work with in the future. We wish them the very best in their future endeavours.

This certificate is issued at the request of Tushar and is being provided as a true and accurate record of their employment with Excellent Logistic Solution.

Sincerely,

EXCELLENT LOGISTIC SOLUTION

NAGPUR





Regional Office: Gala No. GB, Nahar and Seth Industrial Estate, Chakala Andheri (E), Munbai - 400 099. Tel.: 9321750313



Name: Isha Khare

Department: Homeware **Designation: Product Expert** 

Band: 1B

Date of Joining: August 28th, 2023 Location: HT Exp-Nagpur-Wardha Road

		Amount (Rs)
	Salary Heads	
(A)	Monthly Payments	8,500
	Basic	4,820
	HRA	13,320
Total Month	ily Pay (GPM)	1,59,840
Total Gross	Pay Per Annum (GPA)=GPM*12	
(B)	Annual Payments	13,300
	Ex-gratia	5,195
	ESIC	12,240
	Provident Fund  COMPANY = Total Gross Per Annum + Annual Payments	1,90,575

You are eligible for Gratuity as per Gratuity ACT

Income tax deduction are applicable base on the investment's declarations submitted by the employee

For Praxis Home Retail Limited,

Prakash Thakur

Prakash Thakur Assistant Manager →People Office Isha Khare





August 24th, 2023

Miss. Isha Khare

#### LETTER OF OFFER

Dear Isha,

It was a pleasure to meet you and we are delighted to offer you the position of Product Expert with our organization. This position will be based out of HT Exp-Nagpur-Wardha Road. The total cost to company will be Rs. 1,90,575/-. A detailed breakup is attached along with this letter for your reference.

Your Date of Joining would be August 28th, 2023.

Praxis Home Retail Limited nurtures leaders while rapidly imagining the next big retail story and realising it in tangible form day after day. We live by the words SPEED and IMAGINATION in everything we do. Together, our singular aim is to delight the customer and give them the best the world has to offer, at the best price.

With your skills and support, we will continue this journey of empowerment and realise the true potential within ourselves and our teams.

We will soon send you a comprehensive email enlisting the documents for submission as well as your induction schedule. Additionally, your personal Relationship Manager will regularly connect with you to ensure that you seamlessly adjust into your new role. Please feel free to engage with them for any further support.

We look forward to having you on board.

For Praxis Home Retail Limited,

Prakash Thakur

Prakash Thakur Assistant Manager – People Office Isha Khare



PRAXIS HOME RETAIL LIMITED

CIN: L52100MH2011PLC212866

Registered Office: iThink Techno Campus, Jolly Board Tower D, Ground Floor, Kanjurmarg (East), Mumbai 400 042 IN Tel: +91 22 6882 4900; Fax: +91 22 6882 4801; website: www.praxisretail.in; e-mail: investorrelations@praxisretail.in



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

#### BENEFITS:

- Gratuity. The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are govered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the lasks may affect the downstream activities of your onboarding process

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Ullas KS Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 07-Mar-2024





#### 29/02/2024

Hitasha Anil Jangde P.No. 174/A shiv Shakti Nagar, Kamptee Road. Nagput, Maharashtra 440026

#### Dear Hitasha,

On behalf of IQVIA, The Human Data Scrence Company\*, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 86,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science

Your designation will be (Documents Specialist - 110). You will be based in Thane, India (INMUM1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹333,500.00

PROVIDENT FUND - 22800

FIXED COST TO COMPANY (1+2) - 356,400

ANNUAL INCENTIVE PAY TARGET\* - 26688

TOTAL COST TO COMPANY (3+4) - 383,088

ANNUAL INCENTIVE PAY TARGET\* You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in



# Flynaut

	- "	
COMPENSATION PLAN FOR: MINAXI MESHRAM  DESIGNATION: SALESFORCE DEVELOPER  EFFECTIVE FROM: MARCH 10, 2024	EMPLOYEE ID : LOCATION : BRANCH :	0083 PUNE PUNE
	AMOUNT IN INI	DIAN RUPEES
COMPONENTS	PER MONTH	PER ANNUM
1. BASIC SALARY 2. HOUSE RENT ALLOWANCE (HRA)	15,000 7,500	1,80,000 90,000
3. CONVEYANCE ALLOWANCE 4. MEDICAL ALLOWANCE 5. PERFORMANCE BONUS	1,666 <b>.</b> 66 1,250 5,000	20,000 15,000 60,000
TOTAL	30,416.66	3,65,000
DEDUCTIONS		
NOTES:  BEFORE YOUR SALARY, YOU WILL RECEIVE AN EMAIL WITH  NFORMATION REGARDING PF AND INSURANCE,  DEDUCTIONS.	W <sub>1</sub>	
LYNAUT SAAS PRIVATE LIMITED HEAD - HUMAN RESOURCES	Copie	
IGN. THIS IS AN ELECTRONICALLY GENERATED REPORT, HEN EQUIRE A SIGNATURE.	CE DOES NOT	





## Flynaut SaaS Private Limited

Flynaut

MINAXI MESHRAM

**JANUARY 05, 2023** 

Sub: Offer of Employment for the position of Salesforce Developer

Dear Minaxi,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Salesforce Developer** in our Company, and base location being **Pune** as per the agreed terms and conditions.

Initially, two months will be your Advanced Corporate Training Period in which you will be given a salary of Rs 15,000 Per Month (Fifteen Thousand Rupees Only) in hand and after that, your salary bracket will change whose details are given below.

Your Cost to the Company (CTC) will be INR 3,65,000 /- Per Annum (Three Lakh Sixty Five Thousand Per Annum). The break-up of which is attached.

You are required to join the service on **January 10**, **2024**. Notwithstanding the above, this offer letter expires on **January 08**, **2024**. Once the offer letter has been signed, email it to the HR department, and you will receive the **Joining Letter**.

Please sign the copy of this letter as a token of your acceptance and return the same by January 08, 2024, failing which the offer expires.

Our association will be a long and mutually beneficial one.

Yours faithfully,

Flynaut SaaS Private Limited

Punam

Head - Human Resources

I am pleased to accept your offer of employment.

Signature: \_\_\_\_\_\_\_Date: \_\_\_\_\_\_Date Of Joining: January 10, 2024



# VINDHA E-INFOMEDIA PVT LTD



"enabled differently."

CIN:U72400KA2006P1C039874

# Annexure 1

	Compensation Details (Confid	lential) Vidisha Vittha	I Suknoeve
	Name	Email Suppor	LEXECUTIVE
Employee Details	Designation	4/24/2023	
	Date of Joining	978	100
		Monthly (Rs)	Annual (Rs)
MANAGER AND THE STATE OF THE ST	Components	7,500	90,000
	Basic	2,594	31,128
	HRA		
Earnings	Special Allowance	1,000	12,000
	Variable	625	7,50
	Statutory Bonus	11,719	1,40,62
	Total Gross Salary	900	10,80
	Provident Fund	88	1,05
Employee's Statutory	ESIC	4	
Contribution		200	2,40
Contribution	PT,	988	14,25
	Total (A)	900	10,80
Employer's Statutory	Provident Fund		4,57
Contribution	ESIC	381	15,3
	Total (6)	1,281	1,26,3
	*Take Home Salary ("C)	10,531	1,55,9
	CTC (A+B+C)	13,000	1,55,5

\*Variable allowance will be paid as per the performance parameters

I Accept the above mentioned employment offer and acknowledge receiving a copy of the same

Name: Vidisha Vitthal Sukhdeve

Sign:

Date: 4/24/2023



# VINDHYA E-INFOMEDIA PVT. LTD

FIDELITY I QUALITY I HUWANIT

CIN: U72400KA2005PTC039874

"coobled differently"

## Letter of Appointment

Date: 24 April 2023

Name: Vidisha Vitthal Sukhdeve

Address: Near Police station, Plot No 8, Vishwas Nagar,

Nara Road, Jariptaka, Nagpur, 440014

Emp Id: 9780

Dear: Vidisha Vitthal Sukhdeve

Congratulations & Welcome to the Vindhya Family.

Further to your application for employment with us and subsequent interview process, we are pleased to offer you the position of Email Support Executive.

Your date of Joining will be 24 April 2023

This Letter of Appointment and the attached Annexure will form your Contract of employment. You will be governed by rules, regulations and policies of the company.

Your total gross salary as applicable has been detailed in Annexure I to this letter.

The appointment is a permanent, full time position subject to the satisfactory completion of Process Training Certification. You will be on probation for a period 180 days (6 Months) from the date of this appointment letter. On successful completion of your probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies. (Refer Annexure II)

The terms and conditions of this appointment letter shall remain confidential and are not to be disclosed to any third party.

We request you to go through the letter and the attached annexure. Please submit a signed copy of the letter on the day of your joining as a token of your acceptance.

Welcome to Vindhya. We look forward to your joining and wish you a long, rewarding and fulfilling career with us.

Yours Sincerely.

AnilThombare (Manager- HR)

6th Floor, Landmark Building, Wardha Road, Ramdaspeth, Nagpur - 440010.

Website: www.vindhyainfo.com GST No. 27AACCV3646E17D



During the employment with us the following will be amongst the principal terms of employment: -

- a) You will abide by the Service Rules of the Company which are in force for the time being or which may come into force from time to time.
- b) You shall be responsible for the safe keeping and return in good condition and order of all our property such as tools, equipment, instruments books uniforms etc. Which may be in your use custody or charge? We reserve our right to deduct the money value of all such changes from your wages or dues and take such other action as may be deemed proper in the event of your failure to account for such property, to our satisfaction.

That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties(9:30am to 6:30pm) shall be 9 hours with half hours as rest.

- d) You will be a full-time employee of the "Employment Corner" will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
- e) While discharging your duties, you shall observe utmost civility towards the customers your superior's fellow employees and all such persons who have dealings with the Company.
- f) You will be entitled to benefits of leave and employees of the Company under the company Act.
- g) You shall keep us informed of any change in your local or permanent address or in your civil status.
- h) If during your employment with us your conduct or behaviour is not satisfactory or is found unbecoming on is detrimental or warrants further investigation you are liable to be suspended from duty. During the suspension period you will be paid subsistence allowance as per the Model / triffied Standing Orders.
- i) The management may in the event of fire Act of God catastrophe epidemic riot civil commotion stoppage or shortage of shortage of fuel power slow or broke down of Machine or finance you may be Taid off or retrenched as may be considered necessary. In case off lay off or retrenchment for any reason as mentioned above you shall be paid compensation as per the previsions of Industrial Disputes Act 1947.
- j) Your services may be terminated at any time by giving one month notice in writing on either side. In case you leave the services without giving the requisite notice, we shall have the right to deduct as liquidated damages' an amount equivalent to as deduct salary / wages from the money or moneys that may be due to you.
- k) You shall retire from the services of the Company at the age of 58 years and for the purpose of calculating this age, the official records of your age with the company will be treated as final Second
  - (e) +91 7317967745 +91 77229 65066
- info.employementcorner@gmail.com www.employementcorner.com







Ref: EC/HR/LOI/23-24/000183

21 Nov 2023

Ms Karishma Gotmare Add: Nagpur, Maharastra.

SUB: LETTER OF INTENT FOR THE POSITION OF "EXECUTIVE HR"

Dear Karishma,

With reference to your application and interview process you had with us, we are pleased to offer you a position of "HR Executive" in our organization on the terms and conditions as mutually discussed and agreed upon. Offering you a CTC of RS. 108000/- annually.

u are requested to join our organization on or before 23/11/2023 at our officementioned below.

# Employment Corner Nagpur, MH

You are requested to bring with you the following documents:

- Two Passport size photographs.
- Original testimonials (For verification purpose) along with Xerox copy.
- Salary slip, Experience and Relieving letters from your present Employer.
- Date of Birth Certificate.
- Identity Proof & Address Proof (e.g. Aadhar Card, Ration Card, Voter ID, etc.)
- PAN Card Copy.

This LOI is subject to the verification of the details provided in the Application form/Curriculum Vitae.

Please sign a duplicate copy of this letter as a token of your acceptance & return it to the HR Department. Welcome to see you on board.

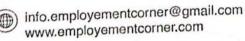
Thanking you,

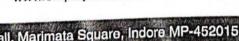
For EMPLOYMENT CORNER,

Khushi Sahu

Reporting Address : Office Gs13 Building No1 Vidarbha Premier Complex Near Empress Mall Nagpur









Intosys Navigate your next January 18, 2024

# HRD/1005391044/23-24

Mr. Mayur Balwant Bhiwapurkar No.771A, Tandapeth, Vinkar Colony, Nagpur-440002 India

Ph: +91-7387472319

Dear Mayur Balwant,

Congratulations! We are delighted to make you an offer as Senior Associate Consultant and your role is Associate Consultant.

