

B.Com Sixth Semester – Human Resource Management

* Required

1. Email *

Question Paper

2. Q) are included in operational function.

2 points

Mark only one oval.

- Employment and human resource
- Human resource development
- Compensation
- All the above

3. Q) is the first step in the process of training.

2 points

Mark only one oval.

- Simplification
- Reference
- Identifying need for training
- None of the above

4. Q) Factors of Human Capital Investment includes

2 points

Mark only one oval.

- Health and Nutrition
- Education and training
- Home development
- All the above

5. Q) is the process of enhancing skill of employees for doing a particular work. 2 points

Mark only one oval.

- Placement
- Recruitment
- Training
- None of the above

6. Q) is a type of non financial motivation. 2 points

Mark only one oval.

- Autonomy
- Increment in wages
- Bonus
- None of the above

7. Q) are the qualities of Ideal Human Resource. 2 points

Mark only one oval.

- Effective communication
- Knowledge and Evaluation skill
- Decision making
- All the above

8. Q) is the process of encouraging and inspiring employees to work with more interest and enthusiasm. 2 points

Mark only one oval.

- Communication
- Motivation
- Leadership
- None of this

9. Q) provides necessary information regarding cost and value of human resources. 2 points

Mark only one oval.

- Human Resource Accounting
- Human Resource development
- Human Resource capital
- Human Resource culture

10. Q) Ministry of Human Resource development looks after education, training and development of human resource of the country. 2 points

Mark only one oval.

- True
- False

11. Q) Which of the following is not considered as welfare facilities given to workers ? 2 points

Mark only one oval.

- Rest rooms
- Clean toilets
- Promotion
- Canteen

12. Q) Worker's Union are required for 2 points

Mark only one oval.

- Organising the workers
- Increasing Bargaining power of workers
- Welfare of workers
- All the above

13. Q) is the process of creating a pool of qualified candidates and attracting them to come for interviews. 2 points

Mark only one oval.

- Recruitment
- Selection
- Training
- None of these

14. Q) Which of the following is not a source of recruitment? 2 points

Mark only one oval.

- Collage campus
- Employment Beuro
- Medical test
- Advertisement

15. Q) Selection is the process of choosing best candidate from among various recruited candidates attended the interview. 2 points

Mark only one oval.

- True
- False

16. Q) Which of the following tests are conducted in the process of selection ? 2 points

Mark only one oval.

- Written test
- Medical test
- Practical test
- All the above

17. Q) Industrial visits and workshops are the type of training. 2 points

Mark only one oval.

- On the job
- Off the job
- Self
- None of these

18. Q) Workers participation in management removes misunderstanding and improves relationship between workers in management. 2 points

Mark only one oval.

- True
- False

19. Q) are the objectives of human resource planning . 2 points

Mark only one oval.

- Identifying need for human resource
- Formulating the total budget required
- Identifying the rources / methods for aquaring human resource
- All the above

20. Q) Providing effective work related guidance is skill of manager . 2 points

Mark only one oval.

- Communication
- Planing
- Co-ordinating
- None of these

21. Q) Human resource training reduces the work efficiency of employees. 2 points

Mark only one oval.

- True
- False

22. Q) is not a type of financial motivation.

2 points

Mark only one oval.

- Providing new allowance
- Giving bonus
- Giving power
- Increment in wages

23. Q) Job rotation is also considered as

2 points

Mark only one oval.

- Vestibular Training
- Cross training
- Replacement training
- None of these

24. Q) News paper advertisement is a type of recruitment.

2 points

Mark only one oval.

- Internal
- External
- Verbal
- Written

25.

2 points

Mark only one oval.

- Option 1

26. Q) Workers' welfare increases work efficiency and productivity.

2 points

Mark only one oval.

- True
- False

27. Q) Conflicts among the workers arise due to 2 points

Mark only one oval.

- Clashes of interest
- Differences of opinion
- Differences of behaviour
- All the above

28. Q) is the final step of employee selection. 2 points

Mark only one oval.

- Motivation
- Training
- Placement
- None of these

29. Q) in human capital investment leads to increase in skill and knowledge of workers. 2 points

Mark only one oval.

- Education
- Planning
- Controlling
- None of these

30. Q) are the two sources of recruitment . 2 points

Mark only one oval.

- Micro and macro
- Internal and external
- Positive and negative
- None of these

31. Q) is the process of identifying the need for human resource to be placed on a particular post and at a particular time . 2 points

Mark only one oval.

- HR planning
- HR managemant
- HR development
- None of these

32. Q) When salary and terms of job are decided through bargaining between management and workers, it is known as 2 points

Mark only one oval.

- Legal Right
- Government Interference
- Collective Bargaining
- None of these

33. Q) is the first step in HR planing. 2 points

Mark only one oval.

- Training of employees
- Placement of eployeesm
- Identifying job vaccancies
- None of these
- Option 3

34. Q) Which of the following is a type of fringe benifit ? 2 points

Mark only one oval.

- Health and accident insurance
- Contribution in PF
- Leave benefit
- All the above

35. Q) is defined as indirect or non financial benefit given to workers for their stability in the organisation. 2 points

Mark only one oval.

- Real benefit
- Fringe Benefit
- Nominal Benefit
- Tax Benefit

36. Q) Which of the following is not the external source of Recruitment? 2 points

Mark only one oval.

- Collage campus
- Labour contractor
- Promotion
- Employment beuro

37. Q) Strategic partnership is the role of manager in the organisation. 2 points

Mark only one oval.

- Administrative
- Functional
- Strategic
- None of these

38. Q) list of human capital investment is the record of employee's ability , qualification and training acquired . 2 points

Mark only one oval.

- Skill
- Talent
- Experi
- None of these

39. Q) Recruitment and selection are two same activities conducted in the organisation. 2 points

Mark only one oval.

True

False

40. Q) Fringe benefit provides financial security to employees and workers . 2 points

Mark only one oval.

True

False

41. Q) had propounded the concept of scientific management. 2 points

Mark only one oval.

Alton Mayo

Herzberj

Fedric Taylor

Henry Fayol

42. Q) In the ROI method of evaluating human capital investment, ROI stands for..... . 2 points

Mark only one oval.

Return on income

Return on investment

Return on Intelligance

Return on India

This content is neither created nor endorsed by Google.

Google Forms