Here are the terms and conditions of our offer:

## ooining Date

Your scheduled date of employment with us will be February 22, 2024.

#### Location

Your location for employment is PUNE (SEZ), Building: Cypress, 6th to 8th Floor, Plot No. 18 Rajiv Gandhi Infotech Park, MIDC, Hinjawadi, Phase-3 Pune, Maharashtra-411057.

You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

INFOSYS LIMITED Building: Cypress, 6th to 8th Floor, Plot No. 18 Rajiv Gandhi Infotech Park, MIDC, Hinjawadi, Phase-3 Pune, Maharashtra-411057 Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

# HRD/COV/1005391044/23-24

Intosys
Navigate your next
January 18, 2024 475

Mr. Mayur Balwant Bhiwapurkar No.771A, Tandapeth, Vinkar Colony, Nagpur-440002 India

Ph: +91-7387472319

Dear Mayur Balwant,

Welcome to Infosys!

Of day, the corporate landscape is dynamic and the world ahead is full of possibilities! At Infosys, we are guided by our purpose to amplify human potential and create the next opportunity for people, businesses and communities. None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

Sushanth Tharappan SVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by SUSHANTH
MICHAEL THARAPAN
Date: 2024.01.19-17:14:55 IST
Reason: Digitally signed
Legition: Bangaly signed

INFOSYS LIMITED
Building: Cypress, 6th to 8th Floor, Plot No. 18
Rajiv Gandhi Infotech Park, MIDC, Hinjawadi, Phase-3
Pune, Maharashtra-411057

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



#### August 04, 2022 PSCL/HR/HO/APP/NH/138

Mr. Roshan Vijay Welturkar Chatrapati Nagar — Near Chintamani 2 Apt Maharashtra - 442401

Sub: Appointment Letter

#### Dear Roshan,

Based on the discussions we had with you, we are pleased to offer you an employment in Privi Speciality Chemicals Limited on the following terms and conditions.

1. Assignment

You will be designated as Research Associate - 1. The Company will initially post you at Mahad.

2. Starting Date

Your employment with the Company shall commence on July 12, 2022.

3. Duties & Responsibilities

You shall perform all duties assigned to you as outlined in Annexure I. You shall accept all duties, responsibilities reasonably related to and consistent with the position from time to time.

4. Probation

You shall be on probation for an initial period of Six (6) months from your date of employment. You would be confirmed in the services of the Company at the end of the said period through a process of confirmation.

5. Compensation

Your Total Cost to Company shall be Rs 350008/- per annum. The details are mentioned in Annexure II. It shall be open to the Company, based on performance review, to vary, from time to time, the Compensation by way of remuneration, benefits\_or perquisites.

6. Leave

You shall be entitled to leave in accordance with the Company's policy which may be amended by the Company from time to time.



PRIVI SPECIALITY CHEMICALS LIMITED

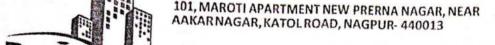
(Formerly known as Fairchern Speciality Limited)

Knowledge Centre & Regd. Office: Privi House, A-71, TTC, Thane Belapur Road, Neaf Ropar Khairane Railway Station, Navi Mumbai - 400 710. India | Tel.: +91 22 68713200 / 33043500 / 33043600 / 27783040 / 27783041 / 27783045 Fax: +91 22 27783049 / 68713232 | Email: enquiry@privl.co.in | Web: www.privl.com | CIN: L15140MH1935PLC288828

٠,

**411.** 

(477)



+91 86005 82238 swapnilkhadgi95@gmail.com

Date- 28 Aug 2023

Kanakraj Dilip Kamble,

H.No. 1409/128, New Pandharabodi, Near Hanuman Mandir, Ramnagar, Nagpur-440010

Sub: Offer Letter

Dear Kanakraj Dilip Kamble,

We are delighted to extend this offer of employment for the position of Sales and Marketing Officer at Royal Buildcon. On behalf of our team, I am pleased to welcome you to our organization.

Your experience and skills make you an excellent fit for our team, and we are eager to see the contributions you will make to our firm's success. Below are the details of your employment offer:

Position: Sales and Marketing Officer

Start Date: 1 Sept 2023

Salary: INR 240,000 per annum

Your employment with Royal Buildcon will be subject to the terms and conditions outlined in our company policies and procedures. You will receive a detailed employee handbook upon your commencement date, which will provide you with comprehensive information regarding our policies and expectations.

Please indicate your acceptance of this offer by signing and returning this letter by 4 Sept 2023. If you have any questions or require further clarification, please do not hesitate to contact me at 9371493609.

We are excited about the opportunity to work with you and are confident that your skills and experience will be valuable assets to our team.

We look forward to your positive response and to welcoming you aboard!

Warm regards,

Maroti Apartment New Prerna Nagar, Nagpur-13

> Ajay Khadge HR Manager Royal Buildcon





29-June 2023

Personal & Confidential

Mr. Sudhir Dhekal Sapate

At : Dhop, Post : Andhalgaon

Tah: Mohadi Bhandara Pin Code: 441914

Emp Code: 21469

Subject: Appointment Letter

Dear Mr. Sudhir Dhekal Sapate

We have pleasure in appointing you in our Company as Senior Chemist (Grade M3) in Quality department in Solar Group & Subsidiaries on the following terms and conditions:

#### 1. Appointment Date

This appointment shall be effective from 24 April 2023.

#### 2. Place of Work

Your initial place of posting is at SAWANGA

However, your employment can be transferred to anywhere in India within organization depending upon requirement.

#### Compensation & Benefits

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed in Annexure A.

## 4. Joining Documentation

You are required to submit all the necessary documents as mentioned in the offer letter. The failure to submit any of the necessary documents may lead to termination of your employment.

## Probation Period

You will be on probation for a period of six months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed through a letter. In case of necessity, the management reserves the right to extend your probation period.

## Job Responsibilities

Your Role & Responsibilities shall be finalized after your joining the Organization.



**Economic Explosives Limited** 

Regd Office: 11, Zade Layout, Bharat Nagar, Naggur 440 033, NOIA (+91)712-6614555/967 2 solv geolary cupcom (2 (+91)712-2500200-201

CIN: U24292MH1995PLC091898 @ www.sciangroup.com



Plot No. 20, Amar Sanjay Society, Manish Nagar, Nagpur - 440015 Ph. No.: +91-712-2709898, 2954440 E mail ID: info@mmenviro.in

mmenviro@gmail.com Website: www.mmenviro.in



Date: - 17.07.2023

## OFFER LETTER

To, Mr. Vikas Ambildhuke Plot No 175, Rameshwari Nagar, Wankhede Atta Chakki, Nagpur- 440027 M-7038918841

Dear Mr. Vikas,

With reference to your resume, we are pleased to appoint you as a Junior Environmental Officer on Contractual basis in our company.

Your consolidated payment shall be Rs. 11,000/- per month & Site allowances i.e. Rs. 8,500/- per month (as per attendence at site only). 1% TDS will be deducted as per Govt of India rule.

Your services will be confirmed after probation period which is subjected to your satisfactory performance.

If you choose to resign from your services you will be liable to give one month prior notice or payment in lieu thereof. The Company reserves the right to recover salary in lieu of any un-served notice period.

With Best Wishes

For MM Enviro Projects Pvt Ltd



Director





Regd. Office: Akanksha Arcade, KDK College Road, Nandanvan, Nagpur - 440009 (MS) India • Ph; +91-712-2714968 GST No.: 27AADCM8278L1ZS | CIN No.: U29100 MH 2003 PTC 141200

Biogas Plants I UASB & CSTR | Industrial Water & Wastewater Treatment Plants | STP | CPU | Water Recycling Plants



# CMS SECURITAS

18-09-2023

Mr.GIRISH BHASKAR URKUDE

Address Flat No : - ALANDI ROAD, CHARHOL FATA NANADADEEP SOCIETY PUNE - 412105

Dear Mr. GIRISH BHASKAR URKUDE,

Sub: Offer as Graduate Trainee - Operations

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as a Graduate Trainee - Operations.

Training period will be one year from the date of joining, during the training period you'll be enrolled under NAPS. After successful completion of the training period, you will be evaluated & absorbed as an employee in our organization.

You'll be paid a stipend of Rs.22,000/- [Rupees Twenty Thousand only] per month during your training period. You'll also be eligible for a retention bonus which will be paid during the course of your training period, The details are listed in a formal appointment order which will be issued at the time of your joining duty.

You are requested to submit the joining documents as per the enclosure.

Your offer has been made based on information furnished by you. However, if there is any discrepancy, we retain the right to review our offer of employment.

If all the terms and conditions are acceptable by you then please acknowledge by returning one copy of this letter duly signed.

We welcome you to our organization.

Yours sincerely,

For CMS Securitas Limited

Authorized Signatory





#### Annexure - I

## Krsnaa Diagnostics Ltd

Plot No.97, Pavnanagar, Near Fattechand Jain School,

Chinchwad, Pune-411 033 (India)

Employee Name Designation Department Location Date of Joining : Shruti Sachin C : Technician : Pathology : RH - Solan : 03-Apr-23	Chinchalkar
Description	Amount (INR)
Basic + VDA	11103
HRA	2552
Transport Allow.	0
Child Education Allow.	0
Other Allow.	0
Monthly Gross Salary (A)	13655
Performance Pay (B)	
Employee's Deduction	
Provident Fund@12%	1332
ESIC@ 0.75%	102
PT	0
Mediclaim	0
Total Employee's Deduction (C)	1434
Employer's Contribut	
Employer PF Contribution @ 13%	1443
Employer ESIC Contribution @ 3.25%	444
Gratuity @ 4.81%	. 534
Bonus (D)	924
Total Employer's Contribution (E)	3345
Monthly CTC (A+B+E)	17000
Monthly Net Payable (A+B+D-C)	13145

Gratuity will be paid as per the Payment of Gratuity Act-1972

Performance pay is based on KRA & KPI's ratings

The net take home salary may differ as per the changes in Statutory

components





#### Offer Letter

To Ms. Shruti Sachin Chinchalkar, Himachal Pradesh Date: 25-Mar-23

#### Congratulations...!

With reference to your application & subsequent interviews you had with us, we have selected you as "Technician" in the department of "Pathology" Based out of our Centre at "RH - Solan".

A Copy of your CTC Break-up is provided in Annexure-I. You are requested to join on or before 03-Apr-23.

The formal Letter of Appointment will be issued upon joining the organization. You are required to submit photocopies of all education/experience certificates & testimonials at the time of joining which is mentioned in Annexure -II.

You will be on probation for a period of Twelve Months. During the probation either party can terminate the employment with One month's notice or pay in lieu of the same and post confirmation either party can terminate the employment with Two months' notice or pay in lieu of the same.

You will have to submit a Medical Fitness certificate from a Doctor with minimum MBBS Qualification for performing your job as per Annexure-III. You will also have to submit a self-declaration that, you have not had any major illness/surgery in the past. Offer will be valid subject to medical fitness.

Kindly note that, your compensation is private and confidential and you are advised to treat it so.

This offer will be valid subject to submission of acknowledgement copy of your resignation letter from the current company within seven days from the date of this letter, if any;

Kindly return the duplicate copy duly signed as a token of your acceptance of this letter.

We request you to fill this Google form on the date of joining https://forms.gle/4aFBcm2QZxGiiDt26

For, KRSNAA DIAGNOSTICS LTD.

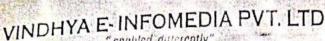
**Authorized Signatory** 

Accepted:

Name:







"enabled differently"



Letter of Appointment

Date: 17 March 2023

Name: Santa Shelkh Haydar All Address: House no 744/63, babu bhai bada, faizul taj masjid, shanti nagar, Nagpur - 440002,

Emp Id: 9541

N 1 U7240M AZONETTO 19874

Dear, Sania Sheikh Haydar Ali

Congratulations & Welcome to the Vindhya Family.

Further to your application for employment with us and subsequent interview process, we are pleased to offer you the position of Customer Support Executive.

Your date of Joining will be 17 March 2023

This Letter of Appointment and the attached Annexure will form your Contract of employment. You will be governed by rules, regulations and policies of the company.

Your total gross salary as applicable has been detailed in Annexure I to this letter.

The appointment is a permanent, full time position subject to the satisfactory completion of Process Training Certification. You will be on probation for a period 180 days (6 Months) from the date of this appointment letter. On successful completion of your probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies. (Refer Annexure II)

The terms and conditions of this appointment letter shall remain confidential and are not to be disclosed to any third party.

We request you to go through the letter and the attached annexure. Please submit a signed copy of the letter on the day of your joining as a token of your acceptance.

Welcome to Vindhya. We look forward to your joining and wish you a long, rewarding and fulfilling career with us.

Thomba Managar- H

6th Floor, Landmark Building, Above Bigbazzar, Wardha Road, Ramdaspeth, Nagpur - 440010.

Website: www.vindhyainfo.com GST No: 27AACCV3646E1ZD



Policies
Leave
Entitlement Rules related to Eamed Leaves and Sick Leaves

Eligibility & Proce		Sick Leave
	Earned Leave	7 days per calendar year of service, or pro-rata for partial period of service in a
Entitlement for confirmed	21 days per calendar year of service, or pro-rata for partial period of service in a calendar year	7 days per calendar year of service, or pro-rate to partial period of calendar year.

For Hexaware Technologies Limited

Ambika Dhyani Global Head - TAG

Signal Head - 1743	ASSERTANCE	
	ACCEPTANCE	14
Technologies Limited., and t	he same are acceptable to me.	
Place:	Signature:	Date:
Place:	(# San	



## HEXAWARE

	Hexaware	Technologies Ltd C	compensation and Benefits A				
ame:	Sakshi Dyaneshwar Pounikar		Emp ID:		March 2	1 2024	
Frade:	BAND 1		WEF:			1, 2021	
	Executive		Location:		Nagpur	4 2024	
esignation: ept:	Operations		Date:		March 2	1, 2024	
СРС							
	COMPONENTS	16.00	PM			PA	
: Monthly			INR	7,000	INR		84,000
	1.1 Basic		INR	1,396	INR		16,748
	1.2 HRA		INR	1,400	INR		16,800
	1.3 Bonus		INR	2,800	INR		33,600
	1.4 VPA	Total (A)	INR ·	12,596	INR		151,148
and the		Total (A)	PM		_	PA	40.000
3: Benefits			INR	840	INR		10,080
	2.1 Provident Fund		INR	155	INR		1,860 4,912
	2.2 GLIP & Mediclaim		INR	409	INR		16,852
	2.3 ESIC	Total (B)	INR	1,404	INR	THE STATE OF	168,000
		TOTAL CTC: [A+B]		14,000	INR		168,000
		MONTHLY TAK	E HOME CALCULATION				
	COMPONENTS	MONTHLY TAKE HOME@3		TAKE HOME BASE	ON RATI	NG	
	MONTHLY	RATING		VDA\	INR		10,26
Gross(Refer	to Total [A] above)	INR 12,596	Rating 1 (Considering 50% Month)	y VPA)	INR		10,96
Less : ESIC		INR 94	Rating 2 (Considering 75% Monthl	y VPA)	INR		11,66
Less : PF Co	etribution	INR 840	Rating 3 (Considering 100% Mor	ithly VPA)	INR	M. M. Carlot	12,36
Less : Profes		INR -	Rating 4 (Considering 125% Month	nly VPA)	INR		13,06
	Net Take Home Sala	ry INR 11,661	Rating 5 (Considering 150% Mont	illy VFA)	11111		
Notes regar	ding components above:						
1.3	Complete Satutory Bonus is part		per Payment of Bonus Act 1965				
1.4	with the KRAs. VPA for employed you exceed performance and ge	t a rating of 4 and above, y	ratings at the end of every month. T during training period, whichever is you will be entitled for an enhanced p	payout as mention	oned abov	ve in the struc	ture.
2.2	The company has a Group Life paid by the company and hence Rs.1,25,000/- & the coverage u	ie provided as a Deficill as	diclaim Policy in case of any medica s shown in the above table. As per the Policy is Rs. 500,000/	I emergencies. A ne policy, the co	A premiur verage lin	m of Rs.155/- <sub> </sub> mit under Medi	per month is iclaim is
Additional I	Votes:		- levelated based on the Statuton, no	rovisions & Laho	ur Legisla	ations prevaili	ng at the tim
I	The above salary is subject to in of issuance of this letter which is changes happen in the legislation	The above salary is subject to income tax deductions a is calculated based in the local field as an income tax deductions as a scalculated based in the salary is subject to income tax deductions as several ment rules and regulations. You will be notified as and when such changes happen in the legislations governing the compensation.					
#	The Probation and confirmation	is as per the company poil	n post the completion of the Probation of the Probation of the same shall be binding or	on period subject on the employee	t to a sati	sfactory perfo	rmance revi
III	Notice Period - as per the comp	eany policy and same shall	be binding on the employee.			- 41	-1-1
"	Salary information is to be kept All other terms & conditions will	confidential and is govern	ed by the Non-Disclosure and Conf	identiality clause	mention	ed in your app	oointment le



महाराष्ट्र राज्य परिक्षा परिषद, पुणे या कार्यालयाकडून आपले डीएड चे गुणपत्रक व प्रमाणपत्र, टीईटी प्रमाणपत्र यांची पडताळणी करून ते वैध असल्याबाबतचे प्रमाणपत्र दिल्यानंतरच आपली नियुक्ती पुढे चालू राहील, अन्यथा आपली सेवा समाप्त करण्यात येईल.

शासन निर्णय क्र. मभाष/१०८७/१४/सीआर-०२/८७/२० दि.३० डिसेंबर, १९८७ नुसार हिंदी व मराठी भाषा परीक्षा अगोदर उत्तीर्ण झाला नसेल तर हिंदी व मराठी भाषा परीक्षा उत्तीर्ण व्हावी लागेल अन्यथा नियमानुसार कार्यवाही करणेत येईल.

शासन निर्णय सामन्य प्रशासन विभाग क्र.प्रशिक्षण-२०००/प्रक्र.६९/२००९/३९ दिनांक ११ मार्च २००३ नुसार संगणक अर्हता परिक्षा उत्तीर्ण झाल्याचे प्रमाणपत्र नियुक्तीच्या दिनांकापासून दोन वर्षाचे आत प्राप्त करणे आवश्यक राहील, मुदतीत प्रमाणपत्र सादर न केल्यास आपली नियुक्ती आपोआप रह समजण्यात येईल.

उमेदवारास जिल्हा परिषद सेवेचा राजीनामा द्यावयाचा असल्यास एक महिना पूर्व नोटीस द्यावी लागेल अथवा एक महिन्याचे

मुळ वेतन जिल्हा परिषद निधीत शासन खाती जमा करावे लागेल.

सामान्य प्रशासन विभाग, शासन निर्णय, क. बीसीसी-२०११/प्र.क्र.१०६४/२०११/१६ व दि.१२/१२/२०१७ अन्वयं ज्या उमेदवारांची निवड मागास प्रवर्गासाठी आरक्षित असलेल्या जागेवर झाली व ज्यांची जाती दाव्यांची पडताळणी झालेली नाही अशा उमेदवारास त्यांच्या जात प्रमाणपत्राची वैधता तपासण्याच्या अधीन राहून तात्पुरती नियुक्ती देण्यात आलेली आहे, नियुक्ती आदेश प्राप्त झाल्यानंतर अशा उमेदवारांनी नियुक्ती आदेशाच्या दिनांकापासून सहा महिन्याच्या आत आपल्या जात प्रमाणपत्राची वैथता संबंधित जात पडताळणी समितीकडून प्राप्त करुन घेणे आवश्यक राहील, नियुक्ती स्वीकारताच जात वैथता तपासणी करण्यासाठी प्रस्ताव संबंधित जात पडताळणी समितीकडे सादर करावा लागेल व जात पडताळणी समितीने दिलेल्या पोच पावतीची साक्षांकित प्रत सादर करावी लागेल. जात पडताळणी समितीने जात प्रमाणपत्र अवैध ठरविले तर नियुक्ती आदेश त्वरीत रद्द करण्यात् येईल, अशा उमेदवारांविरुध्द महाराष्ट्र अनुसुचित जाती, अनुसुचित जमाती, विमुक्त जाती, भटक्या जमाती, इतर मागासवर्ग व विशेष मागासप्रवर्ग (जातीचे प्रमाणपत्र देण्याचे व त्याच्या पडताळणीचे विनियमन) अधिनियम २००० मधील तरतुदीनुसार कार्यवाही करण्यात येईल, याचिका क्र.२१३६/२०११ व अन्य याचिकांवर मा. मुंबई उच्य न्यायालयाच्या औरंगावाद खंडपीठाने दिनांक २५ ऑगष्ट २०११ रोजी दिलेल्या आदेशाच्या विरोधात मा. सर्वोच्च न्यायालय दिल्ली येथे एसएलपा दाखल करण्यात आली आहे. यावर मा. सर्वोच्य न्यायालयाकडून जे काही आदेश दिले जातील त्या आदेशाच्या अर्धान राहून सदर

नियुक्ती आदेश देण्यात येत आहे.

परि. २१ मधील मुद्दा क्रं.१४ व १६.२ नुसार आक्षेपार्ह बाब आढळून आल्यास नियुक्ती रद्द करणेत येईल.

उमेदवाराने नियुक्तीच्या ठिकाणी हजर होताना कार्यालय प्रमुखास स्वतःची ओळख पटवून हजर होणेचे आहे. तसेच उमेदवार हजर होताच त्याचेकडून भारत सरकार व भारताची राज्य घटना या विषयी एकनिष्ठ राहिन अशा आशयाचे प्रतिज्ञापत्र ठराविक नमून्यात भरुन घेऊन ते त्यांचे सेवापुस्तकामध्ये समाविष्ट करावे.

उमेदवाराने दिखेल्या नियुक्तीच्या ठिकाणी हजर होणे बंधनकारक राहील, नियुक्तीच्या ठिकाणात कोणत्याही परिस्थितीत बदल करण्यात येणार नाही, बदल करण्यासाठी प्रयत्न केल्यास किंवा राजिकय दबाव आणण्याचा प्रयत्न केल्यासू आपली नियुक्ती

रदद करण्यात येईल याची नोंद घ्यावी,

सातारी जिल्हा पेरिषद,सातारा

श्री/श्रीमती ANKITA VITTHALRAO KALMEGH (२७१००००१६७) प्रति,

द्वारा :- गट शिक्षणाधिकारी,पंचायत समिती सातारा २/- सर्वधित गट शिक्षणाधिकारी यांनी उपरोक्त नमूद उमेदवाराची मूळ प्रमाणपत्रे किंगिदपत्राची पडताळणी करावी

तसेच सदर प्रमाणपत्रांची छायांकित प्रत संकलित करुन घेण्यात यावी. १) गट विकास अधिकारी वर्ग-१, पंचायत समिती सातारा

२) मुख्य लेखा च वित्त अधिकारी, जिल्हा परिपद सातारा



सदर नियुक्ती आदेश दिलेपासून झाल्यापासून ३० दिवसाचे आत सबंधित गटशिक्षणाधिकारी, पंचायत समिती कार्यालयात हजर अहवाल सादर करुन संबंधित शाळेवर हजर होणे बंधनकारक आहे.

नियुक्तीनंतर इतर जिल्हयात जाऊ इच्छिणा-या शिक्षकांने रितसर राजीनामा देऊन पुन्हा विहीत प्रक्रीयेच्या माध्यमातून आवश्यकतेनुसार शिक्षक अभियोग्यता व बुध्दीमत्ता चाचणी परीक्षा देऊन त्यातील गुणवत्तेच्या आधारे पवित्र पोर्टलव्दारे शिक्षक

शिक्षण सेवक पदावर तीन वर्ष समाधानकारक काम केल्यानंतरच प्राथमिक शिक्षकाच्या नियमित पदावर नियमित वेतनश्रेणीत

नियुक्ती देण्यास पात्र समजण्यात येईल.

शिक्षण सेवक म्हणून दरमहा रुपये १६०००/- अक्षरी सोळा हजार रुपये इतके मानधन दिले जाईल.

शिक्षण सेवक म्हणून जिल्हयांतील कोणत्याही प्राथमिक शाळेत काम करावे लागेल.

शिक्षण सेवक नियुक्तीच्या कालावधीमध्ये आपण कोणत्याही स्वरुपाची गैरवर्तणूक केल्यास, आपली नियुक्ती कोणत्याही -रण्यावर रद्द करण्यात येईल. त्यासाठी नियुक्ती पत्रातील कालावधी बंधनकारक राहणार नाही. त्याबाबत तुम्ही प्राधिकृत समितीकडे अपील करता येईल.

नियमित शिक्षकांच्या लागू असणा-या कोणतेही लाभ/सूविधा लागू असणार नाहीत.

- जिल्हा परिषद सेवेत दिनांक १ नोव्हेंबर २००५ रोजी व त्यानंतर नियुक्त होणाऱ्या कर्मचाऱ्यांसाठी सद्या अस्तित्वात असलेली निवृत्तीवतन योजनेऐवजी केंद्र शासनाच्या धरतीवर निवन परिभाषीत अंशदान निवृत्ती वेतन योजना लागू राहील, त्याप्रमाणे पदस्थापना आदेश निर्गमित झालेनंतर संबंधित कार्यालय प्रमुख यांनी कार्यवाही करावी व तसे प्रतिज्ञापत्र संबंधित उमेदवाराकडून
- उमेदवारास महाराष्ट्र शासन, सामान्य प्रशासन विभाग, दिनांक २८ मार्च २००५ आणि शासन परिपत्रक दिनांक १ जुलै २००५ मधील नमूद, महाराष्ट्र नागरी सेवा (लहान कुटुंबाचे प्रतिज्ञापत्र) नियम २००५ मधील तरतुदीचे पालन करणे बंधनकारक राहील. उमेदवाराने रुजू होताना दिनांक २८/०३/२००५ रोजीनंतर जन्माला आलेल्या मुलांची संख्या नमूद करुन, हयात असलेल्या मुलांची संख्या दोनपेक्षा अधिक असेल तर दिनांक २८/०३/२००५ व तदनंतर जन्माला आलेल्या मुलामुळे उमेदवार शिक्षण सेवक या पदासाठी अनर्ह ठरणार आहे असे विहीत नमुन्यातील प्रमाणपत्र उमेदवाराने सादर करणे बंधनकारक राहील.

नियुक्तीच्या कालावधीत नेमून दिलेल्या जि प शाळा कार्यक्षेत्रात खालील कर्तव्ये पार पाडावी लागतील.

> संबंधित उमेदवार यांनी नियुक्तीच्या ठिकाणी मुख्यालयी वास्तव करणे बंधनकारक राहील.

> संबंधित गावातील शाळेत जाण्यायोग्य वयाच्या सर्व मुलांना शाळेमध्ये दाखल करुन घेण्याच्या तसेच विदयार्थ्यांची शाळेतील

उपस्थितो टिकविणे व त्यांना अपेक्षित शैक्षणिक संपादन पातळी पर्यंत नेण्याच्या दृष्टीने पालकांशी संपर्क ठेवणे.

 शाळेमध्ये दररोज संपुर्ण शालेय कालावधीमध्ये नियमित व वेळेवर उपस्थित राहणे, अभ्यासक्रमामध्ये नमूद केल्याप्रमाणे आवश्यक ते शैक्षणिक साहित्य निर्माण करणे व त्या साहित्याचा दैनदिन अध्यापनात वापर करणे.

> नेमून दिलेल्या वर्गाचे विहीत कार्यपध्दतीनुसार परिणामकारकरित्या अध्यापन करणे.

> शासनाने आयोजित केलेल्या विविध प्रशिक्षणास वेळोवेळी उपस्थित राहणे.

शाळेचे मुख्याधापक, केंद्रप्रमुख, शिक्षण विस्तार अधिकारी व गट शिक्षणाधिकारी यांच्या नियंत्रणाखाली काम करणे व शैक्षणिक वाबीबावत त्यांच्या आदेशाचे पालन करणे.

वर्गातील विद्यार्थ्यांचे सातत्यपूर्ण व सर्वकष मूल्यमापन करणे.

> शेक्षणिक व इतर उपक्रमांच्या (अभ्यासपूरक व सहशालेय इ.) आयोजनामध्ये सहभागी होणे

पदस्थापना आदेश निर्गमित झालेनंतर वैद्यकीय मंडळाकडून एक महिन्याच्या आत वैद्यकीय तपासणी करुन घ्यावी लागेल. वैद्यकीय मंडळाकडून, शारीरिक व मानसिकदृष्टया पात्र असल्याचे प्रमाणित झालेनंतरच आपली शिक्षण सेवक पदासाठी

 जिल्हा शल्य चिकित्सक यांचेकडून वैद्यिकय तपासणी अंती पात्रतेच्या प्रमाणपत्राच्या अधिन राहून नियुक्ती देण्यात येत आहे. सदर आदेशाने तुमची शिक्षण सेवक म्हणून दिलेली नियुवती बाबत कोणी आक्षेप घेतल्यास व प्राथमिक चौकशी अंती त्यात

तथ्य दिसृन आल्यास तसेच पवित्र पोर्टल मध्ये स्वप्रमाणपत्रामध्ये नमूद् केलेली माहीती व तुम्ही सादर केलेली कागदपत्रे याबाबत मिवप्यात कोणतीही तफावत आढळूण आल्यास तुमची नियुक्ती कोणत्याही टप्प्यावर रद्द करण्यात येईल.

शासन निर्णय सामान्य प्रशासन विभाग क्र.व्हिसीए/२०१३/१४११/प्र.क्र.५१/१६ अ दिनांक ०१/०३/१९९४ मधील निर्देशानुसार उमेदवाराचे चारित्र्य व पुर्वचारित्र्य पोलीस तपासामध्ये चांगली असल्याचे अटीस अधिन राहून आपणास नियुक्ती देण्यात येत आहे. त्याप्रमाणे उमेदवाराने चारित्र्य व पूर्वचारीत्र्य पडताळणी करुन प्रमाणपत्र सादर करणे बंधकारक राहील. चारित्र्य पडताळणीमध्ये कोणतीही आक्षेपाहं बाब आढळून आलेस आपली नियूवती रद्द करणेत येईल.



#### सातारा जिल्हा परिपद प्राथमिक शिक्षण विभाग



दूरध्वनी क्र : (०२१६२) २३४८०७

E-mail:eozpsatara@gmail.com

परिशिष्ठ :- १) शासन निर्णय क्रं.शिक्षण विभाग क्रंमाक पीआरई/१०९८/१९४५/प्राशि-१ दि.१० मार्च २०००

- २) शासन निर्णय क्रं.शिक्षण विभाग क्रंमाक पीआरई/१०९८/१९४५/प्राशि-१ दि.मे २००१
- ३) शासन निर्णय क्रं.शिक्षण विभाग क्रंमाक पीआरई/१०९८/१९४५/प्राशि-१ दि.९ जूलै व १२ जूलै २००१
- ४) शासन निर्णय क्रं.शिक्षण विभाग क्रंमाक पीआरई/१०९८/१९४५/प्राशि-१ दि.२७ मार्च २००२
- ५) शासन निर्णय क्रं.शिक्षण विभाग क्रंमाक पीआरई/१०९८/१९४५/प्राशि-१ दि.२१ऑक्टॉबर २००२
- ६) शासन निर्णय क्रं.शिक्षण विभाग क्रंमाक प्रपत्र/१००२/८९/अंसक, दि.१९ डिसेंवर २००२
- ७) शासन निर्णय, शालेय शिक्षण विभाग क्रमांक पीआरई/२००२/३३९५/प्राशि-१ दिनांक २७ फेब्रुवारी, २००३
- ८) शासन निर्णय, शालेय शिक्षण विभाग क्रमांक पीआरई/२००२/३३९५/प्राशि-१ दिनांक २८ फेब्रुवारी. २००३
- ९) शासन निर्णय, शालेय शिक्षण विभाग क्रमांक पीआरई /२००२/३२११/प्राशि-१ दिनांक १२ फेब्रुवारी, २००४
- १०) शासन निर्णय, शालेय शिक्षण विभाग क्रमांक पीआरई/२००२/३३९५/प्राशि-१ दिनांक १ नॉव्हेंबर, २००५
- ११) शासन परिपत्रक क्र. न्यायप्र-१००८/७/प्र.क्र. ५८/०८ (भाग-२)/१६अ मंत्रालय मुंबई दिनांक १८ जुलै, २००८
- १२) शासन निर्णय, शालेय शिक्षण विभाग क्रमांक पीआरई/२००६/(४७६७)/प्राशि-२, दिनांक १६ डिसेंबर, २००९
- १३) महाराष्ट्र शासन वित्त विभाग यांचेकडील शासन निर्णय अनियो/१००५/१२६ सेवा-४ दिनांक ३१ ऑक्टोवर, २००९
- १४) शासन निर्णय, शालेय शिक्षण विभाग क्रमांक सीईटी-२०१५/प्र.क्र.१४१ टीएनटी-१ दिनांक २३ जून. २०१७
- १५) शासन परिपत्रक क्र.संकोर्ण-५०१६ /प्र.क्र.४४४/आस्था-८ दिनांक २३ जुलै, २०१८
- १६) शासन निर्णय, शालेय शिक्षण विभाग क्रमांक सीईटी-२०१५/प्र.क्र.१४१टीएनटी-१ दिनांक ०७ फेब्रुवारी, २०१९
- १७) मा.आयुक्त शिक्षण, पुणे यांचे पत्र क्र. आस्था अ/टेबल क्र.१०६/प्राथ/१७२३/२०१९/५१४३/ दि. २७ ऑगस्ट २०१७
- १८ ) पवित्र पोर्टल शिक्षण सेवक भरती बावत प्रसिध्द करण्यात आलेली जाहिरात.
- १९) मा.उच्च न्याया.खंडपीठ नागपूर,याचिका क्र.८५३४/२०२३ वइतर याचिकादि.१४.९.२०२३च्या आदेशामधील परि.१९
- २०) शासन निर्णय, शालेय शिक्षण व क्रीडा विभाग क्रमांक: संकीर्ण-२०२३/प्र.क्र.१७४/टीएनटी-१ दिनांक २१ जुन, २०२३
- २१) मा.आयुक्त (शिक्षण) पुणे यांच्याकडील पत्र क्र.आस्था,१०६/पदभरती/२०२४/१४०८ दि.२५ फेब्रुवारी, २०२४
- २२) शिफारस प्राप्त उमेदवारांची मुळ कागदपत्र पडताळणी दिनांक ०४ मार्च, २०२४ व दिनांक ५ मार्च, २०२४
- २३) कार्यालयीन मंजूर टिपणी दिनांक १४ /०३/२०२४

### शिक्षण सेवक नियुक्ती आदेश

जा.क्रं,शिक्षण/प्राथ/आस्था-२/१९२१/२०२४

दि. १४ /०३/२०२४

परिशिष्ठ २१ अन्वये सातारा जिल्हा परिषद सातारा अधिनस्त शिक्षण सेवक पदी नियुक्ती देणेबाबत प्राप्त गुणवता यादीनुसार समुपदेशनाअन्वये तसेच सबंधितांनी स्वयंप्रमाणपत्रामध्ये नमुद केलेल्या व प्रत्यक्ष कागदपत्र पडताळीमध्ये तपासणी कामी पडताळणी केलेल्या कागदपत्रांच्या आधारे खालील अटी व शर्तीच्या नुसार नियुक्ती देण्यात येत आहे.

प <u>वि</u> त्र प्रणाली मधील अ. क्रं.	उमेदवाराचे संपुर्ण नांव	पद	जात प्रवर्ग	निवडीचा प्रवर्ग (समांतर आरक्षण शिफारस)	समुपदेशनाने पदस्थापना दिलेली शाळा	तालुका
₹₹	ANKITA VITTHALRAO KALMEGH	Mathemati cs	OBC .	General - (Women)	महागांव	सातारा
	(२७१००००१६७)	Science(气	•			

अटी व शती :-

 मा. उच्च न्यायालय, खंडपीठ नागपूर येथे दाखल रिट याचिका क्र.८५३४/२०१३ व इतर याचिका दि.१४/०१/२०२३ च्या आदेशामधील परिच्छेद क्र.१९ मधील निर्णय व मा. उच्च न्यायालयातील शिक्षक पदभरतीशी संबंधीत अन्य प्रलंबित असलेल्या याचिकेतील अंतिम निर्णयाच्या अधिन राहून पदस्थापना देण्यात येत आहे.

• शिक्षण सेवक म्हणून नियुक्ती ज्या अटी व शर्तीच्या अधीन राहून केली आहे, त्या अटी व शर्ती मान्य असल्याबाबतचे विहित

नमुन्यातील हमीपत्र लिहून दिल्यानंतरच तुम्ही शिक्षण सेवक म्हणून नियुक्तीस पात्र राहाल.



D

## RENENS

To,

Mr. Devanshu Dinesh Birha

### To whom it may concern

This is to certify that Mr. Devanshu Dinesh Birha doing his internship with RENENS HEALTHCARE from 1 july 2023 as Data Entry Operator (DEO).

During the internship period, He is actively participated in work assign, demonstrating his commitment, enthusiasm, and willingness to learn. He exhibited commendable skills in work and contributing positively to the team and projects.

We hereby acknowledge Mr. Devanshu Dinesh Birha for his dedication and valuable contributions to our organization.

Many Thanks!

Yours faithfully Aadesh Shrirangwar

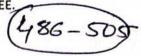
ADDRESS: RENENS HEALTHCARE, R. NO 1, H.No. 381-A, CHAKKARWAR COURT, 3rd floor, SONI LANE, SITABUILDI , NAGPUR, PIN CODE: 440012

DATE: 10/09/2022, +91 8624914952 GST NO: - 27ABDFR5332G1Z9

m/mail/u/1/#inhav?nraiector=1









<vibha.bhusari11@gmail.com>

#### SELECTED STUDENTS LIST FOR THE POST OF TRAINEE.

From: Purva Wankhede <purvawankhede1699@gmail.com>

CC: ss group of companys

Date: Fri, Oct 17, 2023 at 10:35 AM

Subject: Selected students list: "DIGITRON SOFTWARE & TECHNOLOGY"

To: < vibha.bhusari11@gmail.com>

Dear VIBHA Mam.

I hope this message finds you well.

On behalf of DIGITRON SOFTWARE AND TECHNOLOGY, I would like to extend our heartfelt thanks for your kind cooperation in conducting the campus drive at Kamla Nehru collge. The drive was a great success, and we were impressed by the caliber of students who participated.

We are pleased to inform you that out of the 123 students who attended, we have selected 20 students for the position of "Trainee" in our organization. We believe these students will be valuable assets to our team, and we are excited to welcome them in our organisation.

#### Name of the Students

- 1) Yogeshwari Hood
- 2) shradhha Bobade
- 3) Vaishnavi Malge
- 4) Tiya Sejpal
- 5) Vanshika Thosar
- 6) Nishita Tayade
- 7) Neha shetti
- 8) Kunal Tembhekar
- 9) Chaitanya Selokar
- 10) Sanjay Nehara
- 11) Rohit Yadav
- 12) Khushi Moundekar
- 13) Krutika Bopche
- 14) Shanu Bawane
- 15) Ayushi Jadhav
- 16) Diksha Raut
- 17) Shweta Wakadikar
- 18) Pratik Wadhai
- 19) Bhagyashri Girsawale
- 20) Neha Jangde

Thank you once again for your support and assistance throughout the process. We look forward to continuing our collaboration with Kamla Nehru Collge in the future.

Best regards,

Purva Wankhede, HR Team





We have the pleasure of having you as part of Yalamanchili team and look forward to your support and contribution in building this company.

With warm regards,

Agreed and Accepted,

Authorized Signatory

Name: Mr. KrishnaKumar AR

Name:



Yalamanchili School of Learning Private Limited I CIN: U65993TN1999TC043523

Registered Office: Ground Floor, No. 41 & 42, 7<sup>th</sup> Link Street, Nehru Nagar, Kottivakkkam, Chennai - 600 041



On employment, the company agrees to pay you a minimum salary as mentioned below and could be higher based on your performance as per the company policy.

S.No	Offer Letter Particulars	Monthly	Annual
i	Basic Salary	7,500	90,000
ii	House Rent Allowance	2,120	25,440
íii	Shift Allowance	3,000	36,000
iv	Statutory Bonus	1,400	16,800
٧	Flexi Benefit Allowance/Other Allowance	980	11,760
vi	Total Monthly Gross	15,000	180,000
vii	Employer Provident Fund	1,378	16,536
viii	Gratuity	361	4,327
ix	Employer Contribution to ESI	442	5,304
X	Grand Total	17,181	206,167

Group Accidental Insurance coverage for Rupees Three Lakhs and Medical Insurance policy coverage for family (includes spouse & 2 children) for Rupees Fifty Thousand. This will be taken within six months from your date of joining.

In case your performance is not to the satisfaction of the company, the company will NOT provide an offer of employment and the training will be discontinued as per the terms of the Agreement for Training and Employment.

The above mentioned Employment opportunity is subject to the following conditions (together the Conditions):

i. you successfully completing the training offered by the company within the stipulated period;

ii. your satisfactory completion of any medical examinations, clearances and tests as required for the purposes of the company;

iii. satisfactory verification by the Company of your education certificates, background checks and if required, in the Company's sole discretion, references from your previous employers;

iv. you accepting and signing the Terms and Conditions of the Agreement of Employment - Fixed Term - Post Training.

The Company accepts no liability for any losses and costs incurred by you. Notwithstanding any rights or privileges accruing under the Labor Law, the company reserves the right to amend any or all of these terms and conditions by giving reasonable notice in writing.

As a member of Yalamanchili team, we would ask for your commitment to conduct oneself properly during the course of training. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of the company. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

This conditional appointment offer will remain open for acceptance for a period of Seven (7) calendar days from the date of this letter. If we do not hear from you by this date, this conditional offer will be withdrawn. In case of acceptance, please sign the letter and the Agreement for Training and Employment, and send the scanned copy to the company.

Yalamanchili School of Learning Private Limited I CIN: U65993TN1999TC043523 Registered Office: Ground Floor, No. 41 & 42, 7<sup>th</sup> Link Street, Nehru Nagar, Kottivakkkam, Chennai - 600 041









24th February 2024

### LETTER OF APPOINTMENT AS TRAINEE

To.

Name: Mr. Nisarg Bansinge

Address: At. Kochchhi, Tah. Saoner, Nagpur - 441101

Mobile: +91-9022220973

#### Subject: Training Appointment letter

Dear Mr. Nisarg Bansinge,

Yalamanchili School of Learning Pvt. Ltd. (the Company) is pleased to extend you this appointment in Operations Division. This appointment is conditional on you attending and successfully completing the training offered by the company within the stipulated period. If you accept this appointment, you will begin your training with the Company on 04-Mar-2024, at Nagpur, Maharashtra. The training will be for a maximum of 150 training days subject to you successfully completing the training. However, in special circumstances the company has the right to extend the training period, keeping in mind the benefit of the trainee.

You will be trained in the function you have received your appointment. Training program is aimed at strengthening the concepts, imparting domain knowledge, understanding the company's products and solutions, and enhancing the skills of the individual. Training is imparted by way of class room sessions, gaining practical experience by working in projects and gaining hand-on experience by working on real time client projects. You shall diligently and promptly attend to the training, complete the assignments entrusted to you from time to time within the time limits stipulated by the Company to the satisfaction of the Company. Training will be conducted from Monday to Saturday (except National Holidays). You are required to be punctual (report at least 15 minutes before the start of your shift) and be attentive during the training.

During the period when you are in training, the Company agrees to pay you a "Stipend" as per the terms of the Agreement for Training and Employment. You will be paid a Stipend of INR 8000/= per month (Rupees Eight Thousand Only) once you have demonstrated to the company that you have successfully completed your degree with no arrears / backlogs. As a trainee, you will not receive any other benefits that regular Company employees receive, including, but not limited to health insurance, vacation or sick pay, paid holidays and any other employee benefits.

Based on the performance in your training, and after undergoing a minimum of 100 days of training or post successful completion of the training period, at the discretion of the company, you will be given an Employment offer as a full-time employee of the company on a Fixed Term employment basis for a period of two years. You will have to sign the Company's Agreement of Employment - Fixed term - Post Training on successful completion of training period.

Yalamanchili School of Learning Private Limited I CIN: U65993TN1999TC043523

Registered Office: Ground Floor, No. 41 & 42, 7<sup>th</sup> Link Street, Nehru Nagar, Kottivakkkam, Chennai - 600 041



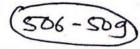


Disclaimer applies. Refer to http://www.yalamanchili.co.in/international.html

This email could be from Internal / External source.

Please do not open attachments or click links from an unknown or suspicious origin.







vibha bhusari <vibha.bhusari11@gmail.com>

### List of the shortlisted studenrts - Kamla Nehru

1 message

Anil Tijare <anil.tijare@yalamanchili.in>
To: vibha.bhusari11@gmail.com

Fri, Feb 9, 2024 at 4:10 AM

Dear Dr Vibha Madam,

Thanks for the great arrangements and hospitality received during the conduction of campus drive which was scheduled today i.e on 9<sup>th</sup> Feb 2024 from you. Thank you once again.

Please find the below mentioned students from your college are shortlisted for the final interview round.

Final Interview is scheduled on Monday, 12th Feb 2024 sharp at 1.30 pm.

#### List of the shortlisted students -

- 1. Mr. Nisarg Bansinge BCA-III year
- \_\_ 2. Mr. Rohit Yadav BCCA Final year

Final Interview is scheduled on Monday, 12th Feb 2024 sharp at 9.30 am.

- —3. Praful Kasare MCA I year
- 4. Siddhesh Dupare BCCA Final year

#### Company Location -

Yalamanchili Software Exports Pvt. Ltd

Ashok Enclave, Plot No. 46, 47 & 48

Near Somalwar Nikalas, School Trisharan Nagar, Khamla

Nagpur - 440022Maharashtra

Please coordinate with the students and ask them to report the company location along with the updated resume and the required documents (Original and Photocopy)

Thanks & Regards,

Anil Tijare

YALAMANCHILI Software Exports Private Limited

M: +91 9823895727





# The Swaminarayan School

Organised by: Swaminarayan Vidyapith

Inspired by: HDH Pramukh Swami Maharaj

Blessed by: HDH Mahant Swami Maharaj

C.B.S.E. AFFILIATION No. 1130099

BAPS Swaminarayan Mandir Campus, Wathoda Ring Road, Wathoda, Nagpur-440035.

Contact No.: 7770012834 / 7770012836 • (0712) 3513 856 / 57 Date: 02/04/2024 E-mail: admin.svmngp@baps.edu.in Website: www.bapsschoolngp.org

To, SEJAL PRADIP BANTE 113dattary nager near nit garden

E-mail: Sajalbante02@gmail.com

Contact No.: +91 7066783375

#### APPOINTMENT LETTER

Dear Mr./Ms./Mrs. SEJAL PRADIP BANTE

Further to your application, interview and recruitment process to date, we are pleased to appoint you with SWAMINARAYAN SCHOOL, WATHODA, NAGPUR on the terms and conditions set out below in this appointment letter.

If you accept employment on these terms, please signify your acceptance by signing in the space provided below and submit one copy of this document to the undersigned at WATHODA, NAGPUR.

You will be designated as ASST. PRIMARY TEACHER at SWAMINARAYAN SCHOOL.

As an employee of SWAMINARAYAN VIDYAPITH TRUST, you will be required to serve in the NAGPUR office of SWAMINARAYAN SCHOOL located at MIDDLE RING ROAD, WATHODA, NAGPUR, or such other offices, affiliates, sister concerns within the country. However, if need be, you may be required to visit and work at other affiliate offices globally.

#### 1.1 Probation

You will be on a probation period for 24 months from the date of appointment initially. The said period may be extended further if deemed necessary. You shall continue to be on probation unless confirmed in writing.

#### Date of Commencement 2.

Your date of commencement of employment with SWAMINARAYAN SCHOOL will be on 27th May 2024. In case, you fail to join the services on the said date, the appointment shall stand cancelled without any further reference.

#### Compensation 3.

Your total remuneration will consist of the following elements: 3.1

Gross Salary Rs. 13993.00

Provident Fund contributions from Rs. 1008

Healthcare and Living Benefits \*\*\*\* (if any)

A. Your total approximate Cost-to-Company ("CTC") for F.Y./A.Y. 2022 will be INR Rs. 15,000/p.m.(Rupees Fifteen Thousand only) which includes the organisation's contribution towards the Provident Fund.

- Basic +HRA+ Other Allowance
- Flexible benefits package

B. Healthcare and Living Benefits will consist of Medical Care insurance, Personal Accident insurance, Gratuity and other benefits as described in section 6 below.

An illustrative break-up of your Gross Salary and estimated deductions is provided in the attached annexure.

Your emoluments will be subject to such statutory and legal deductions as may be applicable from time to







# Swaminarayan School

Managed by: Gnanyagna Vidyapith

Inspired by: HDH Pramukh Swami Maharaj

Blessed by: HDH Mahant Swami Maharaj

BAPS Swaminarayan Mandir Campus, Wathoda Ring Road, Wathoda, Nagpur - 440035. Contact No.: +91-7770012833 + E-mail: admin.svmngp@baps.edu.in

Date: .

Date: 27/03/2024

UNNATI NARENDRA KAREMORE Garoba maidan "Adarsh Nagar, 440008, Nagpur E-mail: Unnatikarmore@gmail.com Contact No.: +91 8805643157

#### APPOINTMENT LETTER

Dear Mr./Ms./Mrs. UNNATI NARENDRA KAREMORE

Further to your application, interview and recruitment process to date, we are pleased to appoint you with SWAMINARAYAN SCHOOL, WATHODA, NAGPUR on the terms and conditions set out below in this appointment letter.

If you accept employment on these terms, please signify your acceptance by signing in the space provided below and submit one copy of this document to the undersigned at WATHODA, NAGPUR.

You will be designated as ASST. PRE-PRIMARY TEACHER at GNANYAGNA VIDYAPITH SWAMINARAYAN SCHOOL.

As an employee of SWAMINARAYAN VIDYAPITH TRUST, you will be required to serve in the NAGPUR office of SWAMINARAYAN SCHOOL located at MIDDLE RING ROAD, WATHODA, NAGPUR, or such other offices, affiliates, sister concerns within the country. However, if need be, you may be required to visit and work at other affiliate offices globally.

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#### Date of Commencement 2.

Your date of commencement of employment with SWAMINARAYAN SCHOOL will be on 27TH MAY 2024. In case, you fail to join the services on the said date, the appointment shall stand cancelled without any further reference.

#### Compensation 3.

Your total remuneration will consist of the following elements: 3.1

Gross Salary Rs. 13060.00

Provident Fund contributions from Rs. 940

Healthcare and Living Benefits \*\*\*\* (if any)

A. Your total approximate Cost-to-Company ("CTC") for F.Y./A.Y. 2022 will be INR Rs. 14,000/p.m.(Rupees Fourteen Thousand only) which includes the organisation's contribution towards the Provident Fund.

- Basic +HRA+ Other Allowance
- Flexible benefits package
- B. Healthcare and Living Benefits will consist of Medical Care insurance, Personal Accident insurance,



vibha bhusari <vibha.bhusari11@gmail.com>

## ment Drive- Appointed candidates

A Manager SVM Nagpur <hr.svmngp@baps.edu.in>
To: vibha bhusari <vibha.bhusari11@gmail.com>

Wed, May 8, 2024 at 2:36 AM

Dear Mam.

We are writing to inform you about the successful completion of the campus recruitment drive We announce that after evaluation, we have appointed a few candidates from your esteemed institution. These candidates have exceptional skills and potential during the recruitment process, and we are confident they will make valuable contributions to our organization.

The appointed candidates are as follows:

Ms. Sejal Bante(B.Sc)

Ms. Unnati Karmore (M.A. English)

#### 2 attachments

The Swammarayan School

The Sw

Sejal Bante.jpg 1164K



Unnati Karmore.jpg 1086K

vibha bhusari <vibha.bhusari11@gmail.com>
To: HR Manager SVM Nagpur <hr.svmngp@baps.edu.in>

Wed, May 8, 2024 at 5:54 AM

Thank you for the information. [Quoted text hidden]



#### Recruitment Drive- Appointed candidates 2 messages

HR Manager SVM Nagpur <hr.svmngp@baps.edu.in> To: vibha bhusari <vibha.bhusari11@gmail.com>

Wed, May 8, 2024 at 2:36 AM

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#### 2 attachments



Sejal Bante.jpg



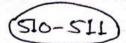
Unnati Karmore.jpg 1086K

vibha bhusari <vibha.bhusari11@gmail.com> To: HR Manager SVM Nagpur <hr.svmngp@baps.edu.in>

Thank you for the information. [Quoted text hidden]

Wed, May 8, 2024 at 5:54 AM





24/01/2024, 2:36 pm

Gmail - Recruitment Drive- Selected candidates



Vibha Bhusari < vibha.bhusari11@gmail.com>

Recruitment Drive- Selected candidates 1 message

HR Manager SVM Nagpur hr.svmngp@baps.edu.in
Date: Wed, , Jan 24, 2024 at 2:36 pm
Subject: Recruitment Drive- Appointed candidates

To: vibha bhusari <vibha.bhusari11@gmail.com>

Wed, Jan 24, 2024 at 2:36 pm

Dear Mam,

We are writing to inform you about the successful completion of the campus recruitment drive We announce that after evaluation, we have selected a few candidates from your esteemed institution. These candidates have exceptional skills and potential during the recruitment process, and we are confident they will make valuable contributions to our organization.

- 1) Nisha Raut
- 2) Sejal Bante
  - 3) Ragini Tiwari
  - 4) Reshma Maladhari
  - 5) Prachi Naik
  - 6) Pradhnya Bhusari
  - 7) Aparna Asole
  - 8) Jyoti Verma
- \_\_9) Unnati Karemore
  - 10) Purnima Kumbhare
  - 11) Shweta Patle
  - 12) Priya Thakre

Selected students will be appeared for internship. Final selection will be after completion of successful internship.

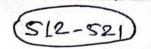
Regards

**HR** Manager

**SVM Nagpur** 







vibha bhusarl <vibha.bhusari11@gmail.com>

## L1 Select Candidate List for Credence

ma@careeract.in <ma@careeract.in>

To: "vibha.bhusari11@gmail.com" <vibha.bhusari11@gmail.com>

Cc: "adi@careeract.in" <adi@careeract.in>

Tue, Jul 9, 2024 at 2:34 AM

Hi Team,

PFA the list of candidates from Kamla Nehru Mahavidyalaya selected in the initial round of interviews.

- 1. Tamanna Sheikh
- 2. Prachi Jain
- 3. Vaishnavi Malge
- 4. Vaishnavi Choudhary
- 5. Rahul Waghmare
- 6. Hritik Biswas Final Select
- 7. Dimple Awale
- 8. Sahil Ghubade
- 9. Shruti Umredkar Final Select
- 10. Gauri Wankhede

These candidates will be reached out for the HR discussion by the team of Credence Global Solutions once they are available to join the organization.

Regards, Mrudula TA Lead

vibha bhusari <vibha.bhusari11@gmail.com> To: "ma@careeract.in" <ma@careeract.in>

Tue, Jul 9, 2024 at 2:52 AM

Thank you so much sir. I really appreciated your kind cooperation.

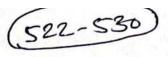
Thank you

regards Dr. Vibha Bhusari [Quoted text hidden]



03/25/2024, 10.35 am

Gmail - L1 Select Candidate list for Digisale Solutions





Vibha Bhusari vibha.bhusari11@gmail.com >

Selected Candidate list for Digisale Solutions 1 message

Jagruti Dani <jagrutidani660@gmail.com> To: "vibha.bhusari11@gmail.com"<<u>vibha.bhusari11@gmail.com</u>> Date: Mon, Mar 25, 2024 at 10:35 am

Mon, Mar 25, 2024 at 10:35 am

Thank you for your kind cooperation for conducted the campus drive at your college. Total 63 students were selected for the post of Web developer amongst them we have selected 9 students. Dear Vibha Mam,

Here is the list of selected students:

- 1) Darsdhan Mahajan
- 2) Amol Mankar
- 3) Vaishnavi Choudhary
- 4) Kalyani Bramhanwade
- 5) Akansha Patil
- 6) Amit Oza
- 7) Prathmesh Chavhan
- 8) Aditya Jain
- 9) Vinay Kuware

Selected students will call for further final interview. Thank you once again.

Regards Jagruti Dani Digisale Solutions



Posting: You may be posed to any unit / branch of the company whether at present existing or which may be set up in future at any time and at any place in India, from time to time. On such posting you will be governed by the terms and conditions of service applicable to your category of staff employee in that unit /

#### Other Rules & Termination :

You will be governed by rules and regulations of the company as may be in force from time to time at the place where you may be

Nothwithstanding any of the clauses of this letter of appointment the management reserves the right in its sole discretion of terminating this appointment without assigning any reason and without notice during your training period.

During the probation period if the management is not satisfied with your performance your services will be liable to termination without

The management reserves the right in its sole discretion of terminating your permanent service after giving you notice for one ' d)

On completion of your period of the service as stipulated in the bond, you will be at liberty to resign from the service of the company after giving one month notice for every year of service put in ( subject to a minimum of one month and maximum of three months notice) or payment in lieu thereof.

The company reserves the right to accept your resignation with effect from such date as it may deem fit even before the expiry of the 1) period of notice given by you. In that event the company the company may relieve you from duties without payment of any dues or compensation for the unexpired period of notice after paying your dues up to the date of your relieving.

During the period, management reserves the right to transfer / deploy you from one operation to another, one office to another office with the same town or to another town where the company has its establishment as per the exigencies of work.

If the above mentioned terms and conditions of the aforesaid contract are acceptable to you, please sign the duplicate of this offer letter in token of acceptance to the offer.

For: Provincial Lifestyle Retail Services

.......confirm that I have understood the terms and conditions of the above contract which has been explained to me in the language understood by me and that I accept the said offer in totality and further undertake to abide by the said terms and conditions.

DATE : PLACE: (SIGNATURE)



## Provincial Lifestyle Retail Services

Franchisee of Titan Company Ltd for Tanishq Jewellery



To,
Ms. Tanushree Rane.
At Post Nimkheda, Taluka Mouda,
Dist. Nagpur

Dear Tanushree .

With reference to your application dated 26.04.2024 and the subsequent interview with us. We have pleasure in offering you an appointment as Trainee – Retail Sales Officer - TNA stores with effect from 01/04/2024 on a consolidated salary of Rs. 10,000/- per month in our in our company on following

#### TERMS & CONDITIONS.

Training: You will be under the training for a period of 3 months from the date of your joining. If your progress during the training period is not satisfactory, the training period may be extended at the discretion of the company.

#### Probation Period:

- a) After satisfactory completion of your training, you may be put on probation for Three Months. On satisfactory completion of probation period you will be confirmed in the service of the Company. If your work and conduct during probation period is not satisfactory, the period of probation may be extended at the discretion of the management.
- Unless an order in writing, confirming you on a post is passed expressly , you will not be deemed to have been confirmed even through your probation period may have expired.

#### Medical Fitness:

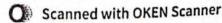
- This appointment will be subject to your being found medically (physically and mentally) fit by our Medical Officer. The continuance of this appointment will be subject to your remaining medically fit.
- You will be required, at any time during your service, to appear before a Medical Officer specified by the Company

#### - Obligation :

- a) The management will expect you to work, in any section in which you are placed, with a high standard of initiative, efficiency and economy.
- b) You will not seek membership of any local or public bodies without first obtaining specific permission from the Management.
- e) You will not give out to anyone, by word of mouth or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangement, administrative and / or organizational matter of a confidential or secret nature which it may be your personal privilege to know by virtue of your being our employee.



H. O.: Post Box 7, Kingsway Nagpur - 440001 | Ph.: 0712-6611088, 2522032, 2533848 | Branch: Shraddhanand Peth Square, South Ambazari Road, Nagpur | Ph.: 6669300-33 | Email: pirs.titan@gmail.com



Posting: You may be posed to any unit / branch of the company whether at present existing or which may be set up in future at any time and at any place in India, from time to time. On such posting you will be governed by the terms and conditions of service applicable to your category of staff employee in that unit /

#### Other Rules & Termination:

- You will be governed by rules and regulations of the company as may be in force from time to time at the place where you may be a)
- Nothwithstanding any of the clauses of this letter of appointment the management reserves the right in its sole discretion of terminating b) this appointment without assigning any reason and without notice during your training period.
- During the probation period if the management is not satisfied with your performance your services will be liable to termination without c)
- The management reserves the right in its sole discretion of terminating your permanent service after giving you notice for one d)
- On completion of your period of the service as stipulated in the bond, you will be at liberty to resign from the service of the e) company after giving one month notice for every year of service put in ( subject to a minimum of one month and maximum of three months notice) or payment in lieu thereof.
- The company reserves the right to accept your resignation with effect from such date as it may deem fit even before the expiry of the f) period of notice given by you. In that event the company the company may relieve you from duties without payment of any dues or compensation for the unexpired period of notice after paying your dues up to the date of your relieving.

During the period, management reserves the right to transfer / deploy you from one operation to another, one office to another office with the same town or to another town where the company has its establishment as per the exigencies of work.

If the above mentioned terms and conditions of the aforesaid contract are acceptable to you, please sign the duplicate of this offer letter in token of acceptance to the offer.

For: Provincial Lifestyle Retail Services

I, ......confirm that I have understood the terms and conditions of the above contract which has been explained to me in the language understood by me and that I accept the said offer in totality and further undertake to abide by the said terms and conditions.

DATE : PLACE: (SIGNATURE)



## Provincial Lifestyle Retail Services

Franchisee of Titan Company Ltd for Tanishq Jewellery



To, Ms, Dolly Awale, Near Lakadganj Police Station, Bhandara Road, Nagpur

Dear Dolly,

With reference to your application dated 26.04.2024 and the subsequent interview with us. We have pleasure in offering you an appointment as Trainee – Retail Sales Officer - TNA stores with effect from 01/04/2024 on a consolidated salary of Rs. 10,000 /- per month in our in our company on following

TERMS & CONDITIONS.

Training: You will be under the training for a period of 3 months from the date of your joining. If your progress during the training period is not satisfactory, the training period may be extended at the discretion of the company.

#### Probation Period:

- a) After satisfactory completion of your training, you may be put on probation for Three Months. On satisfactory completion of probation period you will be confirmed in the service of the Company. If your work and conduct during probation period is not satisfactory, the period of probation may be extended at the discretion of the management.
- 5) Unless an order in writing, confirming you on a post is passed expressly , you will not be deemed to have been confirmed even through your probation period may have expired.

#### Medical Fitness:

- a) This appointment will be subject to your being found medically (physically and mentally) fit by our Medical Officer. The continuance of this appointment will be subject to your remaining medically fit.
- You will be required, at any time during your service, to appear before a Medical Officer specified by the Company

#### Obligation:

 The management will expect you to work, in any section in which you are placed, with a high standard of initiative, efficiency and economy.

b) You will not seek membership of any local or public bodies without first obtaining specific permission from the Management.

c) You will not give out to anyone, by word of mouth or otherwise, particulary or details of our manufacturing process, technical know-how, security arrangement, administrative and / or organizational matter of a confidential secret nature which it may be your personal privilege to know by virtue of your being our employee.

Posting: You may be posed to any unit / branch of the company whether at present existing or which may be set up in future at any time and at any place in India, from time to time. On such posting you will be governed by the terms and conditions of service applicable to your category of staff employee in that unit / branch.

Other Rules & Termination:

You will be governed by rules and regulations of the company as may be in force from time to time at the place where you may be

Nothwithstanding any of the clauses of this letter of appointment the management reserves the right in its sole discretion of terminating b) this appointment without assigning any reason and without notice during your training period.

During the probation period if the management is not satisfied with your performance your services will be liable to termination without c)

The management reserves the right in its sole discretion of terminating your permanent service after giving you notice for one d)

On completion of your period of the service as stipulated in the bond, you will be at liberty to resign from the service of the e) company after giving one month notice for every year of service put in ( subject to a minimum of one month and maximum of three months notice) or payment in lieu thereof.

The company reserves the right to accept your resignation with effect from such date as it may deem fit even before the expiry of the f) period of notice given by you. In that event the company the company may relieve you from duties without payment of any dues or compensation for the unexpired period of notice after paying your dues up to the date of your relieving.

During the period, management reserves the right to transfer / deploy you from one operation to another, one office to another office with the same town or to another Town where the company has its establishment as per the exigencies of work.

If the above mentioned terms and conditions of the aforesaid contract are acceptable to you, please sign the duplicate of this offer letter in token of acceptance to the offer.

For: Provincial Lifestyle Retail Services

Partner

I, .....confirm that I have understood the terms and conditions of the above contract which has been explained to me in the language understood by me and that I accept the said offer in totality and further undertake to abide by the said terms and conditions.

DATE :

PLACE:

(SIGNATURE)



## Provincial Lifestyle Retail Services

Franchisee of Titan Company Ltd for Tanishq Jewellery



To, Ms. Varsha Jha , 67, Netaji Nagar, Near New Sai Mandir, Nagpur

Dear Varsha,

With reference to your application dated 26.04.2024 and the subsequent interview with us. We have pleasure in offering you an appointment as Trainee – Retail Sales Officer - TNA stores with effect from 01/04/2024 on a consolidated salary of Rs. 10,000 /- per month in our in our company on following

#### TERMS & CONDITIONS.

Training: You will be under the training for a period of 3 months from the date of your joining. If your progress during the training period is not satisfactory, the training period may be extended at the discretion of the company.

#### Probation Period:

- a) After satisfactory completion of your training, you may be put on probation for Three Months. On satisfactory completion of probation period you will be confirmed in the service of the Company. If your work and conduct during probation period is not satisfactory, the period of probation may be extended at the discretion of the management.
- b) Unless an order in writing, confirming you on a post is passed expressly , you will not be deemed to have been confirmed even through your probation period may have expired.

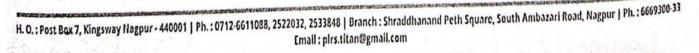
#### Medical Fitness:

- a) This appointment will be subject to your being found medically (physically and mentally) fit by our Medical Officer. The continuance of this appointment will be subject to your remaining medically fit.
- b) You will be required, at any time during your service, to appear before a Medical Officer specified by the Company

#### Obligation:

- a) The management will expect you to work, in any section in which you are placed, with a high standard of initiative, efficiency and economy.
- b) You will not seek membership of any local or public bodies without first obtaining specific permission from the Management.
- c) You will not give out to anyone, by word of mouth or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangement, administrative and / or organizational matter of a confidential of secret nature which it may be your personal privilege to know by virtue of your being our employee.





Posting: You may be posed to any unit / branch of the company whether at present existing or which may be set up in future at any time and at any place in India, from time to time. On such posting you will be governed by the terms and conditions of service applicable to your category of staff employee in that unit / branch.

### Other Rules & Termination :

You will be governed by rules and regulations of the company as may be in force from time to time at the place where you may be

Nothwithstanding any of the clauses of this letter of appointment the management reserves the right in its sole discretion of terminating 6) this appointment without assigning any reason and without notice during your training period.

During the probation period if the management is not satisfied with your performance your services will be liable to termination without c)

The management reserves the right in its sole discretion of terminating your permanent service after giving you notice for one

On completion of your period of the service as stipulated in the bond, you will be at liberty to resign from the service of the e) company after giving one month notice for every year of service put in ( subject to a minimum of one month and maximum of three months notice) or payment in lieu thereof.

The company reserves the right to accept your resignation with effect from such date as it may deem tit even before the expiry of the period of notice given by you. In that event the company the company may relieve you from duties without payment of any dues or compensation for the unexpired period of notice after paying your dues up to the date of your relieving.

During the period, management reserves the right to transfer / deploy you from one operation to another, one office to another office with the same town or to another town where the company has its establishment as per the exigencies of work.

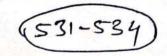
If the above mentioned terms and conditions of the aforesaid contract are acceptable to you, please sign the duplicate of this offer letter in token of acceptance to the offer.

For: Provincial Lifestyle Retail Services

I, ......confirm that I have understood the terms and conditions of the above contract which has been explained to me in the language understood by me and that I accept the said offer in totality and further undertake to abide by the said terms and conditions.

DATE: PLACE: (SIGNATURE)





03/28/2024, 3:29 PM

Gmail - JD for Accounts Assistant, HR assistant and Customer Engagement Executive, Selected students list.



Vibha Bhusari< vibha.bhusari11@gmail.com >

JD for Accounts Assistant, HR assistant and Customer Engagement Executive, Selected students list.

1 message

sanjivani katangale <<u>sanjivani.titan@gmail.com</u>> To: "vibha.bhusari11@gmail.com"<<u>vibha.bhusari11@gmail.com</u>> Date: Thusday, 28 March 2024 at 3:29 PM Thusday, 28 March 2024 at 3:29 PM



Dear Madam,

We are pleased to inform you that out of the 34 students who attended, we have selected 4 students for the position of "Trainee - Retail Sales Officer" in our organization. We believe these students will be valuable assets to our team, and we are excited to welcome them.

Name of the selected and placed Students:

- 1) Tanushree Rane
- 2) Dolly Awale
- 3) Varsha Jha
- 4) Janhavi Kamble

Thank you once again for your support and assistance throughout the process. We look forward to continuing our collaboration with you in the future.

Sanjivani Katangale
Mgr | HR & Admin
Provincial Lifestyle Retail Services
Enterprise of Provincial Group
7|King's Way | Nagpur - 440 001| Maharashtra India.
Land:- +91-712-6659203 Hand:- +91-8380040669





Vibha Bhusari < vibha.bhusari11@gmail.com >

Campus Drives at Kamla Nehru College, selected students list

Divya Jain <divya.jain@mkpits.in>

Apr 27, 2024, 6:23 PM

To: "vibha.bhusari11@gmail.com"<vibha.bhusari11@gmail.com>

Date: Apr 27, 2024, 6:23 PM

Dear Vibha Ma'am,

Greetings from MKP IT Services, Nagpur!

It was indeed a pleasure interacting with you today (Tuesday- 23rd April 2024) for conducting campus drives for the pass outs and 2024 appearing students. We have selected 2 students and they will go for further round as per the company's policy. Details of campus drive recruitment procedure

### Campus Recruitment Procedure:

Round 1- Pre- Screening Face to Face Personal Interview

Round 2- Online Assessment based on Customer Service Understanding, Logical Reasoning,

Personality Test, Basic Computer Knowledge, English grammar Test (45 mins.- 60 mins.)

Round 3- 2 days' rigorous online training on interview skills

Round 4- Virtual Group HR Interview with TTec HR Ahmedabad Team

Round 5- Documents Submission followed by Offer Letter

### List of selected students:

- 1) Anjali Selokar
- 2) Dhanashree Khodake

Thank you once again for your support and assistance throughout the process. We look forward to future collaborations with Kamla Nehru College.

Thanks & Regards Divya Jain Executive Director (HR) MKP IT Services (MK Placement & Education Services) +91 87934 29281 www.mkpits.in





terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

iv. Flavaroma empowers to forfeit the dues in case of an employee leaves the organization without a prior notice/intimation in writing and not serving notice period.

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a latter date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to

**Employee Signature:** 

### Annexure 1

#### SALARY DETAILS

	SALARY (PM)	SALARY(PA)
EARNINGS	12000	144000
BASIC	12000	
	7000	84000
HRA		
	2500	30000
CONVEYANCE ALLOWANCE		10000
ALL CIMANCE	3500	42000
SPECIAL ALLOWANCE		25000
BONUS		25000
nedestrous according		
DEDUCTIONS		
	200	2400
P.T		325000
	25000	325000
TOTAL		



Flavaroma

#### Annexure - A

#### 1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

#### 2. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

#### 3. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

#### 4. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

#### 5. Restrain:

(ir

#### i. Access to Information:

Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.

#### ii. Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

#### 6. Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

#### 7. Termination of Service:

i. Either party can terminate this employment by serving a notice of one month on the other, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.
ii. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you loose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.

iii. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be



Flavaroma

## EMPLOYMENT CUM AGREEMENT - APPLICATION LAB ASSISTANT (FRAGRANCE)

Dear Aishwarya Vinchurkar,

We are pleased to offer you Probationary employment with The Flavaroma Flavours and Fragrances Pvt. Ltd. (Hereinafter referred to as 'Company') on the following terms and conditions: -

- 1. You will be employed as a Probationary employee in the designation of Lab Assistant Fragrance.
- 3. You are being placed at Ahmedabad as your Headquarters. However, The Company will have absolute right and discretion to shift and/or transfer you from one office/ premises/branches/factories which are in existence or which may be established in future/ to another or associate companies anywhere in India.
- 4. This agreement shall be in effect as of the date first set forth above. It may be automatically renewed or extended for subsequent periods.
  - 1. You will be entitled to receive the following remuneration from which EPF and PT will be deducted:
- 5. You will be bound by the other terms and conditions of service as may be applicable from time to time as per
- 6. This appointment and its continuance are subject to your always being found and remaining medically (physically and mentally) fit by the company's medical officer. The Company reserves the right to subject you to medical examination at any time at its' sole discretion and you should undergo such medical examination without fails.
- 7. You shall not receive any presents, commissions, loans, advances or any sort of gratification or benefit, in cash or in kind, from any person, party or firm or company, having dealings with this company, Borrowing from Dealers, Agencies, stockiest and Trade with whom the company has business dealings, is strictly forbidden.
- If you commit breach of any service conditions in force at any time or are found guilty of misconduct or indulge in any act or omission which bring the Company, or can bring the Company or its' employees into disrepute (inclusive of any act or omission outside your duty hours or outside the Factory premises having any material bearing on the smooth and efficient working of the Company), your service will be terminated without notice or any payment in
- 9. In the event of any Central or State legislation coming into force at any time affecting any aspect of your terms and conditions of service, no double benefit shell accrue to you and the Company reserves the right to withdraw any benefit in such an event.

This agreement contract is terminable, without reasons, by either party giving One Month's notice. The management reserves the right to pay or recover compensation in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

For, Flavaroma Flavours and Fragrances Pvt. Ltd.

Accepted: -

Ms. Shivangi Varia

Ms. Aishwarya Vinchurkar



#### ANNEXURE

Name: Aniket Ghongate

Designation : Trainee - Research & Development

Date of Joining: 17-Jun-24

	Per Month	Per Year
Emoluments	12,048	
Basic	6,024	
HRA	2,500	
Conveyance	1,250	
Medical Allowance	8,297	
Skilled Allowance	30,119	
Gross Salary	1,800	
PF Employee Contribution	200	
Profession Tax	28,119	
Net Take Home Salary	20,113	
Fringe Benefit Entitlement Category		
Annual Emoluments		
Company Contribution*	1,800	
PF Employer Contribution	1,000	10,024
Mediclaim		6,954
Gratuity	24.040	4,00,006
Fixed CTC	31,919	4,00,006
Total CTC		4,00,000

Income tax deduction will be made as per the rules of the Income tax as per Sec 192(B).

Mediclaim & Accidental Coverage of Rs 3 lakh respectively will be applicable to employees and

their immediate family members will be covered under Mediclaim Policy.

You are entitled for gratuity as per the 'Payment of Gratuity Act. 1972' as amended from time to time. Employees who have completed 5 years of services with our organization will be eligible for gratuity at the time of exit from the company

#### For Vimal Lifesciences Pvt Ltd

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#### **ACCEPTANCE**

I Aniket Ghongate accept the position of Trainee - Research & Development at Vimal Lifesciences Pvt Ltd Signature ...... Date .....

Confidential

2 | Page



Date: 11 May 24

Mr. Aniket Ghongate,

Sub: Offer Letter

Dear Aniket Ghongate,

Further to our discussions, we are pleased to offer you the position of 'Trainee - Research & Development' with our organization at LifeSciences.

You will report to Ms. Ankita Sanas (Sr. Executive - Research & Development).

As per our discussion, your annual CTC (Cost to the Company) will be Rs. 4,00,006/-. In words Four Lakhs and Six Only.

We expect you to join us on or not later than 17-Jun-24. You will be issued a detailed Appointment Letter on joining the Company subject to positive verification of the background information and documents.

You are requested to bring the following documents at the time of joining.

- Relieving letter / Accepted resignation letter duly signed & endorsed by company authorized.
- Latest salary Certificate/salary slip/Annual CTC Structure.
- Experience letter from the immediate previous employer.
- Four Passport size photographs.
- Xerox Copies of certificates of Educational qualification (including mark sheets).
- Xerox Copies of certificates of other qualifications/certification courses/(if any).
- Certificate showing proof of age. (Birth Certificate or School leaving certificate).
- Copy of Passport, Pan Card, Aadhar Card, Driving license, Address Proof etc.

We welcome you and are delighted that you have chosen to be part of our family. We hope your association with us will be mutually beneficial and enriching experience.

Request you to confirm your acceptance.

For Vimal Lifesciences Pvt Ltd

Director

#### **ACCEPTANCE**

I Aniket Ghongate accept th Lifesciences Pvt Ltd	e position of Trainee - Research &	Development at Vima
Signature	Date	
Confidential	The state of the s	llPage



1 | Page



## Prem Green Private Limited

Khasra No. 758/08, 758/10, 758/11 & 758/12, Opposite Hotel Highway, N.H. 162, Dhandheri, Sojat City, Pali, Rajasthan – 306104 | CIN-U24247RJ2019PTC064786 Mob.: +91 8824910540 | E-Mail: info@premgreen.com | www.premgreen.com

Ref: PGPL/OFR/HR/06/2024

Date: 18/06/2024

To,

Ms. Apurva Avinash Bangale D/o Avinash Bangale
Address: Plot no - 4, sharda chowk opposite bank of Maharashtra,
Nagpur, Maharashtra – 440024
Mob No. +91 – 9371604144

Subject: - Offer Letter

Dear Ms. Apurva,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume and subsequent interview, we intend to appoint you as "Junior Executive" for R&D Jaipur (RJ) Location with Prem Green Private Limited. We are sure that Prem Green Private Limited will provide you with a satisfying and challenging work environment along with a successful growth path.

We are looking forward to a long and productive relationship between you and the Prem Green Private Limited team. If you have any queries or require specific clarifications, please feel free to contact the undersigned.

You are requested to accept this offer on or before 19/06/2024 failing which this offer stands withdrawn and cancelled. You are requested to join Prem Green Private Limited on or before 01/07/2024. Your appointment is also subject to your furnishing some documents. A formal appointment letter will be issued at the time of your joining. All joining documents as mentioned in Annexure II would need to be submitted on the date of joining.

In the meantime, we request your confirmation of acceptance of this offer by returning a signed copy of this letter.

Yours Sincerely, For Prem Green Private Limited

HR Department Authorized Signatory



Accepted by Candidate





### Prem Green

Private Limited

Khasra No. 758/08, 758/10, 758/11 & 758/12, Opposite Hotel Highway, N.H. 162, Dhandheri, Sojat City, Pali, Rajasthan – 306104 | CIN-U24247RJ2019PTC064786 Mob.: +91 8824910540 | E-Mail: info@premgreen.com | www.premgreen.com

Ref: PGPL/OFR/HR/06/2024

Date: 09/06/2024

To,

Ms. Mayuri Mahendra Dorkhande D/o Mahendra Dorkhande Address: Near Rallway station, Ward No. 2, Nemkheda Th. Mouda, Neemkheda, Nagpur, Maharashtra - 441106 Mob No. +91 – 8308597483

Subject: - Offer Letter

Dear Ms. Mayuri,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume and subsequent interview, we intend to appoint you as "Junior Executive" for R&D Jalpur (RJ) Location with Prem Green Private Limited. We are sure that Prem Green Private Limited will provide you with a satisfying and challenging work environment along with a successful growth path.

We are looking forward to a long and productive relationship between you and the Prem Green Private Limited team. If you have any queries or require specific clarifications, please feel free to contact the undersigned.

You are requested to accept this offer on or before 11/06/2024 failing which this offer stands withdrawn and cancelled. You are requested to join Prem Green Private Umited on or before 25/06/2024. Your appointment is also subject to your furnishing some documents. A formal appointment letter will be issued at the time of your joining. All joining documents as mentioned in Annexure II would need to be submitted on the date of joining.

In the meantime, we request your confirmation of acceptance of this offer by returning a signed copy of this letter.

Yours Sincerely, For Prem Green Private Limited

HR Department Authorized Signatory



Accepted by Candidate





## Prem Green

Private Limited

Khasra No. 758/08, 758/10, 758/11 & 758/12, Opposite Hotel Highway, N.H. 162, Dhandheri, Sojat City, Pali, Rajasthan – 306104 I CIN-U24247RJ2019PTC064786 Mob.: +91 8824910540 I E-Mail: info@premgreen.com I www.premgreen.com

Ref: PGPL/OFR/HR/06/2024

Date: 09/06/2024

To,

Ms. Samrudhi Pradeep Shrikandkar D/o Pradeep Shrikhandkar Address: Opp Darshana Colony, Plot No. 264 Sadbhawana Nagar Hanuman Nagar SO Nagpur, Maharashtra - 440009 Mob No. +91 – 9156694267

Subject: - Offer Letter

Dear Ms. Samrudhi,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume and subsequent interview, we intend to appoint you as "Junior Executive" for R&D Jaipur (RJ) Location with Prem Green Private Limited. We are sure that Prem Green Private Limited will provide you with a satisfying and challenging work environment along with a successful growth path.

We are looking forward to a long and productive relationship between you and the Prem Green Private Limited team. If you have any queries or require specific clarifications, please feel free to contact the undersigned.

You are requested to accept this offer on or before 10/06/2024 failing which this offer stands withdrawn and cancelled. You are requested to join Prem Green Private Limited on or before 25/06/2024. Your appointment is also subject to your furnishing some documents. A formal appointment letter will be issued at the time of your joining. All joining documents as mentioned in Annexure II would need to be submitted on the date of joining.

In the meantime, we request your confirmation of acceptance of this offer by returning a signed copy of this letter.

Yours Sincerely, For Prem Green Private Limited

HR Department Authorized Signatory



Accepted by Candidate





03.06.2024

Ms. Divyani Jibhkate Reshimbagh, Sirespeth, Nagpur - 440024 Contact No: 7066935871 Email Id: jibhkatedivya@gmall.com

Dear Ms. Divyani Jibhkate,

Sub: Offer Letter.

With reference to your application and subsequent interview, we are pleased to offer you the post of Executive – R&D with our organization.

The salary and other working allowances for the applicable grade shall be communicated to you in your appointment order on receipt of the acceptance of your offer letter.

You are requested to submit the following documents at the time of joining.

- 1. Previous Company resignation
- 2. Relieving letter from Previous Company
- 3. Employment form
- 4 Educational testimonials
- 2 Passport size photographs
- 6. Offer letter receiving
- 7. PAN Card & Aadhar card
- Copy of cancelled cheque bearing name

You should join your duties on or before 10.06.2024. Initially you shall be on probation for a period of 6 months from the date of your appointment.

Please sign and return a duplicate copy of this offer letter, confirming your acceptance to the offer. We welcome you to PERCOS family and wish you all the best.

Thanking You, For PERCOS India Pvt. Ltd.

Authorized signatory.



# COLOR THEORY PVT. LTD.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in token of your having understood and having accepted the same and return the same.

Sincerely,

For AROMA DE FRANCE

Amit Pandya
Authorized Signatory

#### **Salary Details**

Component	Offer (Rs.)
Basic	15000
Other Allowance & Conveyance	29000
Total	44000
PF	1800
PT	200
ON HAND SALARY (monthly)	42000



# COLOR THEORY PVT. LTD.

- You will employ yourself efficiently to the best of your ability, will devote your whole
  time to the work of the organization and will not engage yourself directly or indirectly
  either honorary or on remuneration in any service, trade, business, vocation or
  occupation (including agency of an insurance company or in advisory capacity).
- Absence for a continuing period of 8 days including absence on leave though applied
  for but not granted and when over-stayed for a period of 8 days would make you to
  lose your lien on the service and the same shall automatically come to an end without
  any notice or even intimation. In such an eventuality, the Management will draw an
  irresistible presumption that by remaining absent continuously and unauthorized, you
  have abandoned your job.
- Privilege leave shall be allowed as per law, Grant of leave will depend on the exigencies
   of work and shall be at the discretion of the management. Before proceeding on leave,
   you will have to apply for leave 20 days in advance to the appropriate authority and
   seek the prior sanction of leave. Similarly, for extension of leave, an application will
   have to be made in advance so as to reach positively before the expiry of leave
   originally granted. Mere submission of application will not mean that the leave has
   been sanctioned. The casual/sick leave will be given as provided under the law
   depending upon the justification of the ground for availing of leave and the genuine
   medical certificate supported with the application of leave.
- The management shall have the right to require you to subject yourself at any time during employment with the Company to medical examination. If you are not found medically fit, your services may be terminated at any time by giving you one month's notice or salary in lieu thereof.
- You will be bound by rules and regulations enforced by the management, from time
  to time in relation to conduct, discipline medical leave, holidays or any matter relating
  to service conditions which will be deemed as rules, regulations and orders in the part
  of these terms of employment. The Management reserves the right to modify, alter
  or delete the existing service rules or to introduce fresh service rules which will binding
  upon you.
- During the tenure of service, you will keep your emoluments secret from other members of this organization and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matters relating to the company will not be divulged by you to any person other than those of the management.
- Your increment will be based on bellow mentioned grade.
   However, your increments/promotion and demotions will depend at the sole discretion of the management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior and also subject to the prosperity of the organization.



11



## COLOR THEORY PVT. LTD.

Complete and the se

Date: 07/06/2024

To, Manjiri Mendhe

REF: Offer Letter for the R&D Chemist.

Dear Mrs. Manjiri.

I am pleased to confirm your appointment in our organization as R&D Chemist following terms and conditions will be applicable.

 Your place of posting will be at present at COLOR THEORY PVT LTD BLOCK NO 309/1, VILLAGE RANU, and TA. PADRA, DIST. VADODARA-391445.

The working hours will be from 9 am to 5.30 pm if any work remaining you must be stay.

 Your job is transferable and there is a possibility of your posting in our different branches across the country.

 You shall bear your own taxes that shall be deducted from your salary and/or other dues. For going on duty outside place of employment, you shall be governed by TA/DA rules of the company.

Your services are liable to termination at two months' notice on resignation or forfeit
one month's wages. In case you are incapacitated by reasons of illness, accident or
any other cause and cannot perform your duties, the company may at its option grant
leave for reasonable time on full pay or half pay or without pay or terminate your
services. Also, if you are found suffering from any infectious/contagious disease, the
company may at its discretion terminate your services.

You will work under the supervision of such officers as may be decided upon by the
management from time to time. You shall diligently and satisfactorily carry out
instructions given to you by your superiors in connection with the work assigned to
you to the best of your skill and ability.

You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the management shall allow a grace period up to 10 minutes at the start of your duty period but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you will come later than 10 minutes on three days in a month, your one day leave shall be deducted for every such three days on which you will come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.